



Institute of Management Services

The home of Productivity Professionals

Newsletter February 2021



INSTITUTE ELECTIONS

In 2021 elections will take place to the Institute's Council of Management . Full details of the election process and the seeking of nominations from the Institute Corporate membership will appear in the Institute's spring journal.

Institute New Offices

The Institute moved into its new office accommodation on 18th December 2019 which is located in the modern prestige Lichfield Business Village in the centre of Lichfield. The move to the new office was a progressive development with the Institute once again having its own office and employing its own staff.

Sadly the office move has been overshadowed by the advent of Covid-19 with our having to close the office in order to comply with the Covid-19 regulations introduced by the Government. Also in 2020 our long standing member of staff, Lynette Gill, left the employ of the Institute having obtained another appointment in Lichfield. We wish Lynette success in her new employment.

We are pleased to indicate that working from home we have been able to continue to supply a full service to Institute members by offering them access to our services by both telephone and email.



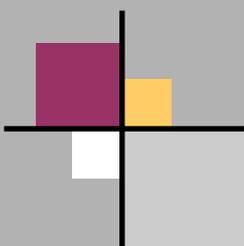
If you wish to contact the Institute in the first instance please email us on the below email as due to our staff working from home the office telephone is not being answered.

Institute of Management Services
Lichfield Business Village
Staffordshire University Centre
Friary Way, Lichfield, WS13 6QG

Email: admin@ims-productivity.com

**DOES THE INSITUTE HAVE YOUR
CURRENT CONTACT DETAILS**

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Choose a job you love, and
you will never have to
work a day in your life.

-Confucius

**“Remote
work is the
future of
work”**

The productive greenhouses of Almeria

The greenhouses of Almería account for just 3% of the total acreage of this Andalusian province; however, these have the capacity to supply fresh fruit and vegetables for salads to countries and markets in more than half of Europe, mainly Germany, the United Kingdom, France, Italy, the Netherlands, Belgium and Scandinavia.

Productivity is not the only factor that helps Almeria's greenhouses stand out. According to a report by CUTE, a consortium made up of European fruit and vegetable associations from France, Greece, Poland and Spain, “the greenhouses in southern Europe are a sustainable option, since they use renewable and natural energy sources, such as the sun, they save water, reduce the use of phytosanitary products and absorb CO. In fact, they consume up to 30 times less energy than other production systems.”

The report also highlights that, in addition to obtaining great yields from such a small acreage, the province has one of the highest percentages of protected natural areas, which account for more than 50% of the total area. This is unmatched in any other European region.

The Productivity of Remote Work

A majority of organisations worldwide have witnessed strong productivity gains in Q3 2020 by allowing employees to work remotely; however, employees are being impacted by the feeling of being “always-on”, according to a new report by the Capgemini Research Institute. The report, “The future of work: from remote to hybrid”, found that employee productivity grew at 63% of organisations during the third quarter of 2020 due to less commuting time, flexible work schedules and the adoption of effective virtual collaboration tools. The report surveyed executives from 500 organisations covering a range of sectors globally and 5,000 employees.

Foundation of United Nations



The ideas around the United Nations were developed in the last years of World War II, particularly during the UN Conference on International Organization in San Francisco, the United States, beginning on April 25, 1945. The UN was officially created when a UN charter was ratified on October 24 that year.

Management Services Journal Winter 2020

OVERSEAS STUDENT OF YEAR

On page five of the Journal are details of the award of the Russell Currie Memorial Fund overseas student of the year. Due to COVID-19 the award was made using Zoom to Karthick Kamalakkanen who is resident in India.

25 year old Karthick achieved an outstanding level on the Institutes Certificate course among the delegates who came from ECCO's six manufacturing countries.

CHAIRMAN'S ANNUAL REPORT

On page 11 is a comprehensive report by the Institute's Chairman Andrew Muir when he reported at the 2020 Institute AGM on the key events that had taken place during the year.

Andrew explains that like every other organisation in the country the Institute had to adapt and improvise how it operates due to the restrictions imposed by Covid-19.

INSTITUTE PRESIDENT

The Institute's President Professor Colin Coulson-Thomas presents an interesting article on the implications of Covid-19 for productivity and virtual operation.

SCOTT GRANT

The Institute education provider has an interesting article explaining the virtual solution for rating professionals. Explaining the need to introduce remotely managed Rating Clinics during the COVID-19 pandemic.

Decline of European Car Production

European car sector remains in a state of far-reaching upheaval and its ability to revamp its business model from combustion engines to electrically chargeable vehicles will be essential for future growth prospects.

It is anticipated that the ongoing changes to global value chains could lead to the car industry losing some of its economic importance for Europe. Leaner, automated production lines and reduced overcapacity do not necessarily have to be negative developments, as these could result in boosting European productivity.

Even before the coronavirus, Europe's car sector was in the doldrums. After strong demand from 2011-17, car sales slumped in

2018 when a switch to new emission test procedures (WLTP) triggered a collapse in car production by over 20%.



In 2019 sales recovered slightly but never matched previous production levels, as they were weighed down by a combination of intensifying global trade tensions, driving bans on diesel cars and stricter EU car emission standards and shifting consumer preferences towards electric and hybrid cars.

Entering the COVID-19 crisis already in a fragile state, the car sector has experienced one of the biggest declines in activity. Euro area passenger-car registrations tumbled by a substantial 78.5% year on year in April 2020 and were still down 28.6% year on year in June. With factories closed under lockdowns, the European Automobile Manufacturers' Association estimates that EU-wide production losses amount to at least 2.4m units so far. As consumers have become increasingly reluctant to make big-ticket purchases amid deteriorating employment prospects, a big turnaround in demand seems unlikely.

IMS Members Contact Details

Do we have the Correct contact details for you?

It would help if members updated the Institute's office with any recent changes to their contact details be they postal addresses, phone numbers or email addresses. Up to date email contact details are essential to notify members when our on-line journal is available to view on our website. Email: admin@ims-productivity.com

The Institute's President Professor Colin Coulson-Thomas in January was a keynote speaker at the 11th CSR Leadership Summit. The Summit is the flagship annual forum and India's most prominent gathering of corporates and civil societies.

Over 1,000 organisations and over 5,000 individuals were involved in this virtual event. Such high levels of involvement had been expected with Covid-19 being such an issue with high interest on the summit theme of resilience.

Colin delivered his talk at the inaugural session on the importance of innovation, enterprise, entrepreneurship, ration and partnership in building a more sustainable and socially responsible future.

At a previous CSR summit the IMS President Colin Coulson-Thomas was presented with a CRS Life-time Achievement Award.

IMS Website Knowledge Bank



We are asking members to submit write-ups on specific topics for use in the Institute's website [Knowledge Bank](#). Please email submissions to admin@ims-productivity.com



“Achieving excellence through people and productivity “

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Current Issue

Now Available online only

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