



Institute of Management Services

Newsletter December 2018

A VERY MERRY CHRISTMAS and Happy New Year!

Upgrade Your Membership Now!

The Institute is currently reviewing its criteria for membership grades and upgrading, and from late **March 2019**, our new CPD Scheme will be a requirement for membership upgrading, across all grades.

If you are already an **IMS Life Member**, you may wish to consider upgrading to the next suitable grade, before the new changes are implemented. This will save members, a CPD Certification fee of £25.00. From March 2019 this will be a requirement usually in advance of the normal upgrading fee.

If you have held the grade of **Member**, designatory letters, **MMS or MMS(Dip)** for five years or more and can demonstrate the necessary experience and responsibility in your profession, you may meet the criteria to apply for the grade of **Fellow (FMS)**. This is the Institutes highest and most prestigious grade and is decided by a

small Fellowship Panel.

You may hold the grade of **Associate**, designatory letters, **AMS** with the IMS certificate qualification and have three years' experience in management services. If so, you should consider upgrading to a full Corporate Member which allows you to use the designatory letters **MMS**. This includes voting rights at the Institutes AGM, Council Elections and once you have achieved this grade, you can stand for Election to be a Council of Management Trustee.

If you currently hold the student grade of **Affiliate** with Life membership and have completed the IMS Certificate qualification, you can upgrade to **Associate** allowing you to use the designatory letters **AMS**.

"Being entitled to use the term 'Associate', 'Member' or Fellow' of the Institute of Man-

agement Services is a 'badge' of recognition indicating achievement, impact and high standards as well as the professional standing of those elected," said Julian Cutler IMS Chairman.

Making an application to upgrade your membership is straight forward and with your completed application form and application fee will then be fully considered by the Institute.

If you would like to find out more about upgrading [Click here](#) . You can raise a query on eligibility and the upgrading process by [email](#) or telephone 01543 266909.

On completion of upgrading, all grades from Associate and above receive a Membership Certificate confirming their appropriate Membership status.



UK Productivity

In the UK Budget there was a lot of talk about the productivity challenge we have in the UK.

This is not surprising since, according to a recent McKinsey report, if UK productivity continues to lag behind at the same rate, by 2025 the UK will be nearly one third less productive per hour worked than Germany.

There is widespread agreement about some of the necessary conditions for productivity improvement: long term focus, often linked to continuity of ownership; investment in the workforce; innovation; patient external capital; encouraging productive investment; encouragement of exports.

Something that is slightly more controversial, but still part of the consensus, is the idea of wider employee share ownership

Institute of Management Services CPD Scheme

The IMS has a structured CPD Scheme that sets out a planned approach to Continuing Professional Development which allows individuals to put themselves in charge of their own career development and work-related ambitions.

A personal empowerment of learning brings with it an increase in confidence and resulting abilities, all of which correlate to an improvement of capability for their employment environment.

Full details of the Institutes CPD scheme can be seen on the website:

[CPD Scheme](#)

“Education is the kindling of a flame, not the filling of a vessel.”

Socrates

IMS Website Knowledge Bank



We are asking members to submit write-ups on specific topics for use in the Institutes website [Knowledge Bank](#). Please email submissions to admin@ims-productivity.com

Winter Management Services Journal

Read the latest productivity news and features in the winter edition of MSJ

The Winter issue of Management Services Journal is packed full of the latest in productivity, management services and change management information and news, along with a report from the recent Annual General Meeting

Winter highlights

In this issue's cover story: **'Mentoring rapid improvement strategies'**, Philip Atkin-

son discusses practical ways to bring about business transformation, without employing an army of external consultants and change agents applying their latest quick fix.

Russell Currie Memorial Fund 50th Anniversary

MSJ celebrates the 50th anniversary of the Russell Currie memorial Fund. Chairman of the Fund, David Blanchflower details the fascinating history of Russell Mackenzie Currie, who was one of the early pioneers of management services, credited with having first used

the term work study, All this and much more. The Winter issue of the Journal is **available now** to members in electronic format on the Institutes website

Request an individual article from the author - Mel Armstrong,
editorial@msjournal.org.uk



Workplace Stress

Work stress has led to nearly half of UK workers to look for a new job, according to new research by project management organisation Wrike.

The research which polled 1,600 employees found that 42% of UK workers felt moderate stress at work, 21% experi-

enced high stress and 3% found the stress to be unsustainably high. Only 6% said they had no work stress.

The report "The Stress Epidemic: Employees are looking for a way out" can be seen [here](#).



"The Stress Epidemic: Employees are looking for a way out"

Workplace Meetings

For many employees workplace meetings are unproductive and seen as an unnecessary distraction. In fact unproductive meetings are partly to blame for the UK's productivity problems. It would be advisable if companies reviewed

the merits of the meetings they hold.

Companies like Amazon have introduced new methods of restricting participant numbers at meetings. Whilst keeping meeting attendance numbers

low avoids meetings becoming bogged down it is essential to ensure the right people attend the meeting.



Free Online Training Courses – Future Learn

In the November email newsletter we gave details of the free online training courses provided by Alison at

<https://alison.com/>

In this newsletter we highlight Future Learn another provider of free online training courses that will be of interest to members seeking to obtain training and certification for the Institutes CPD programme.

It is free to join and study the majority of Future Learn courses. It is possible to obtain a certificate of completion of a course on payment of a fee. Full details of courses can be seen at <https://www.futurelearn.com/> Future Learn is a private company wholly owned by The Open

University, with the benefit of over 40 years of their experience in distance learning and online education.

Future Learn has hundreds of partners from around the world. These include many of the best UK and international universi-

In total they offer 137 courses in the Business & Management category examples being:

Management and Leadership
Planning your Personal
Development and Human Resources Fundamentals.



Institute members are encouraged to participate in the Institutes CPD scheme and the courses offered by Future Learn are ideal modes of learning to

satisfy the IMS CPD requirements. Visit the Institute of Management Services CPD website at: [Click Here](#)

ties, as well as institutions with a huge archive of cultural and educational material, such as the British Council, the British Library, the British Museum, and the National Film and Television School.

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“Achieving excellence through people and productivity “

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