



Institute of Management Services

Newsletter March 2018

Institute Appoints New President

The Institute of Management Services has appointed Professor Colin Coulson-Thomas as its President. He is the sixth President of the Institute, previous presidents having been Lord Beeching, HRH The Duke of Edinburgh, Sir Monty Finniston, The Lord Chilver of Cranfield and Viscount Thurso.

Colin is an Honorary Fellow of the Institute of Management Services and is a regular contributor to the Institute's Journal Management Services hav-



ing written numerous articles on productivity and management topics.

Professor Coulson-Thomas is a visionary who has travelled the world taking professorial appointments at universities on

nearly every continent, advising corporations and public bodies, and speaking at major corporate events and conferences – all in the name of improving the performance of organisations.

He is a leading expert in competitiveness direction and leadership, human resources and organisational behaviour.

Institute of Management Services Education Providers

Scott-Grant Limited is the only UK authorised provider of Institute approved courses. They offer through the year the Institutes Certificate course consisting of four one week modules, available as open or in-company training courses. You can choose from Time Study, MOST or PADS for module 2. They also offer Institute approved Performance Rating Clinics.

Tel: 0161 234 2121

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The Institutes Overseas Education Provider is the CCL Consulting Group based in Zimbabwe who offer the Institute of Management Services Certificate Course. They can be contacted as follows: Contact: Jonathan T.M. Pfumojena
Email: tkpfumojena@gmail.com

Please note that Jafcon based in Bahrain are no longer approved to offer Institute of Management Services approved training courses.



“Achieving excellence through people and productivity”



Summer and Winter Clock Time Changes Can Affect Productivity

The European Parliament in February 2018 voted by 384 to 153 for a motion calling on the European Commission to study the effects of switching clocks and, if necessary, to come up with a plan for a revision.

EU law since the 1990s has coordinated the shift to summer time, laying down that citizens in all 28 EU

countries move their clocks an hour forward on the last Sunday in March and switch back to winter time on the final Sunday in October.

Critics of the present system of moving the clock forward and back in summer and winter claim it can cause long-term health problems, especially among young children

and elderly people. Research has shown that the time change disrupts sleep schedules and can impact productivity at work.

Outside the European Union, a handful of European countries have stopped switching between summer and winter time, including Russia, Turkey, Belarus and Iceland.

Technology Can Make a Firm Less Productive

According to software giant Microsoft technology can distract workers rather than make them more productive. Microsoft recently surveyed 20,000 European workers and found that a steady stream of emails, messages and notifications kept the workers from concentrating.

The survey also highlight-

ed that workers felt that the way their employer deployed technology also stopped them being more productive. The report, which sampled views in 21 European nations including the UK, found that only 11.4% of European workers said they felt highly productive.

Microsoft's findings suggest that a company's "digital culture" could im-

prove workers' productivity and help them feel more involved.

Digital culture covered the way a company viewed and used technology, it said. This involved organisations knowing what they wanted to do with the software and systems they adopted and also giving staff the proper training and other help to use it.

Appointment of Institute Examiners

The Institute is experiencing an increase in the number of students studying for the IMS Certificate and is seeking to appoint additional examiners for the Institutes Time Study examinations.

Any Institute member who is interested in undertaking this role is asked to contact Lynette Gill on admin@imsproductivity.com.

The Institute has a team of examiners so the duties will not be onerous and

can be fitted in to suit the examiners availability. A fee is payable for each examination paper marked.



Creating a Culture of Digital Transformation

Microsoft have recently produced a report titled *“Creating a culture of digital transformation”* which seeks to look at the changing UK business landscape so that the challenges and opportunities facing UK organisations relative to global trends can be better understood.

The survey found that 53% of UK business and IT leaders say that

their industries will face significant digital disruption within the next two years. But that 47% have no formal digital transformation strategy in place. It was also found that many organisations were struggling to capitalise on their technology investments to improve business effectiveness and productivity.

The research indicates that the biggest challenge organisations

are facing in accelerating transformation is not necessarily around the new technology itself, but the cultural change required to derive value from it. Yet only 23% of UK business and IT leaders says their organisation is undertaking a major programme to change its workplace and organisational culture.

The full report can be seen [here](#):

IMS Website Knowledge Bank



We are asking members to submit write-ups on specific topics for use in the Institutes website [Knowledge Bank](#). Please email submissions to admin@ims-productivity.com



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