

Institute of Management Services

Newsletter November 2018

How Your Institute is Managed

The Institute like any organisation requires effective management in order to operate both efficiently and effectively. Lynette Gill is our Administration Manager and does an excellent job in managing the Institute with the support of Council members. The bulk of the work falls on the Members of Council who are all volunteers, in particular on the Chairs of the three working groups covering Membership, Education and Media.



Membership is chaired by Richard Taylor who has responsibility for all aspects of membership. Richard has been responsible for the large growth in new members over the past two years. He has worked tirelessly to grow membership numbers. He has been innovative in bringing forward proposals that have completely revised our membership structure in order to ensure Annual member's progress to Life Membership so maximising the membership income for the Institute.



Education is chaired by Simon Tate who has put great effort into growing our education structure, seeking to recruit additional overseas Education Providers to run the Institutes Education Courses. He has also played a key role in the introduction of the Institutes CPD system. Which is designed to ensure IMS members can continue to update their skills and experience.



Media is chaired by David Blanchflower who has been

responsible for the production of the Institute prestige Journal for many years. David writes the Journal productivity and book reviews sections. He also produces the content for the regular email newsletters to members. Also included in this role is the IMS website ensuring it is updated and informative. More recently he has been involved in the role of Press officer issuing press releases both in the UK and overseas.

Generally unknown to members the three chairs of the working groups put in many hours each week ensuring that the Institute operates effectively. Without their efforts the Institute could not function and serve the needs of the membership.

The Institute was originally set up in 1941 by a small group of individuals who took action and set about establishing our Institute. It's gratifying to know that Council today still has elected members with the skills and dedication to freely give their time to actively manage the Institute. PAGE 2

Free Online Training Courses

Institute members wishing to participate in the Institutes CPD scheme can obtain the necessary training to be awarded the IMS CPD Certificate by participating in free online training courses provided by Alison at https://alison.com/

Alison is one of the world's largest free learning platforms for education and skills training. It is a for-profit social enterprise dedi-

cated to making it possible for anyone, to study anything, anywhere, at any time, for free online, at any subject level. Alison was founded in Galway, Ireland in 2007 and has become a major force in free online education and skills training with more than 12 million learners in 195 countries. All of Alison's courses are offered free of charge, it derives its income from advertising, merchandising and the sale of Certificates and

Diplomas should a student choose to buy one.

The Institute of Management Services will accept completion of appropriate Alison online courses as appropriate training for the award of the IMS CPD Certificate. There is no requirement for Institute members to purchase an Alison certificate a screen print of the course completion page is acceptable.

"Education is not the learning of facts, but the training of the mind to think" Albert Einstein.

Institute of Management Services CPD Scheme

The IMS has a structured CPD Scheme that sets out a planned approach to Continuing Professional Development which allows individuals to put themselves in charge of their own career development and work-related ambitions.

A personal empowerment of learning brings with it an increase in confidence and resulting abilities, all of which correlate to an improvement of capability for their employment environment. Full details of the Institutes CPD scheme can be seen on the website:

CPD Scheme



The Institute is experiencing an increase in the number of students studying for the IMS Certificate and we are seeking to appoint additional examiners for the Institutes Time Study examinations. Any Institute member who is interested in undertaking this role should contact Lynette Gill on the following email address

We Need Institute Examiners

admin@imsproductivity.com

The Institute has a team of examiners so the du-

ties will not be onerous and can be fitted in to suit the examiners availability. Payment is made for all examination paper marked.

Autumn Management Services Journal – ready to download now

The current issue of Management Services Journal is packed full of the latest in productivity, management services and change management information and news, and includes the IMS Annual Report. Don't miss out - <u>download the</u> <u>PDF today.</u>

Autumn highlights

This issue's lead article: Leading your way to productivity growth and success, by leading productivity expert Campbell Macpherson, is a must-read. Boosting productivity is the only means of achieving sustainable economic growth. Our politicians also know it – but they are a little preoccupied at the moment. Consequently, it is up to business leaders to transform this knowledge into reality, says Campbell. Or request an individual article from the author - Mel Armstrong, <u>editorial@msjournal.org.uk</u>

Don't miss part II of the Close Brothers' The power of productivity – measuring, understanding and improving productivity for SMEs and find out what love has to do with management - James Pepitone has all the answers for you in his latest article.

All this and much more.



IMS Event Stepping up to the Productivity Challenge

The Institute held its second half day event at the George Hotel Lichfield entitled **Step***ping up to the Productivity Challenge.* The Institutes President Professor C Coulson-Thomas HonFMS got the event underway with a reflection of his first six months as IMS President he then concluded his talk with "Why people join professional associations and remain as members."

Following Colin was Steven Porter FMS who talked about Apprenticeships the Opportunities and Challenges for the Institute with the time and commitment required to develop an apprenticeship standard in productivity.

Members were then entertained by two IMS members Rachel Broughton FMS from the DWP who talked about Work Study and the DWP with the challenges this brought within a government department. Graham Baker MMS from the Royal Mail gave an insight into Work Measurement and Productivity Improvement aided by IMS training he highlighted how staff training had improved Royal Mails productivity. What became apparent to members through both talks is that whatever industry you may be in the problems that are faced by improving productivity are all very similar in nature.

The Event was brought to a close with Julian Cutler IMS Chairman presenting Professor C Coulson-Thomas with the Presidents chain of office. This was then followed by a buffet lunch where members discussed the talks and event. The Institute has been approached by members who attended this event with the view to them talking at our next event on 4 October 2019.



Have You Upgraded Your IMS Membership Recently?

Are you an Institute **Life Member** have you considered upgrading your membership to the next grade level recently?

If you have held the grade of **Member** with the designatory letters, **MMS or MMS(Dip)** for **five years or more** and have gained the necessary experience in your profession you may meet the criteria to apply for the grade of **Fellow** (**FMS).** This is the Institutes highest and most prestigious grade.

You may have held the grade of **Associate** with the designatory letters, **AMS for three years** or more and you should consider upgrading to a full **Corporate Member** of the Institute which allows you to use the designatory letters **MMS** and to vote at the Institutes AGM and Council Elections.

If you hold the student grade of **Affiliate** and have completed the IMS Certificate qualification you can upgrade your membership to **Associate** which allows you to use the designatory letters **AMS**.

"Being entitled to use the term 'Associate', 'Member' or Fellow' of the Institute of Management Services is a 'badge' of recognition indicating achievement, impact and high standards as well as the professional standing of those elected," said Julian Cutler IMS Chairman.

Making an application for upgrading your membership is straight forward your application will be considered by our Membership Panel which consists of three senior Fellows of the Institute.

To find out more about upgrading your membership with the Institute <u>Click here</u>.

On completion of upgrading all grades from Associate and above receive a Membership Certificate confirming their appropriate Membership status.





"Achieving excellence through people and productivity "

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