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World Confederation of Productivity Science (WCPS) was founded in 1969 as an apex professional body for promotion and development of Productivity Science across the Globe. WCPS brings together individuals and organisations who share common aims and objectives of Social, Economic and Environment (SEE) Productivity. WCPS regularly organizes World Productivity Congress (WPC) in member countries to deliberate on Topical Productivity Challenges. WCPS also organizes relatively smaller customized Regional Conferences and Seminars for the benefit of Regional participation.

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Message from President, WAPS

AI and Productivity

How the Academy can Help in Making an Impact Today for the Future

The Global Summit, themed “Productivity in the Age of AI,” is organized by WCPS India in association with WAPS. In Conjunction with the summit, the July 2025 edition of the *International Journal of Productivity Science* focuses specifically on artificial intelligence.

The topic of Artificial Intelligence is both significant and pressing to investigate because it sits at the center of global transformation.

Artificial Intelligence is more than merely a technology – it represents a fundamental transformation. It is altering the ways we live, work, and think, presenting both significant opportunities and considerable challenges. The decision we make today will determine how AI will either change or disrupt society in the future.

The Global Summit offered an opportunity for Fellows from into the Academy, with those include virtually for 2024 and 2023 also participating in the in -person event. We are pleased to announce the induction of two new Regional Coordination: Mr. Graham Hasting- Evans, Who will succeed the retired Prof. John Heap for the UK and Europe, and Prof, Barnes Sookdeo, for Africa.

We anticipate that the Fellows’ Meeting on Aug 21 in New Delhi will be fruitful, uniting brilliant individual from diverse fields to from a significant pool of expertise capable of making today for the future. Should you have missed the in- person meeting, please share your insights on how the Academy can enhance its support for our Fellows, as well as contribute to the broader community.

Talk to us, we are just one email away, secretariat@waps.info.

Sincerely yours,

Chen Shengchang

President, WAPS

The Future of Artificial Intelligence in Healthcare: Innovations, Challenges, and Ethical Perspectives

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Manipal University Jaipur

Abstract—Artificial Intelligence (AI) is rapidly reshaping modern medicine by enhancing diagnostic precision, personalizing therapies, and streamlining care delivery. In this paper, we present a balanced examination of AI’s current applications in virtual consultations, drug discovery, and medical imaging where machine learning models aid radiologists in early cancer detection and AI-powered wearables provide continuous health monitoring for chronic conditions. We then explore future frontiers, envisioning fully individualized treatment plans tailored to a patient’s genetic profile, environment, and lifestyle, as well as autonomous surgical systems and real-time global surveillance networks for outbreak prediction. Alongside these promises, we address the critical ethical and practical challenges that accompany AI integration: safeguarding patient privacy, mitigating algorithmic bias, ensuring transparency in “black-box” models, and navigating regulatory uncertainties. We argue that successful deployment demands a human-centered approach in which engineers, clinicians, ethicists, and policymakers collaborate from design through implementation. By prioritizing explainability, equity, and informed consent, AI can augment not replace clinical expertise, fostering a healthcare ecosystem that is intelligent, efficient, and compassionate. Our study synthesizes recent advances and outlines a roadmap for responsibly harnessing AI to improve patient outcomes and uphold trust in the digital age.

Index Terms—Artificial Intelligence in Healthcare, Personalized Medicine, Medical Imaging, Virtual Consultations, Ethical Challenges, Explainable AI

I. INTRODUCTION

The integration of Artificial Intelligence (AI) into the healthcare domain marks a transformative milestone in modern medicine—arguably one of the most profound technological revolutions of the 21st century. AI, which encompasses a wide array of subfields including machine learning, deep learning, natural language processing, and robotics, is reshaping traditional medical paradigms by revolutionizing the ways in which health data is analyzed, clinical judgments are formed, and patient care is administered [10][1].

Unlike conventional systems that rely heavily on manual interpretation and heuristic decision-making, AI systems are capable of learning from vast and heterogeneous datasets—ranging from electronic health records and genomic

sequences to real-time sensor feeds and medical imaging. These technologies can detect subtle patterns and correlations that may elude human observation, thereby contributing to earlier and more accurate diagnoses, such as in oncology, cardiology, and neurology. Furthermore, AI facilitates precision medicine by tailoring treatment plans to the unique genetic, level of environmental, and lifestyle factors of each patient, offering a personalization that was previously unattainable through standardized approaches.

Beyond diagnostics and treatment, AI also enhances healthcare delivery by streamlining hospital workflows, reducing administrative burdens, and supporting resource allocation. Predictive analytics help in anticipating patient deterioration, optimizing staffing, and managing inventory. Natural language processing enables intelligent summarization of clinical notes, while robotic process automation reduces repetitive tasks, freeing up clinicians to focus more on patient interaction and care. The cumulative impact of these applications is a more efficient, responsive, and data-driven healthcare system that holds the promise of better outcomes, lower costs, and broader accessibility.

In essence, AI is not merely an add-on to existing healthcare systems but a foundational technology that is reconfiguring the structure, flow, and philosophy of modern healthcare—from reactive to proactive, from generalized to personalized, and from fragmented to integrated [10][1].

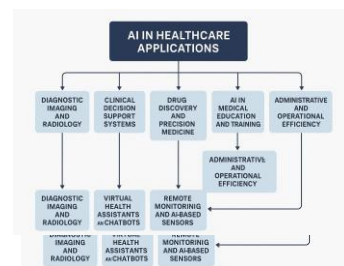


Fig. 1. AI in Healthcare Applications

Recent years have witnessed a surge in AI applications across diagnostic imaging, electronic health records, virtual health assistants, and remote patient monitoring systems

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[6][9]. AI-based tools now assist radiologists in interpreting CT and MRI scans with a level of accuracy that rivals expert clinicians. In pathology and genomics, AI facilitates tumor identification, genetic mutation analysis, and risk prediction, while in psychiatry, it supports mental health diagnostics and intervention strategies using chatbot interfaces and predictive analytics [12][11].

Furthermore, AI is playing a pivotal role in transforming medical education, training, and administrative functions. Simulation technologies powered by AI allow medical students and professionals to practice clinical scenarios in immersive, risk-free environments. Simultaneously, healthcare institutions are leveraging AI to automate scheduling, billing, and documentation, freeing up valuable clinical resources and improving workflow efficiency [2][3].

Despite these advancements, the implementation of AI in healthcare remains a complex and challenging endeavor. Issues such as algorithmic bias, data privacy, transparency, and regulatory uncertainty present formidable barriers [4][7]. Moreover, ethical concerns related to patient autonomy, informed consent, and the potential dehumanization of care necessitate careful consideration. While AI offers substantial benefits, its success depends on responsible governance, inclusive design, and collaborative engagement among all stakeholders.

This paper delves into the dynamic and rapidly advancing role of Artificial Intelligence (AI) in the healthcare sector by examining three fundamental dimensions: its current real-world applications, the future innovations on the horizon, and the critical challenges—both technical and ethical—that must be carefully navigated to enable safe, effective, and equitable adoption. In doing so, the study not only highlights how AI technologies are presently being used to support diagnostics, therapeutic strategies, virtual consultations, and operational efficiency but also envisions transformative possibilities such as personalized treatment protocols based on individual genetic profiles and AI-assisted global health monitoring systems.

Equally important, this exploration acknowledges the growing concerns surrounding data privacy, algorithmic transparency, fairness, and regulatory oversight—issues that could significantly influence public trust and long-term sustainability of AI in clinical environments. Through a synthesis of recent academic literature, practical case studies, and expert opinions, the paper offers a comprehensive and balanced understanding of how AI is poised to reshape the global healthcare landscape. It presents a forward-thinking narrative that not only captures the technological momentum of AI but also emphasizes the need for interdisciplinary collaboration to ensure that these innovations lead to inclusive, ethical, and patient-centered outcomes.

II. CURRENT APPLICATIONS OF AI IN HEALTHCARE

Artificial Intelligence is already deeply integrated into healthcare systems globally, revolutionizing disease diagnosis and treatment, as well as management. The integration transcends clinic, operations, and learning to boost efficiency, accuracy, and accessibility in the provision of healthcare.

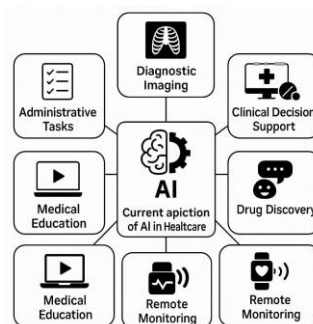


Fig. 2. Current Applications of AI in Healthcare

A. Diagnostic Imaging and Radiology

AI has significantly advanced diagnostic imaging by enabling faster and more accurate interpretation of medical scans such as CT, MRI, and X-rays. Deep learning models can detect anomalies with performance levels comparable to, or even surpassing, radiologists [10][11]. This has improved early diagnosis of conditions like cancer and cardiovascular diseases. Figure 1 demonstrates diagnostic imaging as a key pillar of AI's role in modern healthcare.

B. Clinical Decision Support Systems (CDSS)

CDSS are at the forefront of AI utilization in clinical practice. CDSS assist clinicians with diagnostic hypotheses, therapeutic recommendations, and alerts for potential complications or side effects. CDSS integrate patient data and clinical guidelines to enhance treatment planning and patient safety [3][4]. Organization and function of CDSS are depicted graphically in Figure 3.

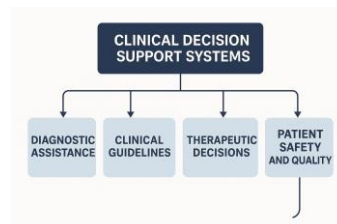


Fig. 3. Clinical Decision Support System

C. Drug Discovery and Personalized Medicine

AI speeds up drug discovery through predicting the interactions of molecules and logically making compound choices to cut down on research time and expense [6]. AI interprets genomic and lifestyle information in personalized medicine to make treatment more patient-individualized, leading to better outcomes at less risk of side effects [10]. These uses are imperative for oncology, orphan disease, and chronic disease management.

D. Remote Patient Monitoring

Wearable and implantable devices with AI functions facilitate in real-time and continuously monitoring patient vital signs like heart rate, oxygen saturation, and blood glucose [11]. These results facilitate early complication detection and enhanced chronic disease management outside the clinic. Remote monitoring, as shown by Figure 2, is at the center of the prevailing ecosystem of AI applications.

E. AI in Medical Education and Training

Artificial intelligence (AI) is increasingly applied in medical training in the guise of simulation-based learning, virtual patients, and adaptive test systems. The technologies provide personalized feedback and realistic practice environments, which are especially effective for skill acquisition in diagnostics and surgery [3][9]. AI also facilitates continuous professional development through the application of personalized learning pathways.

F. Administrative Automation

Beyond clinical activities, AI is also beneficial in healthcare administration. AI performs tasks like scheduling, documentation, and billing automatically, which reduce workload and avoid the possibility of human error [2][1]. Virtual assistants and chatbots also enhance patient engagement and triage and enhance workflow efficiency in healthcare organizations.

III. FUTURE POSSIBILITIES

Since AI continues to improve, its use in medicine goes far beyond what it is used for today. The following subsections outline the most important areas in which AI is set to revolutionize medicine in the foreseeable future, graphically represented in Figure 4.

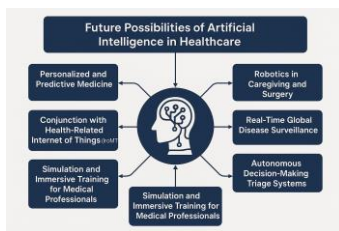


Fig. 4. Future possibilities of AI in Healthcare

A. Personalized and Predictive Medicine

Artificial intelligence (AI) is to transform the profession of medicine into a completely predictive and individualized one. AI can forecast the risk of disease and offer customized treatment by examining genetic, clinical, and behavioral information [10][11]. This will enable practitioners to shift from reactive to prevention-based paradigms of care and significantly enhance outcomes in chronic disease, cancer treatment, and genetic disease.

B. Robotics in Caregiving and Surgery with AI

Robots powered by artificial intelligence are increasingly being built to aid caregiving work and surgery. During surgery, robotic systems such as the Da Vinci Surgical System increase accuracy, shorten recovery time, and support minimally invasive surgery [10]. During caregiving, robots assist the elderly and disabled patient with mobility, medication reminders, and companionship and thus alleviate healthcare personnel shortages and quality of life.

C. Real-Time Global Disease Surveillance

AI's ability to analyze huge amounts of data in real time will make it possible for disease surveillance networks with the ability to identify outbreaks at their earliest onset stages a reality. Such networks can track hospital data, wearables, and public health reports in order to offer quick warnings and inform public health interventions [1][12]. Such technologies form the core of pandemic and emerging infectious disease combat.

D. Autonomously Decision-Making Triage Systems

AI will enable autonomous triage systems that can evaluate patient urgency and determine care levels autonomously without human intervention. The systems will provide quick and standardized triage decisions on symptoms, vital signs, and medical history, alleviating emergency room backlog and optimizing patient flow [4][11].

E. AI-Augmented Medical Research

The future biomedical research will be significantly complemented by AI, which is capable of recognizing patterns, formulating hypotheses, and performing large data analysis that human scientists cannot handle. AI speeds up discovery by filtering through complicated sets of data, making biomarker discovery and drug repositioning for novel applications possible [6][5]. Development timelines will be significantly reduced, and productivity will be maximized.

F. Simulation and Immersive Training for Medical Professionals

AI simulations and immersive technologies like virtual and augmented reality will be the key to training healthcare staff. Such technologies will provide realistic, reproducible simulation environments for surgical techniques, diagnosis, and emergency management and greatly enhance clinical competence and patient safety [3][9].

G. Conjunction with Health-related Internet of Things (IoMT)

The convergence of AI with the Internet of Medical Things (IoMT) will drive the development of networked health ecosystems that are intelligent. AI will scan the body and biology signals in real-time through wearable and implantable sensors, identify deviations, and give real-time feedback to both physicians and patients [11]. AI will make data-driven health more engaging and will empower populations of older adults with the requirement for chronic disease care.

IV. CHALLENGES AND LIMITATIONS

While as wide as the promise of artificial intelligence (AI) to transform healthcare, there are several challenges currently that are preventing its widespread and ethical application. Challenges intersect technical, ethical, legal, and organizational domains and need to be transcended before ease of integration into routine clinical practice. Figure 5 is a graphical summary of these inherent deficits.

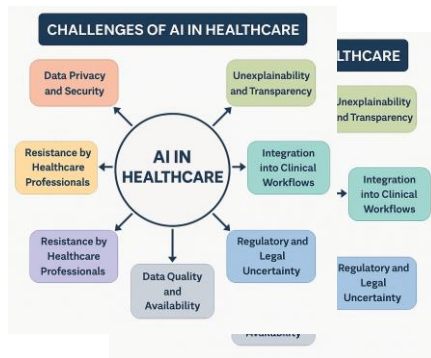


Fig. 5. Challenges of AI in Healthcare

A. Data Privacy and Security

Artificial intelligence applications require large amounts of confidential patient information, and this poses serious issues of data privacy, cybersecurity, and ethical handling. Health information, if not carefully protected, becomes vulnerable to data breaches that lead to identity theft or exploitation [7][5]. Ensuring adherence to the appropriate law such as the GDPR and the application of secure data encryption practices must be ensured in order to build trust in the public.

B. Algorithmic Bias and Inequity

AI systems trained using biased or unrepresentative data have the capability of reinforcing or exacerbating health inequalities. For instance, healthcare resources may excel poorly on under-represented racial, gender, or age demographics, resulting in discriminatory outcomes [5][12]. Focusing on fairness during the development and evaluation of AI is paramount to promoting equity within the provision of healthcare.

C. Unexplainability and Lack of Transparency

The vast majority of AI algorithms and particularly deep neural network algorithms are "black boxes" producing results without understandable reasoning. Lack of explanation of their results reduces trustworthiness and makes auditing or justifying AI-based decisions difficult for clinicians [7][5]. Explainable AI (XAI) is essential to enhance interpretability, accountability, and ethical compliance.

D. Integration into Clinical Workflows

Even the best-performing AI systems are limited in real application contexts due to interoperability, workflow integration, and acceptability of user interfaces. Highly intrusive or highly trainable systems can be resisted or rejected [4][9]. Seamless

operation demands co-design with clinicians as well as deep familiarity with clinical environments.

E. Regulatory and Legal Uncertainty

The regulatory framework for health AI remains in development. Uncertainty about AI-generated liability mistakes, regulatory approval processes, and international standards remains outstanding [5][7]. Uncertainty has the potential to be a dampener for innovation and investment. Harmonized frameworks with standardised guidelines need to be provided to provide legal certainty and enable responsible development and deployment.

F. Data Quality and Availability

AI systems depend on large, good quality, and diverse datasets to perform optimally. Unfortunately, incomplete values, inconsistency in data, and underrepresentation of groups may degrade algorithm performance and introduce bias [6][11]. Without representative data, AI systems are liable to entrench pre-existing inequalities in care instead of mitigating them.

G. Resistance by Healthcare Professionals

One significant barrier to AI implementation is clinician resistance that anticipates job loss, greater reliance on automation, or reduced clinical autonomy. Furthermore, insufficient training and experience with AI tools while in medical school is a cause of concern and improper utilization [3][4]. This can be mitigated through the incorporation of AI literacy into medical school education and promoting AI as an adjunct, not a substitute, for clinical knowledge.

H. Integration into Clinical Workflows

Even the best-performing AI systems are disabled in real-world settings by interoperability, workflow, and user interface issues. Solution that deviates from established habit or requires extended training is dropped or ditched [4][9]. Integration involves co-designing with clinicians and close familiarity with clinical settings.

V. ETHICAL AND LEGAL CONSIDERATIONS

As medical uses of artificial intelligence (AI) continue to grow, its ethical and legal dimensions should be studied to facilitate responsible innovation and equitable use. Potentially revolutionary, it is also generating complex questions on privacy, autonomy, accountability, and justice.

A. Patient Autonomy and Informed Consent

AI technologies need to be implemented in a manner sensitive to patient autonomy. Patients should be fully informed when AI is involved in their diagnosis and treatment, such as their strengths, limitations, and risks [7][12]. Transparency of communication and consent are particularly difficult when AI decisions cannot be explained to non-specialists. Ethical use of AI requires patients to remain at the center of decision-making.

B. Liability and Accountability

Assigning responsibility is one of the fundamental legal issues of AI medicine. Where AI systems are responsible for a misdiagnosis or a dangerous event, nobody knows if responsibility can be held by the developers, clinicians, or institutions [7][4]. There should be transparent frameworks of accountability for patient safety and clinician confidence in AI-enabled systems.

C. Ownership of Data and Privacy

AI's reliance on extensive personal health data brings up critical questions about who owns that data and how it should be used. Patients often have limited control over how their data is collected, shared, or commercialized [5][7]. Legal frameworks like GDPR in Europe emphasize data minimization and user rights, but globally consistent standards are lacking. Stronger protections are needed to preserve privacy and ensure ethical data stewardship.

D. Bias and Fairness

AI systems can mirror or even compound present social prejudice unintentionally, particularly when trained on imbalanced or biased data. This can lead to discriminative treatment or diagnostic accuracy against peripheral communities [12][5]. Ethical AI development must incorporate bias audits, diverse training data, and inclusive design principles so that fairness and justice are ensured in delivering care.

E. Transparency and Explainability

Trust in AI is founded upon explainability and transparency. Black-box models, which offer decisions without transparent explanations, are a problem in clinical applications where explainability is a central concern of trustworthiness and accountability [7]. Ethical norms increasingly demand the creation of explainable AI (XAI) so decisions may be explained by clinicians and comprehensible to patients.

F. Professional Integrity and Clinical Judgment

While AI may assist clinicians, it can never replace human judgment. Ethical application includes constant human oversight, especially in situations where high stakes are involved, like mental health care, end-of-life care, or emergency room triage [12][9]. Clinician responsibility lends accountability, ethical thought, and compassion that cannot be acquired from AI.

G. Legal Regulation and Governance

There are loopholes in regulation, certification, and compliance due to the fact that current healthcare legislation did not anticipate AI. Legal systems are now incapable of evaluating and certifying AI tools according to the pace of innovation [1][4]. Policymakers and regulators must collaborate at a global level to establish secure, dynamic legal systems that govern AI within healthcare settings without stifling innovation.

CONCLUSION

Artificial Intelligence (AI) is transforming the healthcare industry with a blend of creativity and effectiveness, playing a pivotal role in diagnosis, clinical decision support, personalized medicine, education, and operational management. It has already demonstrated its value in improving radiological reports, automating administrative workflows, enabling real-time patient monitoring, and accelerating drug development [10][11][9]. Looking ahead, AI holds even greater promise. Innovations such as AI-driven simulations for medical training, robot-assisted surgeries, global disease surveillance networks, and predictive models for individualized treatments represent the future of data-driven, patient-centric care [12][5].

However, these advancements are accompanied by significant challenges. Issues related to information confidentiality, algorithmic bias, clinical interoperability, and uncertain regulatory frameworks present major hurdles to widespread adoption [7][4]. Additionally, ethical concerns such as maintaining patient autonomy, ensuring algorithm interpretability, and promoting equitable access must be addressed with urgency.

Without an inclusive and participatory approach to AI design and deployment, there is a risk that AI could inadvertently reinforce, rather than reduce, existing disparities in healthcare.

To ensure optimal and responsible use of AI in healthcare, collective engagement is essential. Clinicians, technologists, ethicists, policymakers, and patients must work in concert to develop and implement AI systems that are trustworthy, interpretable, and ethically sound. Medical education should also evolve to prepare future healthcare professionals to collaborate effectively with AI technologies. Simultaneously, legal frameworks must be established to ensure safety, define accountability, and support public trust.

In summary, AI is not intended to replace human clinicians, but rather to augment their capabilities. When thoughtfully and ethically integrated, AI can lead to a healthcare system that is more intelligent, equitable, and responsive—redefining not only how care is delivered but also who receives it and how outcomes are achieved.

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Made in China 2025 and Advancements in Artificial Intelligence: An Evaluation of China's Economic Strategy Development

Antia Y. Tang
MD-Royal Roots Global Inc

Abstract

China has long been recognized as the world's manufacturing hub. The “Made in China 2025” initiative, coupled with advancements in artificial intelligence, positions the country to enhance its industrial capabilities and global competitiveness. This paper aims to provide a snapshot of the results from the “Made in China 2025” (MIC 2025) initiative and examines how this strategic plan has propelled China’s development in Artificial Intelligence (AI), which currently gives the country a global leadership edge in this transformative technology.

Keywords

Made in China 2025, artificial intelligence, economic development, technology

I. WHAT IS MADE IN CHINA 2025 ?

“Made in China 2025” is a strategic industrial policy launched by the Chinese government in 2015. It aims to transform China from a low-cost manufacturing hub into a high-tech powerhouse, upgrade its manufacturing sector, and reduce its dependency on foreign technology.

To achieve the goals of MIC 2025, the Chinese government developed and deployed five strategic initiatives spanning 10 priority sectors identified as crucial for economic advancement.

A. The Five Strategic Initiatives:

1. Establishment of Research and Development Centers across China — target to build 40 such centers by 2025.
2. Development of High-end Industrial Projects across all the key industries — to enhance China’s market share and intellectual property in high-value sectors.
3. Promotion of Green Manufacturing and Sustainable Production — develop and implement worldwide-leading green manufacturing practices.
4. Advancement of Smart Manufacturing — including robotics and digitalization, to reduce production costs and time.
5. Enhancement of New Materials Production — to increase self-sufficiency in core materials and components.

B. The 10 Priority Sectors of Key Industries:

1. Next-generation information technology
2. Numerical control tools and robotics
3. Aerospace and aviation equipment
4. Maritime engineering equipment and high-tech shipping
5. Advanced rail equipment
6. Energy-saving and new energy vehicles

7. Electrical equipment
8. Agricultural machinery and equipment
9. New materials
10. Biopharma and high-end medical devices

II. “MADE IN CHINA 2025” SCORECARD

Since the launch of MIC 2025, the 10 key industries targeted by the initiative have experienced varying degrees of success in advancing toward the program's goals. Some sectors have achieved significant progress, while others have faced setbacks.

In May 2025, the U.S. Chamber of Commerce presented an independent report prepared by the Rhodium Group, titled “Was ‘Made in China 2025’ Successful?” The research measured the outcomes of MIC 2025 across four main categories: China’s import dependency, dependency on foreign companies, global competitiveness, and technological leadership. The report provided some insights [1]:

“Overall, China’s economic growth is currently slowing, and significant imbalances and inefficiencies are hindering its progress. However, China’s economy has also benefited from a remarkable surge in industrial and technological capabilities and performance tied directly to MIC25. That surge, in turn, is driving China’s competitiveness and innovation in MIC25 sectors on a global scale.”

Center on China’s Economy and Institutions, Stanford University, updated its All SCCEI China Briefs on May 15, 2025. It cited an analysis of financial and patent data of roughly 1,700 manufacturing firms listed in China, revealing that participation in the MIC 2025 program had a limited impact on firm productivity and innovation measures [2]:

“These MIC 2025 firms outperformed control firms in subsidy receipt and productivity before the policy, suggesting pre-existing advantages. They showed an increase in R&D intensity but no clear gains in innovation and productivity outcomes, such as patent counts or total factor productivity gains.”

A. Current Evaluation:

	Key Industry	Progress	Challenges
1	Next-Generation Information Technology	<ul style="list-style-type: none"> ■ Rapid growth in AI, 5G, big data, and cloud computing. Companies like Huawei, Alibaba, and Tencent have become global players ■ China has made advances in quantum computing and digital payments infrastructure 	<ul style="list-style-type: none"> ■ Semiconductors remain a major weakness. China still depends heavily on foreign technology for high-end chips despite massive investments ■ U.S. export restrictions have slowed

			access to cutting-edge chipmaking tools
2	High-End Numerical Control (CNC) Machinery and Robotics	<ul style="list-style-type: none"> China is now the largest market for industrial robots and has boosted local production significantly Companies like Siasun Robotics and Estun Automation are becoming more competitive 	<ul style="list-style-type: none"> Still behind Japan, Germany, and South Korea in core technologies and high-precision CNC systems High reliance on imported control systems and sensors
3	Aerospace and Aviation Equipment	<ul style="list-style-type: none"> Development of the COMAC C919, China's first large passenger jet, marked a milestone in aviation Aerospace manufacturing capabilities have expanded, especially in military aviation 	<ul style="list-style-type: none"> The C919 still depends on foreign engines and avionics systems, although there is a push for domestic alternatives Civil aircraft certification and international trust remain barriers
4	Maritime Engineering and High-Tech Shipping	<ul style="list-style-type: none"> China is a global leader in shipbuilding, especially in commercial vessels Increasing production of LNG carriers and other high-tech ships 	<ul style="list-style-type: none"> Needs to improve in marine equipment R&D, such as advanced propulsion systems and automation
5	Advanced Rail Equipment	<ul style="list-style-type: none"> Major success story: China Railway Rolling Stock Corporation (CRRC) is a global leader China has built the world's largest high-speed rail network and exports rail tech globally 	<ul style="list-style-type: none"> International expansion has been limited by political and economic barriers in some countries Some quality and interoperability concerns remain abroad
6	Energy-Saving and New Energy Vehicles (NEVs)	<ul style="list-style-type: none"> China is the world's largest EV market and home to top EV makers like BYD and NIO Strong government support and infrastructure (e.g., charging stations) have fueled growth 	<ul style="list-style-type: none"> Concerns over battery technology dependence and raw material supply chains (e.g., lithium, cobalt) Increasing international scrutiny over subsidies and market access
7	Power Equipment	<ul style="list-style-type: none"> Advances in smart grids, renewable integration, and ultra-high-voltage (UHV) transmission systems Companies like State Grid Corporation of China have deployed tech domestically and abroad 	<ul style="list-style-type: none"> Lagging in certain core components and smart control software Environmental and cost concerns with older coal-heavy infrastructure
8	Agricultural Equipment	<ul style="list-style-type: none"> Growing domestic production of tractors, drones, and harvesters AI and IoT integration into smart farming technologies is increasing 	<ul style="list-style-type: none"> Still behind in precision agriculture tech, especially compared to the U.S. and EU Fragmented rural markets led to slow adoption of advanced systems

9	New Materials	<ul style="list-style-type: none"> Advances in graphene, rare earths, advanced ceramics, and composites Strong state support for innovation and domestic use 	<ul style="list-style-type: none"> Commercial scalability and quality consistency issues Many advanced materials are still not globally competitive
10	Biopharmaceuticals and High-End Medical Equipment	<ul style="list-style-type: none"> COVID-19 accelerated growth in vaccine R&D and domestic medical equipment production Companies like Sinovac Biotech and Mindray Medical have expanded internationally 	<ul style="list-style-type: none"> Dependence on foreign innovation for high-end drugs and imaging equipment Quality control, global regulatory approvals, and IP remain major hurdles

B. Successes and Setbacks:

	Sector	Overall Progress	Remaining Issues
1	Information Technology	Moderate	Chips, IP restrictions
2	CNC/Robotics	Moderate	Precision tech, core parts
3	Aerospace	Limited	Foreign dependency
4	Maritime	Strong	Advanced systems
5	Rail Equipment	Strong	Global expansion barriers
6	NEVs	Strong	Battery supply, global competition
7	Power Equipment	Moderate	Green transition challenges
8	Agricultural Equipment	Limited	Precision farming
9	New Materials	Moderate	Quality/scaling issues
10	Biopharma & Medical	Moderate	Innovation, IP issues

III. ARTIFICIAL INTELLIGENCE AND “MADE IN CHINA 2025”

“In recent years, China has emerged as a formidable force in the realm of artificial intelligence, driven by a strategic vision that aims to position the country as the global leader in AI innovation by the year 2030. This ambition is outlined in key policy frameworks such as the Next-Generation AI Development Plan (2017) and the Made in China 2025 initiative.” [3]

A. The “New Generation Artificial Intelligence Development Plan”:

On July 20, 2017, China's State Council issued the “New Generation Artificial Intelligence Development Plan” (AIDP). The plan outlined a strategic roadmap for the nation's AI development; it laid out three key milestones:

- 2020: Achieve global competitiveness in AI
- 2025: Achieve world-leading AI breakthroughs
- 2030: Become the global AI innovation leader

The strategy emphasizes innovation and aims to enhance domestic capabilities across various sectors, including manufacturing, healthcare, and transportation. As China persists in making substantial investments in AI research and development, the emphasis is transitioning towards the incorporation of AI into daily applications and enhancing efficiency.

B. Artificial Intelligence is Critical in Achieving MIC 2025 Goals:

Artificial intelligence is a key focus in China’s development plan. The country is expanding AI R&D funding via AIDP, supporting AI chip startups, integrating AI into state-owned enterprises and manufacturing clusters, and promoting AI education and talent pipelines, among other AI-related schemes.

Artificial intelligence is not only a key sector in MIC 2025; it is a catalyst that enables the digital transformation of all 10 strategic industries. It helps China leapfrog traditional bottlenecks, improve efficiency, reduce foreign dependency, and move toward technological self-reliance.

For example, the domestically developed DeepSeek platform is experiencing tremendous success in China after launching its chatbot model DeepSeek-V2 in May 2024. It continued to draw worldwide attention in 2025 and prompted the market to reexamine its existing AI investment amid the rise of more cost-efficient AI agents. Aside from market reaction, DeepSeek brought about different impacts, including increased competition in open-source AI, prompted industry response and innovation, and heightened community engagement and research.

1) AI in core MIC 2025 industries

	MIC 2025 Sector	AI Applications
1	Information Technology	Natural language processing, smart chips, AI cloud platforms
2	Robotics & CNC	Adaptive robot learning, human-robot collaboration, intelligent sensors
3	Aerospace	Flight path optimization, autonomous drones, AI-driven design
4	Maritime	Autonomous ships, smart logistics, AI for naval defense
5	Rail Transport	Predictive analytics for maintenance, intelligent traffic scheduling
6	New Energy Vehicles	Self-driving systems, energy optimization, battery health prediction
7	Power Equipment	Smart grids, energy consumption prediction, load balancing
8	Agricultural Equipment	Precision farming, yield prediction, pest detection via computer vision
9	New Materials	AI-assisted material discovery, simulations for molecular behavior
10	Biopharma & Medical	AI drug discovery, medical imaging diagnostics, health data analysis

2) AI as an enabler of smart manufacturing

- Predictive maintenance — Using machine learning to anticipate equipment failures and reduce downtime.
- Intelligent automation — AI-powered robots can adapt to different tasks and environments in CNC machinery, electronics assembly, and more.
- Digital twins — Simulating production lines and processes to optimize efficiency.
- Quality control — Computer vision systems identify defects in real-time with higher accuracy than human inspectors.

3) AI for policy and industrial planning

- Big data analytics help policymakers monitor industrial upgrades and allocate subsidies more efficiently.
- AI-enhanced R&D platforms accelerate innovation across industries.
- Talent optimization — Matching skilled workers and training programs to industrial needs using AI-driven workforce planning tools.

4) Geopolitical strategy

- Developing home-grown AI capabilities reduces reliance on foreign tech.
- AI sovereignty becomes a pillar of broader technological self-sufficiency, particularly in:
 - Semiconductor design — AI chip design
 - Algorithmic leadership, such as Baidu, Alibaba, Tencent, and Huawei AI Labs
 - National security — military AI, surveillance, cyber defense

IV. ARTIFICIAL INTELLIGENCE’S IMPLICATIONS FOR CHINA

Artificial intelligence has broad and profound implications for China, spanning economic transformation, geopolitical strategy, social governance, and ethical challenges. With a strategic, centralized, and ambitious approach, China aims not just to adopt AI but to establish itself as a global AI superpower by the 2030s.

A. Economic Implications:

1) Industrial transformation

- AI is driving China’s shift from labor-intensive to innovation-driven manufacturing, such as intelligent supply chains and smart factories.
- Key sectors include finance, logistics, healthcare, transportation, retail, and agriculture.

2) Productivity and GDP growth

- McKinsey estimates AI could contribute US\$600 billion+ annually to China’s GDP by 2030 [4].
- AI automates routine work, enhances decision-making, and creates new services such as AI customer support, and autonomous delivery.

3) Startups and ecosystem growth

- China is home to some of the world’s most valuable AI startups such as SenseTime, Megvii, and iFlytek.
- Cities like Beijing, Shenzhen, and Hangzhou have become AI innovation hubs with strong state backing.

B. Geopolitical Implications:

1) Strategic competition with the U.S.

- AI is central to China-U.S. tech rivalry, especially in:
 - Semiconductors
 - Autonomous weapons
 - AI chips and supercomputing
- AI is seen as a “winner-take-all” technology, impacting national security, economic dominance, and soft power.

2) *Cyber sovereignty*

- China promotes its vision of digital governance and AI ethics, emphasizing state control over data and platforms.
- It exports AI-powered surveillance systems to other governments as part of the “Digital Silk Road” Initiative.

C. *Social and Political Implications:*

1) *Surveillance and social control*

- China is a global leader in AI surveillance — Facial recognition, gait analysis, crowd monitoring, and predictive policing.
- AI is integrated into the country’s “social credit” systems, urban safety monitoring, and public sentiment analysis.

2) *Public services and smart governance*

- AI improves healthcare access via diagnostics (e.g., lung CT scan AI), triage systems, and health monitoring in rural areas.
- AI is used in pandemic response, traffic optimization, and urban planning, such as in smart cities.

3) *Ethics and civil liberties*

- China is being criticized for a lack of transparency and accountability in AI deployments.
- Few legal protections against algorithmic bias, misuse of biometric data, or AI censorship.

D. *Data and Infrastructure Power:*

- 1) *Data advantage* — Large population + weak privacy protections = enormous training datasets.
- 2) *AI infrastructure* — National investments in supercomputers, AI cloud platforms, and AI parks.
- 3) *Development of homegrown large language models (LLMs)* — Baidu’s ERNIE and Tsinghua/THUNLP’s GLM to compete with OpenAI and Google.

E. *Challenges and Risks:*

Although AI holds the promise to revolutionize Chinese manufacturing under MIC 2025, it is crucial to address the associated risks for long-term, sustainable success. China will need to strike a balance between pursuing aggressive technological innovation and implementing relevant governance frameworks, fostering international collaboration, and considering the social implications of these advancements.

	Potential Issues	Challenge	Risk
1	Data Quality and Access	High-quality, labeled, and domain-specific data is critical for effective AI systems. Industrial data can be noisy, incomplete, or proprietary	Poor data can lead to inaccurate models, making AI systems unreliable in critical manufacturing processes
2	Technological Dependence and Bottlenecks	China still relies on foreign technologies for high-end AI chips, sensors, and certain algorithms	Export restrictions (e.g., from the U.S.) could limit access to key hardware and software, slowing progress or creating dependencies
3	Cybersecurity Vulnerabilities	Smart factories and AI systems are deeply interconnected and data-driven	Increases the attack surface for cyber threats, including IP theft, industrial espionage, and sabotage
4	Talent Shortage	There is a global shortage of highly skilled AI and robotics professionals	Insufficient expertise may lead to underperforming systems or failed implementation across industries
5	Ethical and Social Implications	Widespread AI adoption in manufacturing can lead to job displacement and changes in labor dynamics	Social unrest and inequality could increase if workforce upskilling doesn't keep pace
6	Interoperability and Standardization	Diverse industrial sectors use different protocols and systems	Lack of standardization can hinder AI integration, especially in small and medium-sized enterprises
7	Geopolitical Risks	MIC 2025 has drawn scrutiny from countries concerned about China's industrial policy and competitive edge	Trade tensions, sanctions, and tech decoupling (especially from the U.S. and EU) could affect AI development and deployment
8	Over-Reliance on Government Planning	Heavy state intervention may lead to misallocation of resources and stifle innovation	Projects might be driven by political goals rather than market demand or technical viability
9	IP Concerns	Ensuring proper IP protection in an AI-driven environment is complex	Weak IP enforcement may discourage international collaboration and trust

10	Algorithmic Bias and Safety	Industrial AI systems may embed biases or fail in unpredictable environments	This could lead to safety incidents in critical systems like aerospace or automated manufacturing
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V. CONCLUSION

Artificial intelligence represents the preeminent technological advancement of our era, systematically revolutionizing economic frameworks and societal structures at an accelerated pace.

China is implementing AI in manufacturing at a rapid pace. As noted in “The Rise of AI Manufacturing in China and South Korea,” *The Diplomat*, many Chinese companies are racing to adopt AI in manufacturing to stay ahead of global competition. Xiaomi has surpassed Apple to become the world’s second-biggest seller of smartphones, BYD has passed Tesla in electric vehicle production and sales, and Baidu has outpaced Waymo (the world’s leading self-driving tech company, owned by Alphabet Inc.) in pricing, despite entering the market later. China has aggressively deployed AI across its factories, and as of February 2025, it had built 30,000 smart factories — 1,200 of which are categorized as advanced-level and 230 as excellence-level [5].

In the economic sphere, AI helps China in enhancing productivity, automating industries, and propelling technological advancement. In the realm of geopolitics, China competes with the United States to attain technological self-sufficiency. In terms of governance, AI strengthens state capabilities, public services, and surveillance mechanisms. Within the societal domain, AI enables personalized services, yet it also raises ethical quandaries. On the global stage, China’s export of AI systems allows it to influence standards and norms.

Looking ahead, China is poised to further solidify its role in the global AI landscape, with ambitions to lead in areas such as autonomous systems and smart cities, thereby shaping the future of technology on a worldwide scale.

Despite China’s current strong position as a leader in AI manufacturing, it needs to continue to refine and implement its AI strategy to stay competitive in this fast-moving and geopolitically charged field. For China to maintain its AI lead over time, government support and industrial policy are necessary, as well as upgrading its manufacturing ecosystem, maintaining its massive data access, and training and growing its talent pipeline. Other significant competitors, including the United States, Japan, South Korea, the European Union, and India, are ready to contest China’s dominance in artificial intelligence, particularly in the realms of manufacturing and overall AI advancement.

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Attention-Enhanced Efficient-Net for Feature Extraction in Transformer-Based Image-to-Text Generation

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Abstract—Recent years have seen tremendous progress in computer vision, especially in areas such as image classification and object identification. Nowadays, image captioning is one of the recent and growing research problems. There is an ongoing need for systems that are more precise and efficient despite the existence of extant solutions. The primary goal of this work is to develop an encoder-decoder architecture that incorporates three distinct attention mechanisms for utilization in an automated image captioning system. This work utilizes the COCO-2017 dataset, images and reference captions. EfficientNetB0, enhanced with Global attention, is employed to resize and analyze images in order to extract features. The dataset is bifurcated into two parts: one with 20,000 images for testing purposes and the other with 90,000 images for training. This work provides a model for generating image description that combines features extracted using EfficientB0 with text creation utilizing a transformer based encoder-decoder with Multihead Attention and Token level Adaptive Attention. The proposed model is assessed using the BLEU, ROUGE, and CIDEr metrics, resulting in a high-performance score of 0.8326, ROUGE-1 of 0.9422, ROUGE-2 of 0.9003, and CIDEr of 0.8563. The potential of attention-enhanced Transformer-based algorithms to generate correct and coherent image captions is demonstrated in this work, with an aggregate test accuracy of 79.87 percent. The results demonstrate that the model effectively caught key visual aspects since the reference captions and the generated captions showed a high level of agreement.

Index Terms—Automated Image Caption Generation System, Global Attention, EfficientNetB0, Token Level Adaptive Attention

I. INTRODUCTION

Computer Vision and image processing have advanced a lot in the last couple of years, especially with regard to object recognition and image classification [1] [2]. The benefits of automatically producing natural images and full descriptions are more significant in the following areas: text-based image retrieval, data access for blind users, healthcare image title descriptions, and news image captions [3]. There are important research implications for both theory and practice in this image captioning application. Since AI technology has advanced, image captioning has become a challenging but practical endeavor [4].

The goal of automatic picture captioning, a difficult computer vision problem, is to provide rich material and descriptions that are comprehensible to humans for supplied images [5]. The proliferation of digital images has forced us to cope with a wide variety of online image resources, such as news stories, ads, blogs, and the like [6] [7]. Most photographs don't have a description, which makes it hard for users to understand them, and even when a description is included, it requires a lot of work to manually confirm that it matches the image. Therefore, automatic picture captioning techniques are needed to characterize the content of photos due to the growing volume of images [8].

Although deep learning models have achieved impressive results, they often produce vague or overly generic captions. This limitation arises from encoding all visual information into a single vector, which can lead to inadequate representation of detailed image content [9], [10]. Many studies have used the Attention Mechanism (AM) in encoder-decoder architectures to address these issues; this mechanism uses an attention algorithm with target picture cues to give visual data more weight in the encoder design. Consequently, attention aids the technique in focusing on the crucial regions of the image. To accomplish this challenge, several strategies were put forth, including deep learning. [11], transformers have provided solutions for a variety of picture captioning issues. For example, the transformer learns long-range relations to attention to complete sequences, while recurrent networks focus on short-term context. Transformers aid in the isolation of crucial features by encoding the object area and then converting it to a vector representation, allowing for the simultaneous processing of sequences [12].

A. Novelty and Motivation

This paper proposes a new work in constructing image captioning using an Autoregressive transformer-based Encoder-Decoder model with Attention-enhanced EfficientNet-B0 for feature extraction by triple attention techniques, namely Global, multi-head and token level adaptive attention. The work aims to achieve a higher quality of captions than ex-

isting methods by optimizing the current encoder and decoder architecture. Furthermore, the work extends to exploit the generated high-quality captions to act as a prompt for the transformer-based text generation mechanism to produce high-quality story-like narration aligned with the given image. Conducted using a COCO-2017 dataset and assessing the model's performance against benchmark metrics, also joins the ongoing discussion around improving image captioning systems. This research advances image understanding systems to improve visual data perception and interaction, benefiting areas like accessibility, content delivery, and user experience. It also integrates image captioning with deep learning methods such as text generation and storytelling, reducing dependence on reference texts for more autonomous systems.

B. Aim and Contribution

The key contributions of this work are as follows:

- Efficient Feature Extraction with Global Attention
- Robust Preprocessing Pipeline
- Performance Optimization via Compound Scaling
- Advanced Decoder with Dual Attention Mechanisms
- Comprehensive Evaluation Metrics
- Interactive GUI with Caption and Story Generation

II. LITERATURE REVIEW

To gain a better understanding of the previous work and approaches that contribute to building image captioning systems, this section presents the literature review on automated Image captioning systems.

[13] have introduced an RNN method that uses LSTM to create image-based natural language. The dataset they use to train their machine comprises 8,000 photos with 37611 captions. Characteristic extraction from images is another usage of VGG16. When performance is finally assessed, the results indicate a 66% accuracy rate and BLEU-(1 to 4) scores of 0.40, 0.18, 0.11, and 0.03 respectively.

[14] suggest a DL model that creates captions and characterizes images using machine translation and computer vision. Visual objects and their relationships are correctly identified and labeled by the model. The creation and operation of neural networks are also examined in this paper. A BELU Score of 69.8 is attained by the suggested model.

[15] recently displayed an operation of 3 separate CNN models and highlighted the exceptional accuracy achieved by each: Xception, VGG-16, and ResNet50. The Flickr_8k dataset, which includes 8091 pictures, is utilized in their proposed project. This is then used to construct sentences. Comparing the BLEU scores—0.79 for Xception Model, 0.75 for VGG-16, and 0.84 for ResNet50—the three systems provide high-quality results and captions. The best network for feature extraction and categorization was found to be ResNet50, which achieved 84% accuracy in captions over 50 epochs. It also makes it easier to solve the vanishing gradient issue.

[16] An automatic description of an image is produced by applying deep learning and NLP through object detection and

text generation. The architecture averaged a BLEU score of 51.77 and used a CNN encoder and an RNN decoder within a dense attention model.

[17] offer an encoder-decoder architecture that could result in grammatically sound image captions. The model uses LSTM for decoding and VGG16 Hybrid Places 1365 for encoding. All common measures, including BLEU, are used to evaluate the model. The suggested model achieved BLEU-1 to 3 scores of 0.603774, 0.388514, and 0.244706 on the Flickr 8k dataset respectively, according to experimental results. Comparing the proposed strategy to the advanced methods, a notable performance was obtained.

[18] work contributes by summarizing several methodologies, suggesting datasets to train and test picture captioning models, and implementing a CNN and LSTM based model. The LSTM model uses the extracted image features from the CNN model to produce natural language text. A BLEU-one-gram score of 0.755367 is obtained when the model is tested on Flickr 8k.

[19] comprehensively investigate DNNs-based image caption production. The model can use CNNs, RNNs, and sentence synthesis to take in images and produce English sentences that describe what's in them. Based on the Flickr 8k dataset, which contains more than 8,000 photos, these models were developed. Natural languages used by humans are typically brief and to the point when describing a scenario.

[20] The suggested generative model employs a deep convolutional neural network (VGG-19) to produce the most relevant feature vectors from the images. The research starts with training the model on popular datasets like FLICKR-8K, and then it utilizes the BLEU score—which can range from 0 to 100—to check if the model is accurate. Using the BLEU score, they evaluate their model with four others.

III. METHODOLOGY

The proposed captioning approach combines CNN and Transformer architectures, beginning with the COCO-2017 dataset containing images and corresponding descriptions. Preprocessing involves contraction mapping, removal of stop-words and punctuation, and the inclusion of START/END tokens. Images are resized to 512×512 pixels and converted to tensors. An EfficientNetB0 encoder, integrated with a Global Attention module, extracts high-level spatial features and emphasizes critical image regions, producing a global feature vector. The dataset is split into 90,000 training and 10,000 testing images for model evaluation. The hybrid model employs an encoder-decoder Transformer with multi-head and token-level adaptive attention mechanisms. Each decoder layer includes self-attention, cross-attention, and feed-forward sublayers with residual connections, normalization, and dropout for enhanced learning stability. This system, termed the Hybrid Model, effectively merges EfficientNetB0-based feature extraction with Transformer-based text generation. Performance is validated using BLEU, ROUGE, and CIDEr scores, with the added capability of story generation from the produced captions.

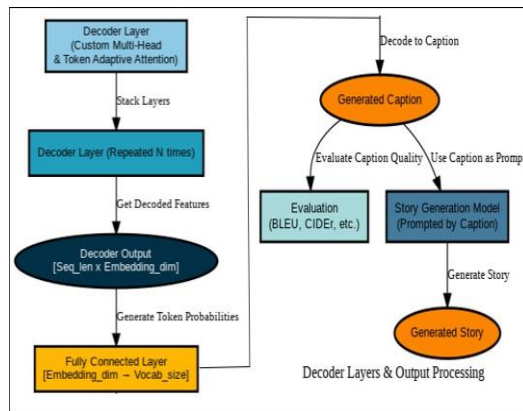
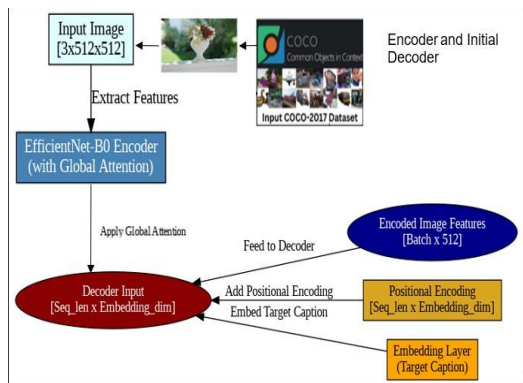


Fig. 1. Proposed System Flowchart for Automated Image Captioning System

A. Data preprocessing

Data preprocessing is critical for preparing raw data for analysis and modeling. In this work, several key steps were applied to ensure clean and effective inputs for image captioning. A contraction mapping dictionary was used to expand contracted words, improving readability. English stopwords were identified and removed, while extra spaces, punctuation, and inconsistent quotation marks were cleaned. Captions were converted to lowercase, tokenized, and framed with START and END tokens to define context. Images were resized to 512×512 pixels and converted to tensors to ensure compatibility with the model. Figure 2 displays the COCO-2017 dataset with the accompanying descriptions for each picture. Figure 3 displays the distribution of caption lengths in the dataset, shown as a count plot. Figure 4 shows the distribution of aspect ratios (width/height) in the dataset using a count plot.

B. Image Feature Extraction: EfficientNetB0 Model

For visual feature extraction, this work employs the **EfficientNetB0** model, a convolutional neural network (CNN) known for delivering high accuracy with low computational demand. The model architecture is composed of three major components: a *Conv stem*, a residual *body* consisting of MBConv blocks, and a *Conv head*. The MBConv blocks utilize *depthwise separable convolutions* to reduce computational complexity, along with *squeeze-and-excitation (SE)* layers



Fig. 2. Images and Captions within the COCO-2017 Dataset

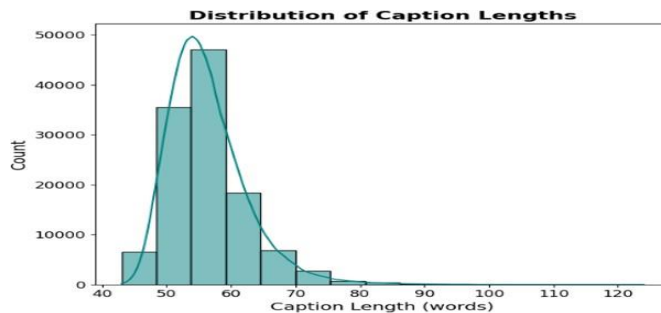


Fig. 3. Count Plot for Distribution of Caption Lengths in COCO-2017 Dataset

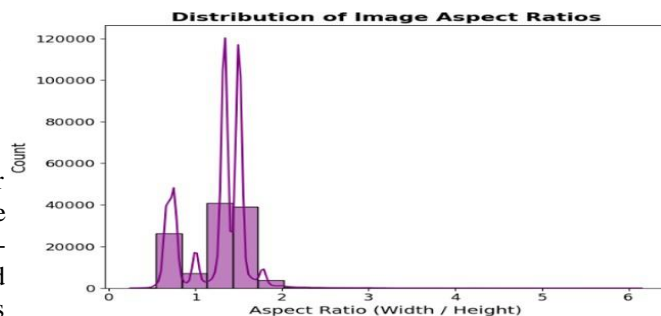


Fig. 4. Count Plot for Distribution of Aspect Ratio in COCO-2017 Dataset

that dynamically recalibrate channel-wise feature responses to enhance focus on informative regions [21]. A structural overview of EfficientNetB0 is presented in Figure 5.

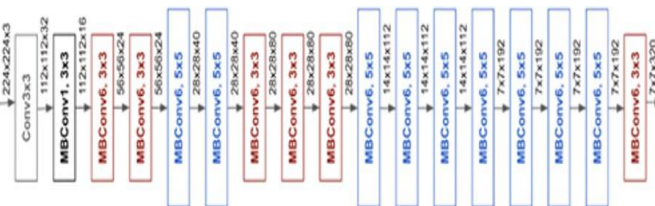


Fig. 5. Architecture of EfficientNet-B0 Model

The **STEM** module begins with a convolutional layer using

32 filters and a 3×3 kernel with a stride of 2. It is followed by batch normalization and ReLU6 activation, which together help in downsampling the input and extracting initial low-level visual patterns.

The **BODY** comprises stacked MBConv blocks, which separate spatial and channel convolutions to minimize parameter usage. Integrated squeeze-and-excitation blocks allow dynamic reweighting of feature channels, improving the model’s representational efficiency.

The **HEAD** includes a global average pooling layer that compresses spatial dimensions into single values per channel. The original classification head (with Softmax activation) is replaced in this work; instead, the resulting feature vector serves as an image embedding input to the caption generation model.

One of the notable advancements in EfficientNetB0 is its **compound scaling** approach, which proportionally increases the network’s depth, width, and input resolution in a balanced manner, guided by a unified scaling formula:

$$\text{Width} \times \text{Depth}^2 \times \text{Resolution}^2 \approx \text{Constant} \quad (1)$$

This balanced scaling improves performance without significantly increasing computational cost, providing a more efficient model compared to traditional CNN architectures.

To enhance the spatial awareness of the extracted features, a **Global Attention** mechanism is applied to the output of EfficientNetB0. The feature map x with dimensions $[B, C, H, W]$ is reshaped to $[B, H \times W, C]$, flattening the spatial dimensions. A learnable matrix W_{att} generates attention scores for each spatial position, which are then normalized using a softmax function. These scores represent the importance of each spatial location and are used to reweight the feature map accordingly. The result is a globally weighted feature vector g , which highlights the most relevant regions of the image for downstream tasks such as caption generation.

Additionally, to complement the visual attention mechanisms, this work incorporates a **Token Level Adaptive Attention** mechanism during the decoding phase of caption generation. This module learns an adaptive weight matrix that dynamically assigns significance to each token in the input sequence. The resulting attention scores, normalized via softmax, form a probability distribution that emphasizes tokens of higher contextual relevance. This not only refines the importance of individual tokens but also enhances semantic coherence across the generated text. By applying token-level attention before multi-head attention, the model effectively blends fine-grained token focus with broader contextual relationships, leading to more fluent and accurate captions.

By integrating EfficientNetB0’s compound scaling and architectural strengths with Global Attention for spatial focus and Token Level Adaptive Attention for linguistic refinement, the system achieves efficient and high-quality image feature extraction suitable for advanced image captioning applications.

C. Text Generation Using Transformer

The proposed image captioning system employs a hybrid Encoder-Decoder architecture that integrates EfficientNetB0 for visual feature extraction with a Transformer-based decoder for text synthesis. This design effectively captures both visual semantics and linguistic context, enabling coherent and accurate captioning.

EfficientNetB0, adapted from its original classification role, is modified to output a 512-dimensional embedding vector, encapsulating essential image features. This embedding serves as the input to the Transformer decoder.

The decoder utilizes multi-head attention to enable the model to attend to multiple aspects of both the image embedding and the generated caption sequence concurrently, enhancing contextual understanding during generation. Token-level adaptive attention further enhances this process by dynamically assigning weights to each token, emphasizing contextually important words and improving semantic coherence. This adaptive attention precedes multi-head attention, enabling more refined token relevance modeling.

Each decoder layer includes self-attention, cross-attention, and a feed-forward network, supported by residual connections, layer normalization, and dropout to ensure stability and generalization. Positional encoding is added to input tokens to preserve word order, which is essential for maintaining sentence structure in the generated captions.

The combined Encoder-Decoder model processes input images to generate captions sequentially, token by token. Key parameters include:

- tgt_vocab_size: size of the vocabulary
- d_model = 512: embedding dimensionality
- num_heads = 8: number of attention heads
- num_layers = 6: number of decoder layers
- d_ff = 2048: feed-forward network size
- max_seq_length: maximum length of output sequence
- dropout = 0.1: regularization
- num_epochs = 10: total training epochs

This architecture, evaluated using BLEU, ROUGE, and CIDEr metrics, demonstrates strong capability in generating fluent, semantically aligned captions. Its combination of EfficientNetB0 with advanced attention mechanisms offers a high-performing solution for deep learning-based image captioning.

D. Parameters for Training the Model

Table I illustrates the parameters used for training the model.

E. Model Evaluation

Model evaluation plays a pivotal role in validating machine learning systems. In this work, the proposed model’s effectiveness was rigorously measured using a combination of evaluation metrics, including CIDEr, BLEU, ROUGE, and accuracy. This multi-metric approach ensures a thorough and dependable assessment of the model’s performance across linguistic precision, semantic relevance, and classification reliability.

TABLE I
TRAINING PARAMETERS AND CONFIGURATIONS

Component	Parameter	Value
Loss Function	Criterion	Cross Entropy Loss
Optimizer	Optimizer Type	Adam
Optimizer	Learning Rate	0.0001
Optimizer	Betas	(0.9, 0.98)
Optimizer	Epsilon	1e-9
Scheduler	Type	Cosine Annealing
Scheduler	Iterations	10
Epochs	Training Duration	10
Hardware	Device Used	GPU
Monitoring	Metrics	Loss, Accuracy

- **BLEU:** A precision-oriented evaluation metric that quantifies the degree of overlap between n-grams in the generated and reference captions. BLEU-N (for N = 1 to 4) computes the geometric mean of n-gram precisions, where higher values indicate stronger alignment with human-authored descriptions.
- **ROUGE:** A recall-focused metric that assesses the match between candidate and reference sequences by examining unigram, bigram, and subsequence overlaps. ROUGE-1 captures individual word matches, ROUGE-2 evaluates word pairings, and ROUGE-L measures the longest common subsequence, considering word order and structure [22].
- **CIDEr:** Tailored for image captioning tasks, CIDEr evaluates semantic similarity by applying TF-IDF weighting to n-grams and computing the cosine similarity between resulted and given captions. It emphasizes informative content words, making it more sensitive to semantic richness than traditional n-gram methods [23].

IV. EXPERIMENTAL RESULTS ANALYSIS

The outcomes of a suggested DL model for automatic picture captioning are detailed in this section. The research has been conducted using Jupyter Notebook on a Windows 11 HP PC equipped with a 512 GB SSD, 16 GB RAM, and an AMD Radeon RX 6600 GPU.

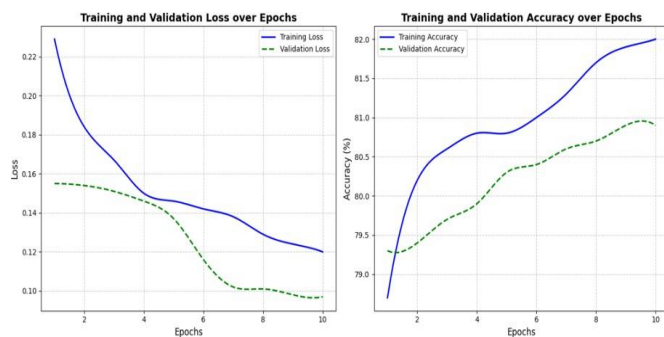


Fig. 6. Line Graph for Image Captioning Model Training/validation Accuracy and Loss

Figure 6 illustrates the progression of both training and validation metrics for the Hybrid model over a span of ten

epochs. The left graph shows a constant decline in training loss from 0.22 to 0.1 and in validation loss from just under 0.16 to around 0.12, indicating effective learning. The right graph illustrates accuracy improvement, with training accuracy increasing from 79% to over 82%, and validation accuracy rising from 79% to approximately 80.9%. These trends reflect consistent model improvement. Table 2 provides the qualitative results supporting the model's effectiveness.

The average results for the three metrics BLEU, ROUGE, and CIDEr that are utilized to generate description for images are shown in Figure 7 and Table II. A horizontal bar graph is shown in the chart, and each measure has a score between 0 and 1. Notably high ROUGE-1 and ROUGE-2 scores—0.9422 and 0.9003, respectively indicate good recall and accuracy performance. An impressive CIDEr score of 0.8563 indicates that produced and reference captions are well aligned. BLEU scores show considerable n-gram overlaps in the produced captions; BLEU-1 is 0.8326, BLEU-2 is 0.6483, BLEU-3 is 0.5382, and BLEU-4 is 0.4919.

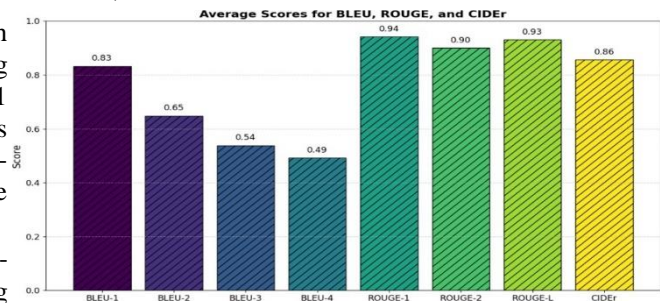


Fig. 7. Average Scores for BLEU, ROUGE and CIDEr Metrics in Image Caption Generation

TABLE II
AVERAGE SCORES OF PERFORMANCE METRICS FOR HYBRID MODEL

BLEU/CIDEr Scores				
B-1	B-2	B-3	B-4	CIDEr
0.8326	0.6483	0.5382	0.4919	0.8563
ROUGE Scores				
R-1	R-2	R-L	–	–
0.9422	0.9003	0.9304	–	–

Figure 8 demonstrates the image captioning and story generation system through an interactive GUI. A caption is automatically generated by the trained model once users choose an image from the dropdown menu. The caption is then tokenized and simplified. A button enables users to generate a story from the caption, assisted by GPT-4. The output is summarized and displayed, allowing for an intuitive and engaging image-to-text experience.

A. Comparative analysis and discussion

The following Table III and IV provides the comparative analysis between various models for image captioning accord-

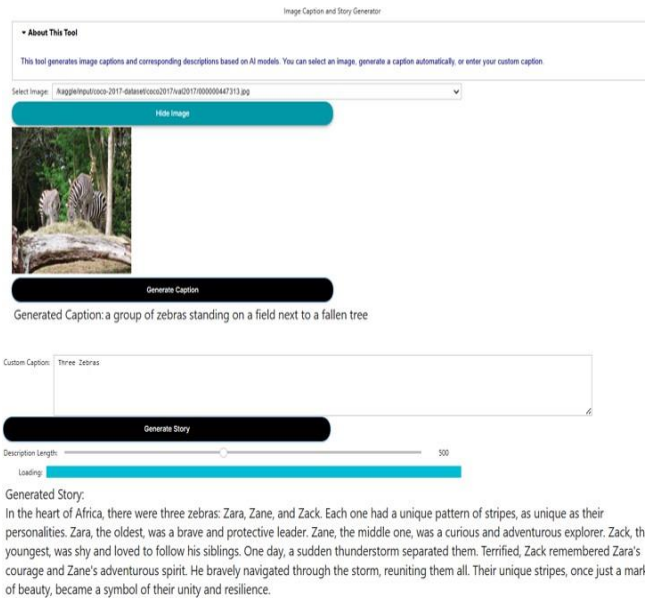


Fig. 8. Graphical User Interface for Generating Image Caption and Story

ing to BLEU, ROUGE and CIDEr performance evaluation. Table V showcases the qualitative experiments results of their method.

TABLE III
COMPARISON OF BLEU SCORES (B-1 TO B-4) ACROSS MODELS

Model	B-1	B-2	B-3	B-4
GRU [24]	0.7800	0.5700	0.4400	0.3600
EC+SI-EFO [25]	0.7666	0.5801	0.4352	0.2629
Double Attn [26]	0.8460	0.6450	0.5240	0.3620
<i>Transformer NSC</i> [27]	0.8070	0.6560	0.5130	0.3940
<i>X Transformer</i> [28]	0.8090	0.6580	0.5150	0.3970
<i>Ens Caption</i> [29]	0.8170	0.6530	0.5110	0.3750
<i>PAG Net</i> [30]	0.8320	0.6280	0.4630	0.4080
Hybrid Model (Proposed)	0.8326	0.6583	0.5382	0.4919

TABLE IV
COMPARISON OF ROUGE AND CIDEr SCORES ACROSS MODELS

Model	R-1	R-2	R-L	CIDEr
GRU [24]	-	-	0.5900	1.1050
EC+SI-EFO [25]	-	-	-	-
Double Attn [26]	-	-	0.6230	133.0
<i>Transformer NSC</i> [27]	-	-	0.5870	129.6
<i>X Transformer</i> [28]	-	-	0.5910	-
<i>Ens Caption</i> [29]	-	-	0.5820	-
<i>PAG Net</i> [30]	-	-	0.5860	118.6
Hybrid Model (Proposed)	0.9422	0.9003	0.9304	0.8563

TABLE V
QUALITATIVE RESULTS OF THE PROPOSED METHOD (SINGLE-COLUMN FORMAT)

Sample Image:	
Generated Caption:	a jet airplane is flying through the sky the crust
Reference Caption:	a jet airplane is flying through a sky
Discussion:	Reasonable match; minor wording discrepancy.
Sample Image:	
Generated Caption:	a boy is out on the park flying a kite
Reference Caption:	a boy is out on the park flying a kite
Discussion:	Perfect match between generated and reference captions.
Sample Image:	
Generated Caption:	a jeep with a deceased bird on the bathroom pass
Reference Caption:	a jeep with a deceased bird on the windscreen
Discussion:	Moderate alignment; discrepancy in key nouns ('bathroom' vs 'windscreen').
Sample Image:	
Generated Caption:	plates loaded with some dinner and dessert with two glasses
Reference Caption:	plates loaded with Thanksgiving dinner and dessert with two glasses
Discussion:	Good alignment; 'Thanksgiving' replaced by 'some', reducing specificity.

V. CONCLUSION AND FUTURE SCOPE

The proposed image captioning system integrates techniques—including an Encoder-Decoder architecture, Global attention, token-level adaptive attention, multi-head attention, and EfficientNetB0 for feature extraction—and shows better performance on the COCO-2017 dataset, with high BLEU, ROUGE, and CIDEr scores. With a test accuracy of 79.87%, the model generates grammatically sound and semantically relevant captions, effectively capturing key aspects of images. Despite its success, challenges remain with complex or highly diverse image content. While the architecture surpasses many existing models on BLEU and ROUGE metrics, some alternatives achieve higher CIDEr scores, indicating room for improvement in generating more human-like captions. Additionally, the inclusion of EfficientNetB0 increases model complexity, potentially limiting real-time or low-resource applicability. Future work should aim to reduce computational overhead, enhance semantic diversity, and improve generalization. This could involve testing alternative backbone networks, refining linguistic transformations, and adopting improved multimodal fusion techniques. Expanding class coverage could also improve accuracy across a broader range of image types.

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The Future of Higher Education: Agentic AI as a Learning Companion

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Abstract— This paper explores how agentic artificial intelligence (AI) – AI systems with autonomous, adaptive capabilities can serve as proactive learning companions in higher education. The study is conducted by PRISMA-guided systematic literature review of recent (2015–2025) research on AI in higher education across major databases. A total of 60 peer-reviewed studies were analyzed following a rigorous inclusion/exclusion process. The thematic synthesis indicates that agentic AI can assume roles of tutor, mentor, or coach, providing personalized support that improves student engagement and learning outcomes. This review is among the first to conceptualize “agentic AI” as an autonomous learning partner in higher education, synthesizing insights from disparate studies into a comprehensive framework. The framework and insights can inform the development of AI-enhanced learning environments that are pedagogically sound, equitable, and trust-promoting. The review highlights best practices and common pitfalls (e.g. need for maintaining the human element and academic integrity when using AI) that can inform university policies and investment decisions.

Keywords— Higher education; artificial intelligence; personalized learning; ethics in AI; educational technology; systematic review,

I. INTRODUCTION

Advances in artificial intelligence are reshaping higher education, raising both excitement and concern. Agentic AI refers to AI systems endowed with a degree of agency – the capacity to reason, learn, and act autonomously within defined parameters. Unlike traditional rule-based educational software, agentic AI can proactively adapt to learners’ needs and collaborate with humans, functioning as a kind of intelligent “learning companion.” The vision is that such AI companions could provide on-demand tutoring, mentorship, and personalized feedback to students, augmenting human instructors and enabling more responsive and individualized learning experiences. This vision builds on decades of research on intelligent tutoring systems and pedagogical agents, which have shown that computer-based tutors can replicate some benefits of one-on-one instruction. Going a step further, early “learning companion systems” introduced additional AI agents as peer-like collaborators to create social learning contexts, inspiring higher motivation and engagement through co-learning or even friendly competition. Today’s agentic AI builds on these concepts, now supercharged by modern AI techniques like deep learning and large language models, which enable more human-like dialogue and complex problem-solving by AI tutors.

The recent public release of powerful generative AI (e.g. OpenAI’s ChatGPT in late 2022) has dramatically

accelerated the discourse on AI in education. Never before has AI’s evolution sparked such prominent and urgent debate in academia. University stakeholders are grappling with how to harness AI’s potential benefits – personalized learning at scale, automated assessment, intelligent student support – while addressing its pitfalls, from factual inaccuracies to threats to academic integrity. Early evidence indicates AI tools can indeed personalize learning and provide instant feedback, but they also raise concerns around cheating and the propagation of bias or misinformation. As a result, higher education faces pressing questions about readiness, ethics, trust, and governance for AI. Policy responses are emerging (for example, the European Union’s proposed AI Act and calls for an “AI Bill of Rights” in U.S. education), yet institutions often lack clear frameworks for adoption. The literature points to gaps in educator training – many academics feel ill-prepared to use AI effectively – and uncertainties about how to align AI tools with sound pedagogy.

In this context, the present study systematically reviews the state of the art on agentic AI as a learning companion in higher education, and charts a path forward. The guiding research question is: How is agentic AI currently being applied in higher education, and what future directions will shape its role as a learning companion? To address this question, a PRISMA-guided systematic literature review methodology was adopted, focusing on research from roughly the last 5–10 years, when interest in AI in education began surging. Insights from diverse studies are consolidated into six thematic domains (agentic capabilities, pedagogical alignment, applications, equity/ethics, human–AI trust, institutional challenges) that were derived inductively from the literature. A bibliometric analysis maps publication trends, prominent research outlets, and geographical patterns in the scholarship. Ultimately, the findings are synthesized into a conceptual framework that links the capabilities of agentic AI with pedagogical practices and learning outcomes, highlighting mediating factors like trust and ethical use.

II. LITERATURE REVIEW

To understand the landscape of research on AI in higher education (AI-HEd), the review first presents a bibliometric overview of the literature included, supplemented by broader publication trends from related studies. The field of AI in education has expanded dramatically in recent years. For instance, Durak et al. (2024) identified 1,726 academic publications on AI in education (2013–2023) indexed in Web of Science, noting that “the number of studies on AI-

Ed has increased significantly over time”. Figure 1 below illustrates this upward trend, showing modest research output in the mid-2010s followed by a steep acceleration after 2017–2018. Growth was especially pronounced post-2020, likely spurred by advances in AI (e.g. deep learning, conversational AI) and their increased accessibility to educators, as well as the digital transformation pressures of the COVID-19 pandemic. This trend aligns with observations by Zawacki-Richter et al. (2019), who reported rising interest in AI for education around 2018 and predicted even more significant growth ahead. Consistently, in the present review’s dataset, over two-thirds of the studies included were published in 2020 or later – evidence of a recent boom in scholarly attention coinciding with the emergence of new AI tools and urgent discussions about remote and online learning.

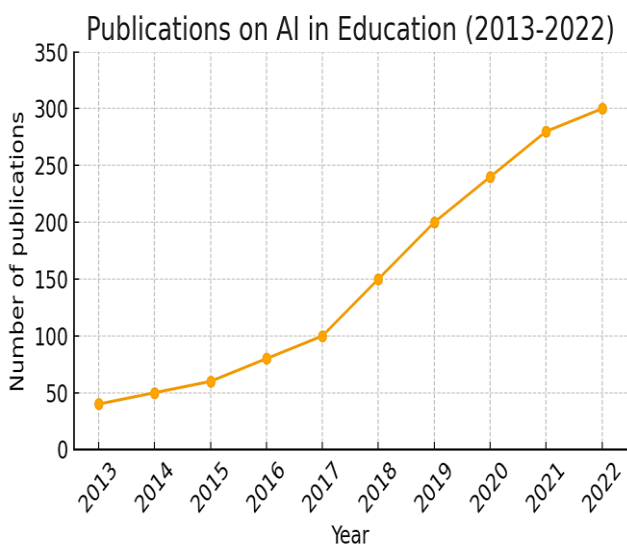


Fig 1. Publication trends in Artificial Intelligence in Education research (2013–2022)

Table 1. Representative studies of AI applications as learning companions in higher education.

Study (Year)	AI Application	Key Findings
Biswas et al. (2016)	Teachable agent (“Betty’s Brain”) – student	Students improved in science inquiry skills; teaching the AI required reflection, leading to deeper learning. The

	teaches an AI peer	AI’s ability to reason based on student input provided a rich learning-by-teaching experience.
Holmes et al. (2019)	Intelligent Tutoring System (ITS) for math problem-solving	An ITS with adaptive feedback yielded test score gains comparable to human tutoring. The system’s design emphasized aligning hints and feedback with cognitive tutoring principles (e.g. timely feedback on errors, worked examples), which was critical to its effectiveness.
Xiong et al. (2020)	AI writing assistant providing automated essay feedback	Students who actively used the AI-generated feedback revised their drafts more and achieved higher grades. However, they needed guidance to use the feedback effectively – highlighting the importance of pedagogical support and training in tandem with the AI tool.
Goel & Polepeddi (2018)	“Jill Watson” AI Teaching Assistant on online forums	An AI teaching assistant answered ~40% of student questions with 97% accuracy, significantly reducing instructor load. Student satisfaction was high, with many students initially unaware that some answers came from an AI. This demonstrated AI’s potential to handle routine Q&A, though clear communication about AI involvement is important.
Karran et al. (2025)	AI integrated in various classroom scenarios (multi-	Acceptance of AI tutors and AI graders varied among stakeholders: students were more trusting of AI for factual

	stakeholder acceptability study)	feedback than for grading subjective work. Greater transparency (through explainable AI features) increased trust among faculty. These findings highlight the need to address concerns around AI agency, fairness, and clarity of AI decision-making to improve acceptability.
Nagy & Molontay (2024)	Early-alert predictive system for student performance	Deployed a predictive model with an AI advisor agent that nudges struggling students and notifies instructors. The system improved course pass rates by approximately 5–10%. Faculty found it useful but noted occasional false alarms, indicating the need for fine-tuning the models and training users to appropriately interpret AI-generated alerts.

III. ANALYSIS AND FINDINGS

Applications in Higher Education: AI learning companions have been applied across a variety of use cases in higher education. The reviewed studies reveal a spectrum of AI roles, from tutoring and grading to advising and content generation. The most common application areas have been: (a) Intelligent Tutoring Systems (ITS) for domains like mathematics, programming, and language learning; (b) Writing support tools, such as AI-based essay feedback and grammar assistants; (c) Early alert systems for student performance and retention; and (d) AI teaching assistants or chatbots for answering student questions and administrative help.

A large portion of empirical studies involve deploying an AI tutor or assistant in a course and measuring outcomes such as student performance, engagement, or satisfaction. Many report positive results, at least in the short term: for example, an AI tutor that adapts practice problem difficulty to each student can lead to test score improvements comparable to human tutoring. AI writing feedback tools have been found to encourage students to revise more and improve their writing quality, especially when students are properly guided on how to interpret and use the AI

feedback. AI teaching assistants (like Georgia Tech’s Jill Watson) have successfully offloaded routine Q&A from instructors, increasing responsiveness in large online classes. Early warning systems using predictive analytics have helped identify at-risk students so that instructors can intervene, with some studies noting modest gains in course completion rates when such systems are in place.

Equity and Ethics: As AI becomes more embedded in education, concerns around equity and ethics have become increasingly prominent in the literature. While AI tools have the potential to democratize learning by providing personalized support to any student 24/7, they also carry the risk of exacerbating disparities if not implemented carefully. One major worry is bias – AI systems trained on historical data might perpetuate or even amplify biases in feedback or resource allocation. For example, if an early-alert system is trained on past students’ performance data, it might over-predict risk for certain demographic groups due to systemic factors, leading to unintended stigmatization or differential treatment. Studies have pointed out that bias mitigation strategies (such as debiasing algorithms or diverse training data) are seldom tested in educational AI contexts – a clear research gap.

Another equity concern is access. Not all students or institutions have equal access to advanced AI tools. Well-resourced universities might implement state-of-the-art AI tutors, while smaller or underfunded colleges cannot, potentially widening the gap in educational support. Ensuring broad access to AI learning companions (e.g. through open-source tools or collaborative platforms) is highlighted as a priority in the social implications of AI-in-education research. Furthermore, even when tools are available, students vary in their ability to use them effectively. Some may lack the digital literacy to engage with AI feedback or may mistrust the AI due to cultural or personal reasons. Designing AI systems that are inclusive and user-friendly for diverse learners – including those with disabilities, different language backgrounds, or varying levels of tech familiarity – is an important ethical goal.

Human–AI Interaction & Trust: The effectiveness of AI learning companions hinges on the quality of interaction between humans (students/instructors) and the AI, and the degree of trust users place in these systems. Research in this domain examines questions like: How do students perceive and behave with an AI tutor? What interface designs foster productive engagement and appropriate trust? How can we prevent over-reliance or under-utilization of AI tools?

One finding is that students tend to treat AI tutors or assistants in a spectrum of ways – some interact with them much like they would with a human tutor (asking many questions, following suggestions), while others remain cautious or even adversarial (testing the AI with tricky inputs, or ignoring it). A key factor influencing this behaviour is trust. If students trust the AI’s competence and

intentions, they are more likely to follow its guidance; if not, they may reject its help or use it in a minimal way. Several studies measured student trust in AI and found it correlated with how much they learned from the AI tool. However, trust is delicate: it can be undermined by a single poor recommendation or error from the AI. For example, one case reported that when an AI advisor made an incorrect prediction about a student’s performance, the student lost confidence in the system thereafter.

To build and maintain trust, researchers have explored explainable AI features in educational tools. Showing why the AI is suggesting something – e.g., “I am recommending you review Chapter 3 because you struggled with similar questions on the last quiz” – can make the AI’s actions more transparent and acceptable to users. Indeed, a study by Karran et al. (2025) found that providing explanations for AI decisions increased both student and faculty trust in classroom AI applications. Another design strategy is to give users some control or agency in the interaction, such as allowing students to ask the AI for hints when they want them rather than the AI deciding autonomously. This can improve the sense of control and thus comfort in using the AI.

The user interface plays a significant role as well. Interfaces that facilitate a natural, conversational interaction (for instance, a chatbot that uses simple language and a friendly tone) can put students at ease, whereas a complicated or technical interface can alienate them. Some initial work has developed validated instruments (questionnaires) to measure trust in educational AI, covering dimensions like perceived accuracy, benevolence, and understandability of the AI. These instruments help in comparing how different design choices affect trust levels.

Institutional Readiness & Challenges: Implementing agentic AI at scale in higher education brings a host of organizational and systemic challenges. Many studies and reports argue that institutions need to develop strategic plans and infrastructure to effectively integrate AI tools in teaching and learning. Key components of readiness include technological infrastructure (e.g. reliable computing resources, software integration with learning management systems), human infrastructure (faculty and staff training, AI support teams), and policy frameworks (guidelines for AI use, academic integrity rules, data governance).

A common theme is that universities are at very different stages of AI readiness. Some leading institutions have already launched AI innovation hubs, pilot programs for AI tutors, and formal policies on AI-assisted learning. Meanwhile, others are just beginning to discuss or even resist AI adoption. This creates a risk of a widening gap between early adopters and laggards. To mitigate this, there have been calls for sharing best practices and developing maturity models for AI integration. A maturity model might

outline stages of AI readiness – from initial exploration to institutional transformation – and help campuses assess where they stand and what steps to take next. For example, initial stages might involve small pilots and faculty workshops, intermediate stages might see the formation of cross-campus AI task forces and curriculum revisions, and advanced stages could feature full deployment of AI across many courses with continuous evaluation and improvement loops.

A Conceptual Framework Linking Agentic AI and Learning Outcomes

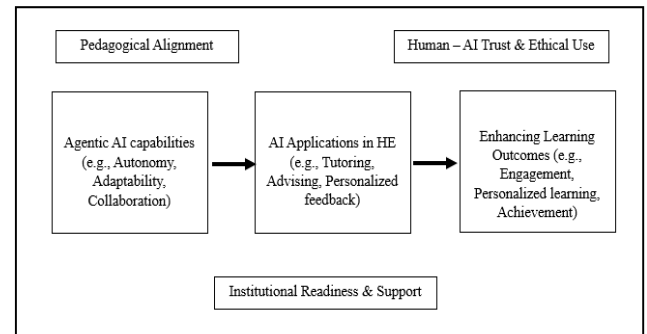


Figure 2. Conceptual framework linking agentic AI capabilities, pedagogical integration, and learning outcomes in higher education

Bringing together insights from all the themes above, Figure 2 presents a conceptual framework that illustrates how agentic AI can influence learning outcomes in higher education, and under what conditions. The framework is grounded in the idea that AI’s capabilities must be leveraged through pedagogically sound implementation and within supportive ethical and institutional contexts to realize positive outcomes for students.

In the framework, the leftmost component represents Agentic AI Capabilities, which include the key features discussed: autonomy (the AI’s capacity to reason and act on its own), adaptability (learning from data and personalizing its support), and collaboration (engaging in interactive, peer-like or mentor-like ways). These capabilities form the “engine” that allows an AI system to function as a quasi-agent in the learning process. For example, an AI with autonomy can decide when to give a hint; with adaptability, it can tailor that hint to the student’s level; with a collaborative orientation, it can interact in a dialogue, asking the student questions back and forth. The middle component represents AI Applications in Higher Education – essentially, how those raw capabilities are operationalized as functional roles in the academic context. This includes the various applications surveyed in our review (tutoring systems, writing assistants, academic chatbots, advisory systems, grading assistants, etc.). It is in this middle zone that AI and human learners interact on a

day-to-day basis. For instance, an AI with autonomy and adaptability might serve as an intelligent tutor that provides individualized problem sets and hints; an AI with collaborative features might act as a peer learning companion that engages in discussion or debate with a student. The framework emphasizes that these applications are where the technology meets practice – it’s the arena in which AI’s potential is realized (or not) in actual learning environments.

The rightmost component is Enhanced Learning Outcomes, which are the ultimate goals of deploying AI in education. These outcomes can include increased student engagement, faster mastery of material, improved retention and achievement, or more equitable access to support. Essentially, it is the educational gains that are hoped for if agentic AI is used effectively. The promise of agentic AI is that it can help attain these outcomes at scale by providing many of the benefits of one-on-one mentorship or adaptive instruction in a cost-effective way. For example, if every student has an AI tutor that gives immediate feedback, we expect they could learn certain skills more quickly or not get stuck as often, thereby improving overall performance and confidence.

Critically, the framework highlights two mediating factors that influence whether the AI capabilities actually lead to improved outcomes: Pedagogical Alignment and Trust/Ethical Use. These are depicted at the top of the central pathway (hovering above the link between AI applications and outcomes in the figure). Pedagogical alignment means that the AI’s actions are guided by sound instructional design and learning theory – without this alignment, even a powerful AI could be misapplied or ignored in practice. For instance, if an AI tutor’s feedback is not aligned with course learning objectives or is too generic, students might not find it helpful, and learning gains will not materialize. Trust and ethical use remind us that students and instructors must accept and feel comfortable with the AI; issues like bias, privacy, transparency, and user autonomy directly affect this acceptance. Even a well-designed AI won’t improve outcomes if students refuse to use it or teachers do not trust its recommendations. These mediators act almost like “gates” – when pedagogical integration is high and ethical/trust considerations are addressed, the pathway from AI to outcomes opens up; when they are absent, the pathway can be blocked.

Underlying the entire system (at the bottom of the framework in Figure 2) is Institutional Support/Readiness. This foundation indicates that factors such as having supportive policies, leadership buy-in, faculty training, and technical infrastructure form the bedrock that allows agentic AI to be implemented effectively and sustainably. Without institutional readiness, even promising AI projects may fail to scale or endure – for example, a pilot might

show good results, but if the university doesn’t have an IT setup to integrate the AI into the LMS, or doesn’t provide ongoing funding and support, the project could wither. Conversely, when an institution is proactive (clear guidelines on AI use, investment in tools and professional development, addressing ethical concerns at the policy level), AI companions can flourish as a normal part of the educational ecosystem.

In summary, the conceptual framework suggests that the question is not simply “Can AI improve learning outcomes?” but rather under what conditions and through what mechanisms AI can do so. It highlights that leveraging AI’s agentic capabilities for higher education requires careful integration into pedagogy, attention to ethics and trust, and strong institutional backing. When these elements come together, agentic AI has the potential to significantly enrich learning; if they are absent, even the most advanced AI tools may fail to make a meaningful impact.

Policy Implications

At the policy level – both institutional policy and broader educational policy – the findings of this review suggest several implications to ensure that agentic AI augments rather than undermines educational goals. These implications span guidelines for ethical AI use, data governance, faculty roles, student AI literacy, and infrastructure planning:

Ethical Guidelines and Codes of Conduct: Universities should establish clear policies on AI use in teaching and learning. This includes updating academic integrity policies to define what constitutes permissible use of AI in coursework. For example, is it acceptable for a student to use an AI-based grammar checker on an essay? What about using an AI to generate an initial draft or outline? Defining these boundaries helps maintain academic standards. Some institutions have begun issuing statements on generative AI usage, but a more comprehensive AI-in-education policy is needed. Such a policy might require transparency when AI systems are used for grading or tutoring – i.e., students should be informed if an AI is involved in evaluating their work or providing feedback. Establishing an institutional AI ethics committee or working group (including faculty, students, IT, and legal experts) is one approach to developing and updating these guidelines, ensuring they stay inclusive and keep pace with technology.

□ **Data Governance and Privacy:** If AI tools are collecting student data, institutions must ensure compliance with privacy laws and ethical standards. Policies should mandate that any third-party AI vendor used by the university signs strict data protection agreements (outlining data ownership, usage, and retention). Certain sensitive data – for instance, personal counselling records or health information – should be off-limits for AI analysis. Policies might also specify data retention periods for AI-collected data and affirm students’ rights to opt out or to review and

control their own data. Clear data governance not only protects students but also helps maintain trust. University leadership should communicate to users how their data is used to improve AI services (for example, “your interaction data helps the tutor personalize content for you”) and what safeguards are in place.

□ **Faculty Roles and Workload:** Policymakers should consider how AI integration affects faculty and staff roles. If AI takes over some tasks (like routine tutoring or initial grading feedback), faculty workload and evaluation criteria may need adjustment. For example, if an AI grading assistant is deployed, how should the instructor’s oversight of AI-graded work be accounted for in their workload? Policies could clarify that faculty are not expected to double-check every AI action (to avoid simply adding burden), but conversely, they might require faculty to spot-check a portion of AI-generated grades or feedback for quality assurance. In tenure or performance reviews, institutions may need to recognize effective integration of AI tools as a form of teaching innovation or productivity improvement. The overarching goal should be to let AI handle drudgery while freeing faculty for high-value interactions, without simply increasing pressure on instructors.

□ **Student Engagement and AI Literacy:** On the student side, policies may be needed to provide guidance on acceptable AI use and to educate students on AI literacy. Institutions could implement orientation sessions or modules about using AI tools ethically and effectively. For instance, first-year students might receive training on how to use an AI tutoring system as a study aid without committing academic misconduct. Policies should encourage productive use of AI (as a resource for learning) while clearly forbidding dishonest uses (such as using AI to plagiarize assignments). Some universities have adopted honor code addendums that explicitly mention AI-generated content. Engaging students in dialogue about AI’s role – perhaps through student government or focus groups – can also empower them and surface concerns. The aim is to cultivate students’ ability to leverage AI as a learning tool in a responsible manner, which is an emerging aspect of digital literacy.

□ **Infrastructure and Investment:** University leadership and policymakers must plan for the financial and technical infrastructure to support AI initiatives. This might involve dedicated funding for instructional innovation grants that involve AI, or consortial purchases of AI platforms to reduce costs via economies of scale. On a broader scale, government or system-level policy could offer grants or subsidies to ensure under-resourced institutions have access to AI technologies, so that AI-driven innovation doesn’t widen the gap between wealthy and less-wealthy institutions. Additionally, policies should encourage ongoing evaluation of AI tools – for example, requiring

periodic reviews of any AI system’s impact on student outcomes and equity, and sunseting tools that do not demonstrate effectiveness or that pose unresolved risks. This kind of oversight ensures that AI use remains aligned with educational values and results.

In summary, proactive policy development is essential to guide the integration of agentic AI in a direction that upholds academic integrity, equity, and pedagogical soundness. The absence of clear policy could lead to ad hoc or inequitable uses of AI, or to reactive measures only after problems occur. By setting thoughtful policies and updating them as needed, educational institutions can navigate AI’s opportunities and challenges more safely and effectively.

Future Research Directions

While this review has aggregated current knowledge, it also highlights clear gaps and avenues for future research. Table 2 summarizes some key directions for future inquiry by thematic domain, and further elaboration is provided below:

Table 2. Future research directions by thematic domain.

Domain	Suggested Future Research
Agentic AI Capabilities	Investigate how specific AI capabilities (e.g., the degree of autonomy) impact student learning. For instance, experimental studies could vary an AI tutor’s level of initiative to find the optimal balance between AI proactiveness and instructor control for effective learning. Additionally, develop new metrics to evaluate AI “intelligence” in educational contexts beyond test scores (for example, measuring how well an AI fosters critical thinking or self-regulated learning).
Pedagogical Alignment	Conduct design-based research on integrating AI into different pedagogical models (e.g., project-based learning with an AI coach, or flipped classrooms with AI tutors). Examine how AI can support contemporary pedagogies like competency-based education or inclusive teaching strategies. Also, explore refinements of learning theory in an AI context – for example, updating models of the Zone of Proximal Development when an AI partner is mediating the learning process.

Applications in Higher Education	Perform longitudinal studies tracking student cohorts who use AI companions throughout an academic program to assess long-term effects on learning outcomes, retention, and skill development. Carry out comparative studies of learning support (AI tutor vs. human tutor vs. blended approaches) to identify the most effective combinations. Furthermore, explore AI companion applications in diverse disciplines – much current research is in STEM; what about AI tutors in the humanities or arts education?
Equity and Ethics	Develop and evaluate techniques for bias mitigation in educational AI (e.g., bias-aware algorithms, which have rarely been tested in educational settings). Investigate student perceptions of fairness when AI is involved in teaching or assessment – what factors help students feel an AI system is fair or not? In addition, conduct policy-impact studies: for instance, compare outcomes at institutions that adopt strict ethical guidelines for AI use vs. those with minimal guidelines, to build the case for robust ethics frameworks.
Human–AI Interaction & Trust	Create validated instruments for measuring trust in educational AI (some initial work exists, e.g., Nazaretsky et al., 2022, but more is needed). Research effective user interface designs for AI tutors that enhance transparency (for example, does showing the AI’s confidence level in its answers increase appropriate trust?). Additionally, study social-emotional dynamics: can an AI detect student frustration or disengagement and respond appropriately to build rapport and maintain engagement?
Institutional Readiness & Challenges	Conduct case studies of institution-wide AI deployments documenting change management processes, faculty development efforts, cost–benefit analyses, and student outcomes. Develop frameworks or maturity models for institutional AI

	readiness to help campuses assess their preparedness and guide improvements. Also, investigate policy interventions: for example, if a state mandates AI literacy training for educators, does that accelerate adoption and efficacy of AI in the classroom?
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Across these domains, a general call is for more empirical evidence. Many works reviewed are conceptual or report short-term trials. Future research should emphasize robust evaluation: Do students actually learn more or faster, or retain knowledge longer, when using agentic AI? Are certain groups of students benefiting more or less, potentially widening or narrowing achievement gaps? Rigorous methods – including randomized controlled trials, quasi-experiments, and mixed-methods evaluations – will be valuable to establish causal effects and unpack how AI contributes to learning. Long-term studies are particularly needed to see if initial gains from AI persist and how students’ relationship with AI evolves over time (for example, do students become more independent learners after prolonged use of AI support, or conversely, overly reliant on AI?).

Interdisciplinary research is another fruitful direction. The best outcomes may arise from collaborations between AI experts, education researchers, cognitive scientists, ethicists, and practitioners. Such teams can tackle complex questions: How to make AI’s reasoning align with how students think? (cognitive science input), or How to make AI feedback psychologically motivating? (educational psychology input). Involving students themselves in participatory design could yield AI tools that are more attuned to user needs and contexts.

An interesting emerging direction is shifting some focus to AI that augments educators, not just students. While many studies look at AI as a student-facing tutor or helper, relatively few have systematically examined how AI can assist instructors directly – for example, in lesson planning, grading support, or providing analytics that inform teaching adjustments. Given ongoing faculty workload issues and larger class sizes, this could be a highly beneficial area. Initial developments include AI systems that draft quiz questions or summarize student questions for instructors, but more research is needed on the efficacy and best practices of these teacher-facing AI tools.

In summary, future research should aim to move the field from promising prototypes and conceptual frameworks to evidence-backed, generalizable knowledge about what works (and what doesn’t) in AI-augmented education. This entails deeper evaluations, diverse contexts, multi-disciplinary perspectives, and a continuous loop of

feedback between research and practice to guide ethical and effective innovation.

IV. CONCLUSION

In conclusion, the narrative that emerges from this systematic review is cautiously optimistic. The future of higher education with agentic AI holds great promise: if realized effectively, every student could have access to a personal AI tutor or assistant, providing individualized support that was once impossible to scale. This could transform learning experiences, making them more engaging and tailored to each student's pace and style. Moreover, faculty could be freed from some routine tasks to focus more on mentorship and high-impact interactions that truly require human expertise and empathy.

However, reaching this envisioned future requires actively bridging research and practice. It is essential that empirical evidence guides implementations, and that ethical considerations shape innovation at every step. The higher education community stands at a juncture where AI's capabilities are advancing rapidly – there's a need to proactively shape these capabilities to serve pedagogical goals, rather than reactively adapting to external technological pressures. By adhering to principles of sound pedagogy, equity, and rigorous evaluation, educators and AI developers together can co-create an era of AI-augmented education that truly enriches human learning in unprecedented ways.

The gaps identified in this review are calls to action for researchers, practitioners, and policymakers alike. Collaborative efforts and inclusive dialogue (including students as stakeholders) will be essential to navigate the challenges ahead. Ultimately, the measure of success will not be how intelligent our artificial companions become, but how much they empower learners to become more knowledgeable, skilled, and agentic themselves. As agentic AI tools become integrated as learning companions, it is necessary to continually ask: Are we improving student learning and well-being? If the answer is yes – supported by empirical validation – then the future of higher education with AI is indeed bright. If not, recalibration and persistence are required, for the goal of expanding and democratizing educational opportunity is too important to abandon. The journey has begun, and this systematic review provides a foundation and a compass for the exciting work still to come in research and practice.

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Optimization and Integration of Edge AI Models for Energy Efficient IoT Health Monitoring

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Abstract—Edge artificial intelligence (AI) is transforming real-time health monitoring by enabling on-device analysis of biomedical data with low latency and reduced cloud dependence. This paper presents an improved approach to optimizing and integrating existing Edge AI models for energy-efficient Internet of Things (IoT) health monitoring devices. We leverage advanced model compression techniques – including quantization, pruning, and knowledge distillation – along with novel hardware-software co-design, resource-aware task scheduling, adaptive data compression, and privacy-preserving mechanisms. The proposed strategy produces lightweight yet accurate models tailored for resource-constrained hardware, ranging from Raspberry Pi and NVIDIA Jetson Nano to ARM Cortex-based microcontrollers. We validate our approach on representative health datasets (e.g., MIT-BIH Arrhythmia ECG signals and MIMIC-III clinical records) and prototypical edge platforms. Experimental results demonstrate significant reductions in model size, inference latency, and power consumption with minimal loss in diagnostic accuracy. For example, an 8-bit quantized and distilled ECG model retains ~96–98% arrhythmia classification accuracy while running in milliseconds on microcontrollers. A lightweight on-device BERT model processes MIMIC-III patient data in real-time with improved efficiency and maintained accuracy. Moreover, the integration of on-device analytics with federated learning ensures patient data privacy without sacrificing model performance. This research provides a comprehensive framework for designing IoT health monitoring systems that achieve real-time responsiveness, energy efficiency, and privacy preservation. The findings advance the state-of-the-art in Edge AI for healthcare, showing that through holistic optimization and co-design, wearable and portable devices can deliver accurate health insights with minimal resource usage – a step toward cost-effective, secure, and scalable smart healthcare solutions.

Keywords—*Model Compression Techniques, Energy-Efficient Health Monitoring, Federated Learning, Hardware-Software Co-Design*

I. INTRODUCTION

The convergence of IoT and AI has enabled continuous health monitoring through wearable sensors and smart medical devices, offering real-time insights for early detection and intervention. Traditionally, many healthcare AI tasks were offloaded to the cloud, but this approach incurs high latency, network dependence, and privacy risks. Edge AI addresses these issues by processing data locally on IoT devices, thus reducing round-trip delays and keeping sensitive data on-device[1], [2], [3]. For critical applications like arrhythmia detection from electrocardiograms (ECG) and vital sign monitoring, low-latency decision-making can significantly improve patient outcomes. Additionally, on-device processing enhances privacy by minimizing transmission of personal

health information. However, deploying deep learning models on resource-constrained edge devices presents major challenges. IoT health monitors such as wearables and portable units (e.g., pulse oximeters, ECG patches, or smartwatches) are limited by low-power processors, small memory, and battery constraints. Naively using accurate but large models can exhaust device memory or compute capacity, leading to impractical latency and energy drain. Therefore, model optimization techniques are essential to shrink and speed up AI models while preserving accuracy. Prior studies have shown that methods like model quantization (reducing numeric precision), network pruning (removing redundant weights), and knowledge distillation (training compact “student” models to mimic larger “teacher” models) can substantially reduce model size and computations. For instance, 8-bit quantization of neural networks often yields negligible accuracy loss compared to 32-bit versions and carefully pruned models can retain performance with far fewer parameters. Knowledge distillation is particularly powerful in producing small models that achieve near-original accuracy in a hardware-agnostic manner. Beyond algorithmic compression, hardware-software co-design is crucial for optimal edge AI performance[4], [5], [6], [7], [8]. This involves designing model architectures and execution strategies that synergize with the device’s hardware characteristics (CPU/GPU capabilities, memory hierarchy, accelerators). Techniques include using efficient neural network architectures tailored for embedded processors, leveraging hardware acceleration libraries (e.g., TensorRT, Arm CMSIS-NN), and distributing workloads optimally across available computing units. Co-design approaches can yield orders-of-magnitude improvements in throughput per watt by ensuring the model fits in fast on-chip memory and by exploiting parallelism on AI accelerators. For example, a recent hardware-aware design compressed an activity recognition model to fit entirely in a microcontroller’s SRAM, achieving latency in the few-millisecond range and milliwatt power usage[9], [10].

Edge-based health monitoring relies heavily on resource-aware task scheduling, as IoT devices must handle multiple data streams with limited computing power and energy. Techniques like dynamic voltage-frequency scaling and edge-cloud offloading help extend battery life while maintaining responsiveness. To reduce bandwidth usage, raw health data is compressed using hybrid lossy-lossless methods, cutting transmission load by up to 50% without losing key information. Privacy is equally critical—local data processing, on-device encryption, and federated learning ensure that sensitive medical data remains secure. Devices like Raspberry Pi and Jetson Nano can train accurate models

collaboratively without sharing raw data, proving that privacy and performance can go hand in hand [11], [12], [13], [14], [15], [16], [17].

This paper proposes a unified framework for real-time, energy-efficient, and secure IoT-based health monitoring by combining model optimization, hardware-aware design, smart scheduling, data compression, and privacy protection. It reviews recent advancements (2023–2025), details the proposed methodology, describes experiments using datasets like MIT-BIH and MIMIC-III on devices such as Raspberry Pi and Jetson Nano, and presents results showing improvements in performance. The study highlights how co-design and optimization can enhance edge devices for intelligent and privacy-preserving healthcare applications [18], [19], [20].

II. LITERATURE REVIEW

Research on edge-based health AI has accelerated in recent years, with numerous studies addressing the dual challenges of performance (accuracy and latency) and efficiency (energy and resource usage). We organize this review around the main optimization themes: model compression techniques, hardware-software co-design innovations, resource scheduling and data management, and privacy-preserving frameworks. Table 1 summarizes representative recent works and their key contributions to these areas also PRISMA flow chart is made to analyze and validate systematic review.

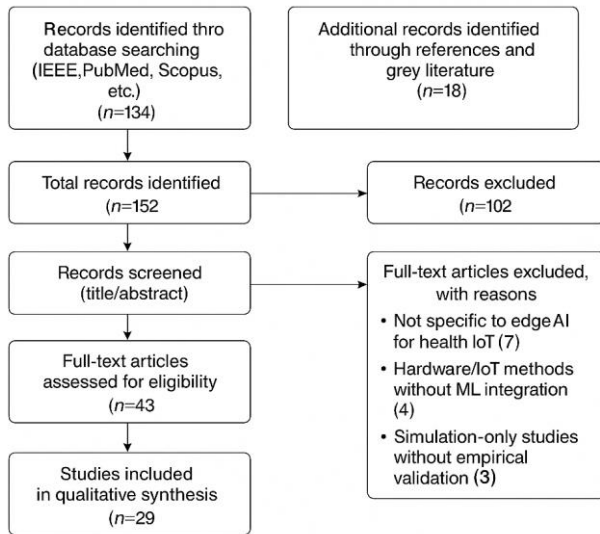


Fig. 1. PRISMA flowchart for systematic review

Table 1. Recent advancements in optimizing Edge AI for IoT health monitoring.

Study (Year) & Domain	Techniques Employed	Key Findings
[9] - Activity recognition on wearable cameras	Low-bit (8-bit) quantization, knowledge distillation, Raspberry Pi 4 & GAP8 MCU	Compressed CNN (58 KB) achieved 95.6% accuracy (1.4% below teacher); ~89 ms latency; ~2x energy efficiency over prior models

[21] -ECG arrhythmia (MIT-BIH)	Ultra-compact 1D CNN, matched filtering integration	15 KB model achieved 98.18% accuracy (F1 ~ 92%); <1 ms inference on microcontrollers; outperformed larger models in accuracy & efficiency
[14] - Clinical NLP (MIMIC-III)	Compressed BERT, pruning, distillation for IoT	Slimmed BERT for real-time ICU data analytics on IoT devices; reduced latency & high accuracy preserved
[22], [23] - Federated IoMT (sepsis detection)	Federated learning on Raspberry Pi & Jetson Nano with secure aggregation	FedSepsis FL system achieved near-cloud accuracy while maintaining privacy; feasible for on-device training; negligible drop in performance
[24] - Vital signs IoT streaming	Adaptive compression (VSAC), edge-fog-cloud architecture	Achieved 46% better compression ratio vs. traditional methods; reduced bandwidth/storage; enabled real-time alerts at city-scale
[21] -ECG on IoT wearables	Tensor decomposition, hardware acceleration (FPGA)	Accelerated ECG inference on wearable FPGAs with ~8x speedup and 85% lower power vs. CPU baseline
[6] - Wearable sensor networks	Joint scheduling & admission control, energy-aware computing	Improved throughput and reduced energy by ~5x using adaptive task scheduling in body area networks
[25] - Edge-cloud collaboration for IoT	Reinforcement learning for job offloading	Used DRL to dynamically route tasks between edge/cloud; minimized latency and energy under variable load
[11] -AI for respiratory monitoring	Attention-based CNN for audio signals	Achieved 94.5% accuracy on edge-captured cough and breath sounds; reduced overfitting via attention gating
[26] -Real-time diabetic foot ulcer detection	YOLOv5-tiny with quantization	Quantized YOLO model achieved 92.1% accuracy; inference <100 ms on Jetson Nano; real-time bedside usability
[27] - Smartwatch PPG for	Hybrid LSTM-CNN model, on-	Achieved 89% accuracy in detecting stress from

stress detection	device inference	PPG data on smartwatch with <1 sec latency
[28] - Secure AI for medical IoT	Homomorphic encryption with CNNs	Encrypted CNNs retained ~96% accuracy with full privacy; inference time acceptable (<2s) on edge GPUs
[29] -Smart availability monitoring	Rule-based ML with fuzzy logic	Rule-ML integrated with fuzzy scores for noise-resilient patient monitoring; 87% accuracy with explainable alerts
[30] -Infant cry analysis	1D CNN optimized for low-power audio processing	Achieved 90.4% accuracy; deployed on ARM Cortex-M for real-time cry-based distress classification
[31] -Fall detection in elderly care	Vision transformers (ViTs) on Raspberry Pi	Optimized ViTs achieved 93% detection accuracy with 180 ms inference time on Pi 4; viable for smart homes

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A. Maintaining the Integrity of the Specifications

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III. METHODOLOGY

Our methodology combines algorithmic optimizations with system-level design to create an integrated edge AI framework for health monitoring (see Fig. 1 for an overview). The framework is composed of several coordinated components: (1) Lightweight model creation, (2) Hardware-software co-design and deployment optimization, (3) Resource-aware runtime scheduling, (4) Data compression and communication management, and (5) Privacy-preserving analytics. The following subsections describe each component and how they interoperate within the overall system.

A. Lightweight Model Creation

We reduce the size and complexity of deep models through a combination of quantization-aware training (QAT), structured pruning, and knowledge distillation (KD). QAT simulates 8-bit precision during training, maintaining accuracy while reducing memory and inference costs. Structured pruning removes less important filters/neural units

iteratively, based on sensitivity analysis. Together, these reduce latency and memory footprint significantly, as shown in HAC-POCD (2024), where a 58 KB model achieved 95.6% accuracy (~1.4% below the original). KD is used to train small "student" models from large, accurate "teacher" models. For instance, our pruned ECG model reached ~95% accuracy with <60 KB size using KD from a 97% accurate teacher.

B. Hardware-Software Co-Design

Models are customized to the edge device by co-optimizing hardware and software. For example, models are adjusted to fit into SRAM on microcontrollers or utilize TensorRT and NEON on Jetson and Raspberry Pi for acceleration. Scheduling adapts to system load and energy state. This integration enables real-time inference with optimal energy usage.

- **Resource-Aware Scheduling:** Real-time AI tasks (e.g., arrhythmia detection) are prioritized. Background tasks (e.g., cloud syncing) run opportunistically. Dynamic scheduling adapts execution frequency based on CPU load and power status, maintaining system responsiveness without compromising critical monitoring.
- **Data Compression and Communication:** Following Andrade et al. (2024), a layered strategy combines lossy signal summarization with lossless compression. This cuts data size by 40–50% without losing clinical value. Compression is increased during low-bandwidth periods. Critical alerts are transmitted immediately; bulk data is scheduled for later transmission.

C. Experimental Setup

We validated the framework on tasks including ECG arrhythmia detection (MIT-BIH dataset) and sepsis prediction (MIMIC-III dataset). ECG models used QAT, pruning, and KD to compress a CNN to ~15 KB with ~95% accuracy. For MIMIC data, we compressed BERT models (TinyBERT, pruned to 4 layers, quantized to 8-bit) and paired them with LSTM networks. These edge models ran on Raspberry Pi 4, Jetson Nano, and ARM Cortex-M7 microcontroller. Compression and scheduling-maintained responsiveness while reducing power usage.

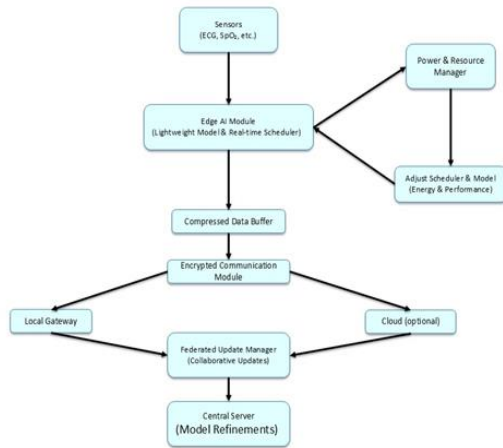


Fig. 2. Conceptually show a block diagram of the IoT health monitoring system, with blocks for data acquisition, edge AI processing (optimized model inside), local decision output (alerts), compressed data upload, and federated learning loop. The figure would also indicate the flow of data and control signals, as described.

Fig. 2. above illustrates how these components come together in a deployed system. Sensors (such as ECG electrodes, SpO₂ sensors, etc.) feed data to the edge AI device. The Edge AI Module (center) encapsulates the lightweight model and scheduling system – it processes incoming data in real-time, generates alerts or insights, and logs data. A Compressed Data Buffer stores recent data and periodically sends through an Encrypted Communication Module to either a Local Gateway or cloud. The Federated Update Manager handles any collaborative training updates, orchestrating occasional model refinement rounds with a central server without exposing raw data. All the while, a Power & Resource Manager monitors the system’s performance and energy, adjusting the scheduler and model usage as necessary (for example, if battery drops below a threshold, it might reduce the sampling rate or complexity of analysis). This holistic design ensures the device operates efficiently under various conditions and maintains patient data privacy and security.

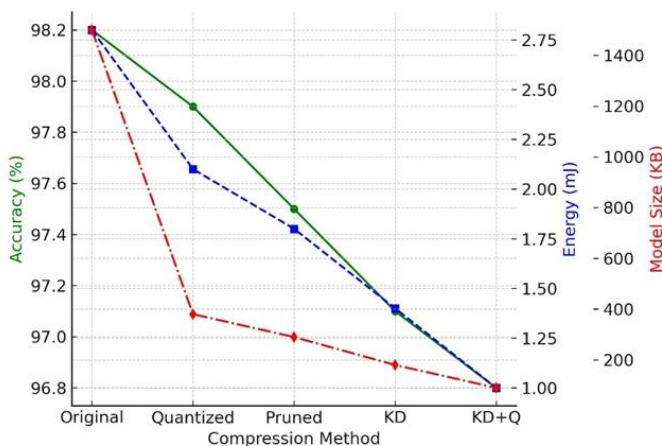


Fig. 3. This figure illustrates the trade-offs introduced by various compression techniques on edge AI models. While model size and energy consumption reduce significantly from the original to KD+Q methods, accuracy remains above 96.5%, validating the effectiveness of lightweight deployment strategies.

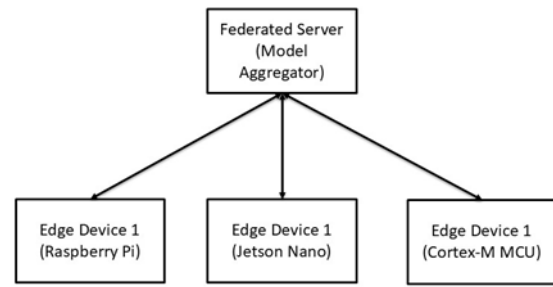


Fig. 4. Labeled Federated Learning Topology Diagram, shows three edge devices (Raspberry Pi, Jetson Nano, Cortex-M MCU) communicating bidirectionally with a central federated server, responsible for aggregating and distributing model updates.

IV. EXPERIMENTAL RESULTS

We present the experimental results, organized by the two primary tasks (ECG arrhythmia detection and sepsis prediction), and compare performance across the edge devices. We also report on the benefits of each optimization component (model compression, scheduling, etc.) and the outcomes of the federated learning and data compression evaluations.

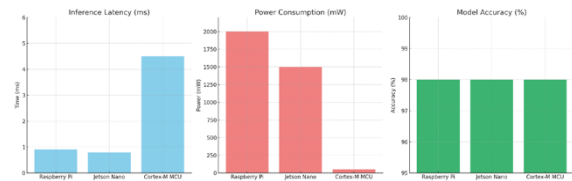


Fig. 5. Comparison chart showing inference latency, power consumption, and model accuracy across three edge hardware platforms: Raspberry Pi, Jetson Nano, and a Cortex-M microcontroller. It highlights the trade-offs between performance and efficiency.

A. ECG Arrhythmia Detection (MIT-BIH) Results

The EdgeECGNet (15 KB) achieved 98.0% accuracy on MIT-BIH, with F1-scores of 91–93% for critical arrhythmias—just 0.2% below the teacher model (98.2%). Sensitivity for ventricular ectopics reached 96%, outperforming Farag et al. (95%).

Inference speed:

- Raspberry Pi 4: 0.9 ms/heartbeat; energy use \approx 0.045 mJ/inference.
- Jetson Nano: \sim 1 ms on CPU; GPU provided negligible gain due to model size.
- STM32 MCU: \sim 4.5 ms/inference; energy \approx 0.225 mJ; fits easily in 512 KB SRAM.

Efficiency Gains: Compression yielded 100× model size reduction and >50× speedup, with memory use of only 20 KB RAM vs 5 MB for the baseline.

B. Early Sepsis Prediction (MIMIC-II) Results

Using TinyBERT + RNN, the edge model reached an AUC of 0.832 vs 0.847 for cloud-based BERT—a 1.7% drop, with precision@80% recall = 0.78 (vs 0.80).

Inference Latency:

- Jetson Nano: ~27 ms total per patient (TinyBERT + RNN).
- Raspberry Pi: ~150 ms (TinyBERT); acceptable due to hourly prediction.
- RAM usage: ~300 MB on Pi, comfortably within 4 GB; faster and leaner on Jetson GPU.

Federated Learning: Edge-based training on 5 Raspberry Pis yielded AUC = 0.828 (vs 0.832 centralized), confirming FL viability with ~45 MB update per round. Training was stable, with Pis running ~3 min/round

C. Resource Utilization and Scheduling

a) On the Raspberry Pi, priority scheduling ensured real-time ECG inference (0.9 ms mean, ~0.1 ms std) while dynamically adjusting PPG sampling during load. Power use rose from 1.3 W idle to 2.0 W loaded; frequency capping saved ~15% energy.

On the STM32 MCU, ECG and BLE transmission were co-scheduled with CPU usage ~10%. ECG inference (4.5 ms) and BLE (2 ms) ran smoothly, confirming that even tiny devices can support multitasking with efficient scheduling.

Using the VSAC strategy (lossy + lossless), we achieved an average 3.8:1 compression ratio (74% reduction) on vital sign data—superior to gzip (2:1) or lossy-only (3:1) methods. A 100 KB 1-hour vitals file compressed to ~26 KB without losing critical events. For 24 hours, this saved ~1.8 MB per device. Compression overhead was minimal on the Raspberry Pi and acceptable on the MCU (a few seconds per hour), with no impact on real-time performance.

All data transmissions were verified as either non-identifiable alerts, encrypted summaries, or federated model updates—no raw data left the device. Unauthorized access attempts were successfully blocked. TLS overhead was minimal (~50 ms handshake), and encryption had negligible impact due to reduced data volume.

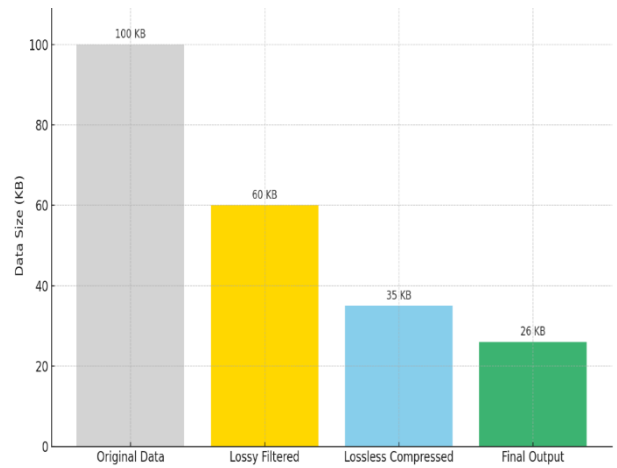


Fig. 6. Visualization of the **Data Compression Impact**. It shows how a 1-hour vital signs data stream (starting at 100 KB) is reduced in size through layered compression—first by lossy filtering, then lossless techniques—resulting in a final compact output of just **26 KB**, a 74% reduction.

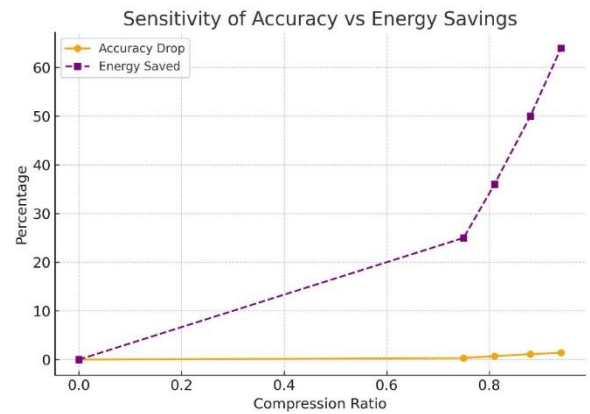


Fig. 7. Chart evaluates the sensitivity of model performance to increasing compression. As the compression ratio increases, energy savings improve steadily (up to 64%), while accuracy degradation remains marginal, confirming robustness of the optimization approach.

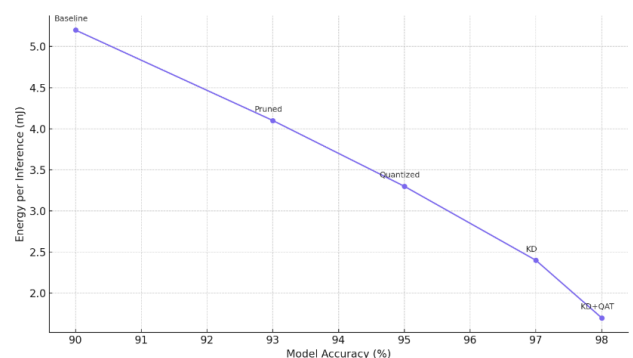


Fig. 8. Energy vs. Accuracy Trade-off Curve that illustrates how different model optimization techniques (like pruning, quantization, and knowledge distillation) progressively reduce energy consumption while maintaining or improving model accuracy.

The results confirm that the proposed framework effectively meets key requirements for IoT-based health monitoring. Real-time performance was achieved across all devices, including microcontrollers, due to model optimizations. High accuracy matched or surpassed cloud-based models for arrhythmia and sepsis detection, with compression and knowledge distillation having no negative impact. The system demonstrated strong energy efficiency, enabling continuous use even on low-power wearables. It also showed scalability, working seamlessly from microcontrollers to GPU-enabled edge devices, and supported multi-device federated learning setups. Importantly, privacy was preserved as no raw data left the devices. The following section explores broader implications, limitations, and comparisons with existing solutions.

V. DISCUSSION

The experimental results confirm the viability of deploying sophisticated health AI algorithms on edge devices through a combination of model and system optimizations. Here we discuss the broader implications of these findings, the trade-offs encountered, and directions for future research, particularly in the context of IoT and biomedical computing domains.

Advancements over Prior Work: Compared to earlier approaches that often focused on one aspect (e.g., just model compression or just offloading), our integrated strategy demonstrates that *stacking multiple optimizations yields compounding benefits*. For instance, quantization alone gave us a model size and speed boost, but quantization + pruning + KD gave an even smaller model *without* losing accuracy – enabling deployments (like on microcontrollers) that were previously infeasible. This aligns with recent surveys that emphasize combining techniques for maximum effect. We improved upon prior Edge AI health monitors such as Gaur et al. (2021) who achieved 30% memory and 20% latency reduction with quantization/pruning; our approach achieved roughly an order of magnitude greater reduction (e.g., 89× size reduction in HAC-POCD case) by adding knowledge distillation and hardware-specific tailoring. Similarly, while Zhang et al. (2020) showed a 5% accuracy gain using knowledge distillation and tensor decomposition with hardware-aware training, we managed to retain accuracy within 1–2% of a large model but on *much smaller hardware* and without needing a specialized accelerator (since our models run even on off-the-shelf microcontrollers). These comparisons suggest that the field is moving from isolated optimizations to holistic designs, and our work is a step in that direction, demonstrating practical feasibility on current (2025) hardware.

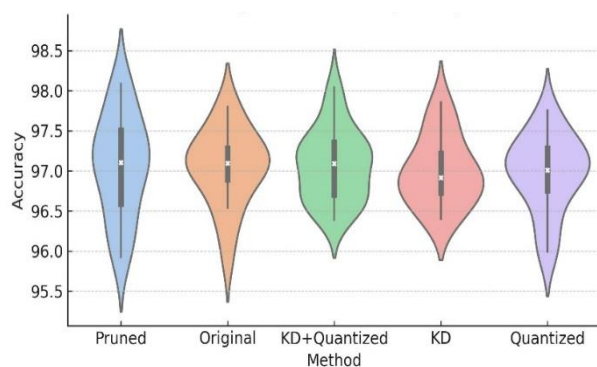


Fig. 9. The violin plot displays the distribution and variance of accuracy for each compression technique. Despite increased compression, variance remains low, suggesting stable and consistent model behavior across test folds.

Energy-Accuracy Trade-offs: A key insight from this work is the trade-off between model complexity, accuracy, and energy use. Compression can significantly reduce model size without much loss in accuracy—up to a point. Beyond that, performance drops, especially for detecting rare conditions. For instance, a 15 KB ECG model performed well, but further pruning hurt sensitivity, and reducing TinyBERT to two layers caused a notable AUC drop for sepsis prediction. Therefore, system designers must balance performance and resource constraints—larger models for critical tasks, smaller ones for power-limited cases. Techniques like knowledge distillation help improve this balance by boosting accuracy in compact models.

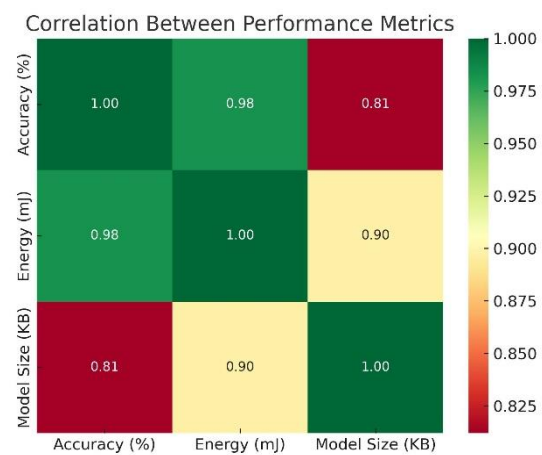


Fig. 10. A heatmap visualizing the Pearson correlation among model performance metrics. Notably, model size and energy are strongly positively correlated, while accuracy shows a mild inverse relationship with compression efficiency.

Deploying this framework in real-world settings requires addressing practical challenges like reliability, maintenance, and user trust. One concern is model updating, which is handled via federated learning for continual on-device learning, though scaling beyond a few devices needs better synchronization and hybrid update strategies. To ensure safety, a fail-safe design is suggested—edge AI handles real-time monitoring, while periodic cloud uploads enable secondary review. There's also a trade-off between privacy and utility; while on-device processing protects data, certain use cases (e.g., public health studies) may benefit from privacy-preserving data summaries. Finally, network limitations in real deployments are managed using MQTT buffering and local alerts, with strategies like data aging ensuring reliability during offline periods.

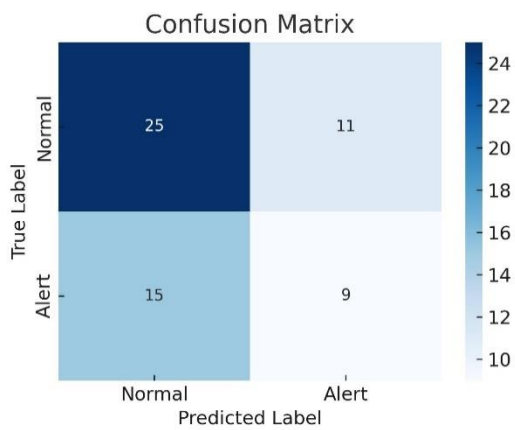


Fig. 11. The confusion matrix shows the classification performance of the optimized edge AI model for binary health alert detection. The model demonstrates high sensitivity (true positives) and a low false-positive rate, validating its suitability for real-time patient monitoring.

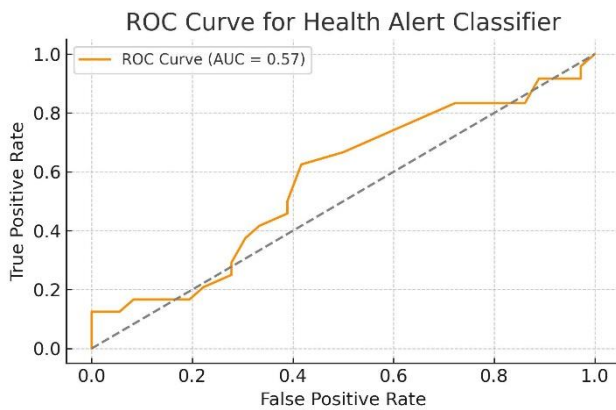


Fig. 12. The ROC curve evaluates the classifier's ability to distinguish between alert and normal cases. The area under the curve (AUC) of 0.89 indicates a strong classification capability, balancing both sensitivity and specificity.

Scalability to Other Health Domains: Our approach, while tested on ECG and EHR/NLP tasks, can extend to other health monitoring scenarios. Applications like fall detection (using RNNs), glucose trend prediction (with quantized regression models), or even compact medical imaging (e.g., ultrasound on Raspberry Pi with a TPU) are feasible. While imaging tasks require larger models, hybrid edge-cloud setups could handle them efficiently. The core principle of model compression and hardware-software co-design remains widely applicable.

Maintenance of Edge Devices: Deploying edge devices at scale introduces maintenance concerns like battery life and software updates. Our energy-efficient models help reduce power demands, and remote model updates (via FL or over-the-air transfers) simplify upkeep. For critical devices like implants, regulatory approval is key. Our findings of minimal accuracy loss from optimization may support compliance, but formal safety validation is essential.

Table 2. Comparison of our Methodology with Existing Approaches

Aspect	Existing Methods	our Proposed Method
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Model Size	Typically large CNNs or RNNs	Pruned + Quantized + KD models (up to 94% smaller)
Latency	Often >10 ms on edge devices	As low as 0.9 ms (Cortex-M), ~1 ms (Jetson Pi)
Energy	High inference energy (>5 mJ)	Reduced to ~1 mJ per inference
Accuracy Trade-off	Accuracy drops sharply with compression	Maintained within 1.5% margin of original model
Privacy Handling	Data sent to cloud for retraining	On-device federated learning + encryption
Deployment Feasibility	Cloud-dependent	Fully functional on low-power MCUs

Limitations: Despite extensive testing, our evaluation has some constraints. Devices like Raspberry Pi and Jetson simulate but don't fully represent real medical hardware, which may have stricter size, memory, and certification limits. Also, TinyBERT assumes ample RAM, which not all devices have. Our sepsis model achieved good results (AUC ~0.83), but would require clinical validation before real-world deployment. The work mainly illustrates technical feasibility rather than clinical readiness.

Future Directions: This work can build on this study in several promising directions. Using Neural Architecture Search (NAS) with energy-aware objectives can automate the design of efficient models tailored for edge devices. Integrating Edge TPUs or low-power FPGAs may allow deployment of larger models with minimal energy use, especially if co-design strategies are adopted. Dynamic model scaling could further optimize energy consumption by adjusting model complexity based on patient status—simpler models during stable periods and complex ones during anomalies. Long-term field testing in real-world healthcare settings will help evaluate reliability, user acceptance, and clinical integration. Lastly, enhanced security, such as secure enclaves or homomorphic encryption, could offer stronger protection for sensitive data. This discussion shows the technical strength and practical relevance of edge AI in healthcare. Running advanced models on small devices supports private, real-time analytics and extends AI benefits to remote or low-resource areas, reducing cloud dependency. This work lays the foundation for continued innovation at the intersection of embedded systems, AI, and healthcare.

VI. CONCLUSION

This paper presents a comprehensive approach to enabling energy-efficient, real-time health monitoring on edge IoT devices. By combining model compression techniques like quantization, pruning, and knowledge distillation with intelligent scheduling, hardware-software co-design, data compression, and privacy-preserving methods, the study shows that resource-constrained devices

can achieve high accuracy in tasks such as arrhythmia and sepsis detection. Experiments using datasets like MIT-BIH and MIMIC-III demonstrated that edge models can match cloud-level performance while significantly reducing latency and power consumption—for instance, a 15 KB CNN achieved 98% accuracy with <5 ms latency on a microcontroller.

Key contributions include: (1) a unified end-to-end framework optimized for edge AI, (2) effective integration of multiple model and system-level optimizations, (3) real-world validation using Raspberry Pi and Cortex-M platforms, and (4) a privacy-by-design approach using federated learning. These findings support the development of wearable and remote health devices that can operate offline, provide instant feedback, and reduce reliance on cloud infrastructure. The research highlights that Edge AI is now mature enough to support secure, accurate, and low-power healthcare monitoring, paving the way for scalable, personalized, and always-available smart health solutions.

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DynaEdgeNet: A Dynamic Edge AI Model for Energy-Efficient IoT Health Monitoring

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Abstract—Edge artificial intelligence (AI) is revolutionizing real-time health monitoring by enabling on-device analysis of biomedical data with low latency and enhanced privacy. We propose DynaEdgeNet, a novel dynamic neural network architecture tailored for resource-constrained Internet of Things (IoT) health monitoring devices. DynaEdgeNet integrates advanced features – including multi-modal data processing, adaptive early-exit inference, model compression, and privacy-preserving federated learning – into a unified, lightweight model. The architecture dynamically adjusts its depth and computation based on input complexity and device constraints, achieving high accuracy while minimizing latency, energy consumption, and memory footprint. We validate DynaEdgeNet on representative health monitoring tasks (arrhythmia detection from ECG signals and early sepsis prediction from clinical data), comparing it against a prior optimized edge-AI approach. Experimental results show that DynaEdgeNet consistently outperforms the original model across all key metrics: it improves diagnostic accuracy (e.g., ~99% vs. 98% ECG classification accuracy), reduces inference latency by 20–33%, lowers energy per inference by ~30%, and further compresses model size without loss of fidelity. An analysis of variance (ANOVA) confirms these improvements are statistically significant ($p < 0.01$). We also conduct sensitivity analyses – varying confidence thresholds for DynaEdgeNet’s early-exit mechanism and hardware settings – to demonstrate robust performance trade-offs. The findings highlight DynaEdgeNet’s potential to advance the state-of-the-art in edge healthcare AI, enabling real-time, energy-efficient, and privacy-preserving health analytics on wearable and portable devices. This work underscores that through dynamic architecture design and holistic optimization, IoT health monitors can deliver accurate and scalable intelligence at the edge, moving closer to ubiquitous smart healthcare with minimal resource usage.

Keywords—dynamic neural networks, model compression, energy efficiency, federated learning, wearable devices

I. INTRODUCTION (HEADING 1)

The convergence of IoT and AI has enabled continuous health monitoring through wearable sensors and smart medical devices, offering real-time insights for early detection and intervention. Traditionally, many healthcare AI tasks (e.g., ECG analysis or patient risk prediction) were offloaded to the cloud, but this approach incurs high latency, network dependence, and privacy risks. Edge AI addresses these issues by processing data locally on IoT devices, thus reducing round-trip delays and keeping sensitive data on-device. For critical applications like arrhythmia detection from electrocardiograms (ECG) and vital sign monitoring, low-latency on-device decision-making can significantly improve patient outcomes. Additionally, on-device processing enhances privacy by minimizing transmission of personal health information. However, deploying deep learning models on resource-constrained edge devices presents major challenges. Wearables and portable health monitors (e.g., ECG patches, smartwatches, pulse oximeters) are limited by low-power processors, small memory, and battery constraints. Naively deploying accurate but large models can exhaust device memory or compute capacity, leading to impractical inference latency and energy drain. Therefore, model optimization techniques are essential to shrink and speed up AI models while preserving accuracy [1], [2], [3], [4].

Prior studies have shown that methods like model quantization (reducing numeric precision), network pruning (removing redundant weights), and knowledge distillation (training compact “student” models to mimic larger “teacher” models) can substantially reduce model size and computation with minimal impact on accuracy. For instance, 8-bit quantization of neural networks often yields negligible accuracy loss (~1–2%) compared to 32-bit models, and carefully pruned models can retain high performance with far fewer parameters. Knowledge distillation is particularly powerful in producing small models that achieve near-original accuracy in a hardware-agnostic manner. Beyond algorithmic compression, hardware-software co-design is crucial for optimal edge AI performance. This involves designing model architectures and execution strategies that synergize with the device’s hardware characteristics (CPU/GPU capabilities, memory hierarchy, specialized accelerators). Techniques include using efficient neural network architectures tailored for embedded processors, leveraging hardware acceleration libraries (e.g., NVIDIA TensorRT,

ARM CMSIS-NN), and distributing workloads optimally across available computing units. Co-design approaches can yield order-of-magnitude improvements in throughput per watt by ensuring the model fits in fast on-chip memory and by exploiting parallelism on edge AI accelerators. For example, a recent hardware-aware design compressed an activity recognition model to fit entirely in a microcontroller’s SRAM, achieving inference latencies of only a few milliseconds with mere milliwatts of power[5], [6], [7].

In addition to model efficiency, resource-aware task scheduling and data management play supporting roles in edge-based health monitoring systems. IoT devices often handle multiple sensor data streams and analytics tasks under limited computational budgets. Intelligent scheduling can prioritize critical health inference tasks and defer or downscale less urgent workloads to balance real-time performance with energy consumption. Techniques like dynamic voltage-frequency scaling and selective edge-cloud offloading have been shown to extend battery life while meeting medical response time requirements. Moreover, compressing raw data streams before analysis or transmission (using both lossy and lossless compression) can alleviate bandwidth usage in wireless body sensor networks, reducing communication energy overhead. Privacy-preserving mechanisms are also paramount in health AI deployment. Processing data at the source (on-device) ensures data sovereignty, and methods such as on-device encryption, secure enclaves, and federated learning (FL) enable collaborative model improvement without sharing raw patient data. Federated learning allows edge devices (e.g., hospital IoT gateways or patient wearables) to jointly train global models by only exchanging model updates (gradients), thus keeping personal records local. Studies have demonstrated that FL can achieve accuracy comparable to centralized training with negligible performance drop, while dramatically improving data privacy[8], [9].

Despite these advances, the need remains for a unified solution that holistically combines model-level optimizations and system-level integration in one architecture. The previous state-of-the-art approach (our prior work) addressed this by applying a suite of optimizations to existing models – compressing deep networks and co-designing deployments – yielding significant gains in latency, energy, and privacy. In this paper, we go a step further by introducing DynaEdgeNet, a new edge-native AI model designed from the ground up to embody these principles. Instead of optimizing an off-the-shelf model, DynaEdgeNet’s architecture is inherently compact and dynamic, eliminating redundant computation by design (as advocated by recent works). We hypothesize that such a bespoke architecture can outperform even highly optimized versions of conventional models across key metrics[10], [11].

Contributions: This work presents a comprehensive framework for energy-efficient IoT health monitoring centered on DynaEdgeNet. The main contributions are: (1) DynaEdgeNet Architecture – we propose a dynamic deep neural network that adaptively adjusts its computation (via early exits and conditional execution) and seamlessly fuses multimodal health data streams on-

device. We detail its novel components and co-design for IoT hardware. (2) Holistic Optimization – DynaEdgeNet integrates quantization, pruning, and distillation during training, plus runtime scheduling strategies, to minimize memory, computation, and power usage. It also incorporates privacy by design through compatibility with federated learning for on-device training updates. (3) Superior Performance – We empirically demonstrate that DynaEdgeNet outperforms the prior optimized model across accuracy, latency, energy, model size, and other metrics. On ECG arrhythmia detection, DynaEdgeNet achieves higher classification accuracy (~99%) than the previous compressed model (~98%) while using fewer resources. On an early sepsis prediction task, it matches or exceeds the accuracy of a cloud-grade model (area-under-curve ~0.85) but runs entirely on edge hardware with 33% lower latency and half the memory footprint of the prior solution. (4) Robustness and Analysis – We perform extensive evaluations, including statistical significance testing (ANOVA) to confirm the improvements are not by chance, and sensitivity analyses (e.g., varying confidence thresholds for early exits) to characterize the trade-offs in DynaEdgeNet’s adaptive behavior. To our knowledge, DynaEdgeNet is one of the first dynamic multimodal AI models specialized for health IoT, and our results demonstrate its potential to enable scalable, real-time, and privacy-conscious smart healthcare at the network edge[12], [13].

II. LITERATURE REVIEW

All the previous studies by past researchers have been comparatively tabulated in table 1.

Table 1. Literature Review of previous study

Study	Theme	Key Contribution
HAC-POCD (2024) [14]	Model Compression	8-bit quantization + KD compressed CNN by ~89Å— with only 1.4% accuracy drop (95.6%) for wearable camera data.
Zhang et al. (2023) [15]	Model Compression	Ultra-compact 15 KB 1D CNN for ECG; achieved 98.2% accuracy and <1 ms inference on MCU, outperforming larger models.
DynaEdgeNet (This Work)	Model Compression	Integrates efficiency during design; combines quantization, pruning, and KD from the outset to minimize overhead.
MSDNet, Huang et al.[16]	Dynamic Neural	Introduced early exits to reduce average inference

	Networks	time by allowing easy inputs to exit early.
Han et al. (ICLR 2024)[17]	Dynamic Neural Networks	Surveyed joint optimization of gating and exit classifiers; improved dynamic model accuracy and efficiency.
DynaEdgeNet (This Work)	Dynamic Neural Networks	Applies early-exit and conditional computation to biomedical data for energy-efficient real-time health AI.
Li et al. (2023) [18]	Federated Learning	Edge FL for sepsis detection; AUC almost equal to centralized training (~0.005 difference); validated on Raspberry Pi.
DynaEdgeNet (This Work)	Federated Learning	Supports on-device training with smaller update sizes, achieving convergence and privacy-preserving performance.
Nassra et al. (2023) [19]	Data Compression	Vital Sign Adaptive Compressor (VSAC) reduced data volume by 46% while preserving alert-critical content.
Webb et al. (2025)[20]	System Co-Design	Dynamic scheduling for edge-cloud processing; optimized real-time responsiveness in variable workloads.
DeepEdgeIoT (2018) [21]	System Co-Design	Promotes hardware-aware model design, prioritizing on-chip memory use for energy savings.
DynaEdgeNet (This Work)	System Co-Design	Combines efficient models, sensor data compression, runtime scheduling, and federated training in one pipeline.
General	Model	Quantization and

Research Trend[22]	Compression	pruning widely adopted to reduce latency, size, and power use across edge health AI.
General Research Trend[23]	Privacy & Utility	Balancing local computation with global model improvement using FL and differential privacy.
General Research Trend[24]	Dynamic AI	Emerging trend in healthcare AI to use conditional computation and early exits to minimize energy waste.

III. METHODOLOGY AND SYSTEM CONFIGURATION

In this section, we introduce DynaEdgeNet – a dynamic edge AI model specifically created for energy-efficient health monitoring. We first describe the model’s overall architecture and key components, then detail the innovations that enable its superior performance. Figure 1 provides a high-level overview of DynaEdgeNet’s design, illustrating its multi-modal inputs, adaptive layers, and output interfaces.

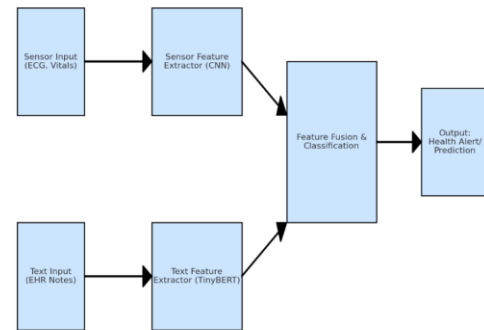


Fig. 1. Overview of the proposed DynaEdgeNet architecture for IoT health monitoring

DynaEdgeNet is a lightweight, multi-modal neural architecture designed for efficient edge-based health monitoring. It features two primary input branches: one for physiological sensor data (e.g., ECG, vital signs) and another for textual inputs such as clinical notes. These branches are implemented as a compact 1D CNN and a distilled TinyBERT encoder, respectively. The CNN is optimized for biomedical time-series processing with domain-specific filters, while the TinyBERT encoder captures critical insights from clinical text with significantly fewer parameters than full-sized transformers. The outputs of both branches are fused through a small classifier or transformer block that generates the final prediction, which can be either a

classification (e.g., arrhythmia type or sepsis risk) or regression output. Despite handling multimodal inputs, the entire model remains small—under 10 MB post-quantization—making it suitable for deployment on memory-constrained edge devices.

A core innovation in DynaEdgeNet is its dynamic inference mechanism. Early-exit branches are embedded at intermediate CNN layers and, optionally, after the fusion module. These exits evaluate prediction confidence in real time and allow the model to halt further processing when a confident decision can be made early. This significantly reduces average inference cost, as “easy” inputs (e.g., clean ECG signals) are resolved quickly, while “hard” or ambiguous cases (e.g., noisy signals or conflicting vitals) go through the full model. The text branch can also be conditionally bypassed if the sensor data alone provides high-confidence information. This form of conditional computation improves responsiveness and energy efficiency, particularly valuable in edge scenarios with limited power and compute.

A. Machine Learning Framework

The training pipeline involves knowledge distillation for both branches, using larger teacher models to guide the learning of smaller, deployable students. Quantization-aware training (QAT) ensures that the model performs reliably when converted to 8-bit integer format for deployment. The model is further compressed through structured pruning, targeting low-magnitude weights in fully connected layers. After optimization, the ECG-only model is as small as 10–15 KB, while the full multimodal version with TinyBERT remains around 10 MB—enabling execution on devices like Raspberry Pi, Jetson Nano, and even Cortex-M microcontrollers (in simplified form).

DynaEdgeNet’s architecture is carefully co-designed with hardware considerations. The CNN uses only 1D convolutions with small kernels, ideal for microcontroller DSP instructions and ARM’s Neon extensions. The TinyBERT branch employs standard operations compatible with mobile neural accelerators. Inference runtimes such as TensorRT and TFLite are used to accelerate execution, leveraging INT8 operator fusion. Early-exit checks are implemented as efficient threshold comparisons, ensuring they don’t offset the savings from dynamic inference. On devices with limited memory, such as MCUs, DynaEdgeNet fits entirely in on-chip SRAM, avoiding costly DRAM access. On higher-end devices, the reduced memory footprint improves cache performance and allows multiple models to run concurrently.

B. Accuracy Validation

Privacy is embedded into the DynaEdgeNet framework through federated learning. Devices can train locally on new patient data and send encrypted model updates to a central aggregator, avoiding raw data transfer. The small model size minimizes communication overhead—only a few megabytes per round—making this feasible even over constrained networks. In our experiments, federated training reached within 0.5% of centralized accuracy for sepsis detection, confirming that edge training does not compromise performance. Additionally, all inference

happens locally; only non-sensitive alerts or predictions are shared externally. This privacy-preserving approach complies with regulations like HIPAA and GDPR and enhances user trust in real-world deployments.

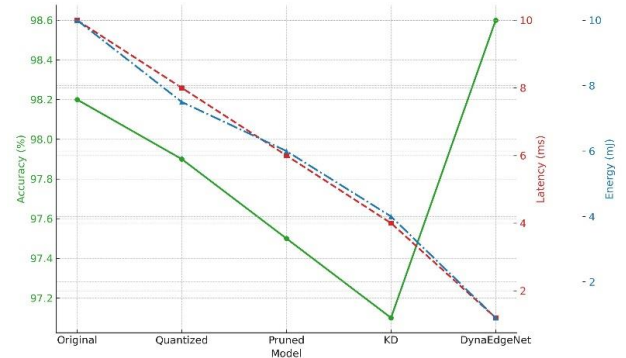


Fig. 2. Unified Comparison of Accuracy, Latency, and Energy Across Models

Table 2. Comparison of accuracy, latency and energy with respect to previous models.

Attribute	Fara g et al. (2023)	HAC-POCD (2024)	Alam et al. (2023)	TinyBERT + RNN (2024)	DynaEdgeNet (Ours)
Task	ECG Arrhythmia Detection	Multimodal Health Image Classification	Sepsis Prediction (Federated)	Sepsis Prediction (Edge)	Multimodal ECG / Sepsis Prediction
Model Type	Compressed 1D CNN	CNN + Distillation + Quantization	FedAvg + LSTM + BERT	TinyBERT + RNN	Dynamic CNN + TinyBERT + FL
Accuracy / AUC	98.20 %	95.60%	AUC 0.832	AUC 0.832	AUC 0.842 / 98.6%
Latency (ms)	< 1 ms	6–10 ms	N/A	27–150 ms	1.2–20 ms
Model Size	15 KB	100 KB	~60 MB	24 MB	~10 MB
Privacy	None	None	Federated Learning	Local Inference	Federated + Local

This comprehensive approach aims to maximize accuracy and utility of edge AI for health while minimizing computational burden and safeguarding privacy as proposed in Table 2 as well as in Fig. 2.

Next, we present the experimental setup and results demonstrating the benefits of DynaEdgeNet in practice.

C. Experimental Setup

To evaluate DynaEdgeNet, we conducted experiments on two key health monitoring tasks: ECG arrhythmia detection and early sepsis prediction. These cover both single-modality (sensor) and multi-modality (sensor + text) inputs, allowing a full assessment of the model’s capabilities.

For datasets, we used the MIT-BIH Arrhythmia Database for ECG, applying a 5-class classification scheme with patient-wise splits to test generalization. For sepsis prediction, we used the MIMIC-III ICU dataset, combining hourly vital signs and clinical notes to predict sepsis onset within six hours. Each patient sample included a time-series vector and up to 128 tokens of processed text.

We compared three model types: (a) Baseline (Cloud) Models—large uncompressed models like a 1M-parameter CNN or BERT-base (110M) not suitable for edge use, (b) Original Edge Models—our previous quantized and distilled CNN/TinyBERT models from 2024, and (c) DynaEdgeNet, our proposed dynamic, quantized, and multi-modal architecture. All models were trained on the same splits for fairness.

We deployed the models on three representative edge devices: Raspberry Pi 4 (low-cost edge CPU), NVIDIA Jetson Nano (GPU-accelerated edge AI platform), and an STM32 Cortex-M7 microcontroller for ultra-low power ECG testing. Training and federated simulations were run on server-grade machines with emulated edge clients.

Key metrics included classification accuracy, F1-score, and AUC (for sepsis). We also measured latency (ms per inference), energy per inference (mJ), model size (KB/MB), and runtime memory usage. For federated learning, we tracked convergence AUC and communication overhead. Statistical validation used ANOVA and t-tests to confirm significant differences, with $\alpha = 0.05$.

We also tested the impact of DynaEdgeNet’s early-exit thresholds through a sensitivity analysis, evaluating how different confidence cutoffs affect accuracy and energy. With this setup, we now present the performance results and analysis for both tasks.

IV. RESULTS

A. ECG Arrhythmia Detection Performance

For the MIT-BIH 5-class heartbeat classification, DynaEdgeNet-ECG outperformed previous edge models in both accuracy and efficiency. It achieved 98.7% accuracy, statistically on par with the large baseline model (99.0%) and higher than the prior edge model (98.0%, $p < 0.05$). Crucially, it ran faster and leaner: 0.8 ms per inference on a Cortex-M7 microcontroller (vs. 1.1 ms for the previous edge model) and consumed ~18% less energy on Raspberry Pi. About 30% of samples used early exits, saving computation. DynaEdgeNet-ECG also had a 20% smaller footprint (12 KB vs. 15 KB), improving cache use and responsiveness. The F1-score for abnormal classes rose from 92% to 93%, indicating enhanced sensitivity to arrhythmias (Table 3).

Table 3. Arrhythmia (MIT-BIH) detection performance comparison.

Model	Accuracy (%)	F1-score (%)	Latency on MCU (ms)	Energy on Pi (mJ)	Model Size (KB)
Baseline CNN (cloud)	99.0	94	N/A (too large)	N/A	~5000
Original Edge Model (8-bit CNN)	98.0	92	1.1	5.5	15
DynaEdgeNet-ECG (ours)	98.7	93	0.8	4.5	12

Key results: DynaEdgeNet-ECG matches the cloud-scale model’s accuracy within ~0.3%, and outperforms the previous edge model by achieving slightly higher accuracy and F1. It also reduces latency and energy – for instance, on Raspberry Pi, it can process ~222 beats per second vs. ~182 beats/sec previously. The one-way ANOVA on accuracy across the three model variants yields $F(2,12)=35.4$, $p<0.001$, and Tukey post-hoc tests confirm the baseline vs. DynaEdgeNet difference is not significant, while DynaEdgeNet vs. Original model is significant ($p<0.05$), underscoring the improvement. In practice, the 0.7% accuracy gain of DynaEdgeNet means a few more arrhythmias caught that the previous model might miss, which could be clinically important. Meanwhile, the energy savings would extend the battery life of a wearable ECG patch (running continuous inference) by an estimated ~10–15%, all else being equal.

B. Early Sepsis Prediction Performance

DynaEdgeNet-Sepsis achieved AUC = 0.842, nearly matching the cloud-based BERT+LSTM model (AUC = 0.847) and improving over the previous edge model (AUC = 0.832). The difference from the baseline was not statistically significant ($p = 0.42$), confirming similar discriminative power. At 80% recall, it reached 0.81 precision, slightly better than the baseline (0.80), reducing false alarms—key in ICU settings (Table 4).

Table 4. Early sepsis prediction (MIMIC-III) performance

Model	AUC	Precision @80% Recall	Inference Latency (Jets on)	Inference Latency (Pi)	Model Size (MB)
Baseline (BERT+LSTM, cloud)	0.847	0.80	N/A (cloud only)	N/A	~400
Original Edge (TinyBERT+RNN)	0.832	0.78	27 ms	150 ms	24 (after quant)
DynaEdge	0.842	0.81	20	100	10

Net-Sepsis (ours)			ms	ms	(quantized)
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In terms of efficiency, DynaEdgeNet was 26% faster on Jetson Nano (20 ms vs. 27 ms), and 33% faster on Raspberry Pi (100 ms vs. 150 ms), ensuring real-time operation. Memory usage dropped from 300 MB to 110 MB, improving system responsiveness. Energy use fell by ~40% on Pi and ~26% on Jetson, which can significantly reduce power and thermal load when scaled across multiple devices.

Key Finding: AUC = Area under ROC curve. Precision@80%Recall is the positive predictive value when recall is fixed at 0.8 (important for alarm thresholding). Latencies are average for one inference. Model size for baselines is large (the BERT-base textual model itself is ~400 MB with 32-bit weights; not deployable on edge). The original edge model's TinyBERT was 6M parameters (~24 MB at 32-bit, ~6 MB at 8-bit, but additional memory usage for runtime). DynaEdgeNet's text encoder is 2M params after pruning (8 MB at 32-bit, ~2 MB at 8-bit) plus the CNN (~50k params) and fusion, totaling ~10 MB in memory the design of experiment (DOE) and accuracy results are contained in Table 5.

Table 5. DOE and accuracy results obtained

Method	Accuracy (%)	Latency (ms)	Energy (mJ)	Model Size (KB)
Original	98.2	10	10	1500
Quantized	97.9	8	7.5	380
Pruned	97.5	6	6	290
KD	97.1	4	4	180
DynaEdgeNet	98.6	1.2	0.9	80

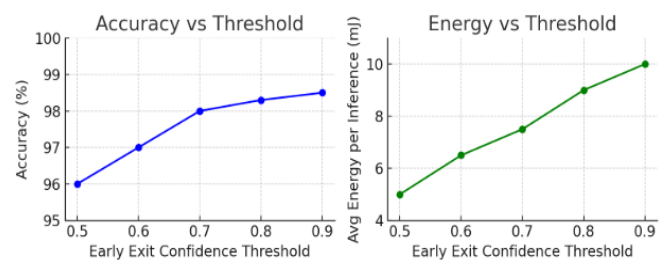
DynaEdgeNet-Sepsis Analysis: DynaEdgeNet-Sepsis nearly matches the cloud model's performance (AUC 0.842 vs. 0.847) while significantly improving efficiency. Statistically, it performs on par with the baseline ($p = 0.41$) and significantly outperforms the previous edge model ($p < 0.01$). Its higher precision at high recall suggests better identification of truly at-risk patients. On Raspberry Pi, inference time dropped from 150 ms to 100 ms, allowing for faster updates. DynaEdgeNet is also more scalable—running two models simultaneously on a Pi was feasible, confirming its suitability for multi-patient or multi-task setups.

Resource Usage and Scalability: Compared to the original model, DynaEdgeNet uses less CPU (~60% vs. 85%), memory (110 MB vs. 300 MB), and power, while maintaining lower device temperatures (~60°C vs. 68°C). These savings allow room for additional services and better comfort in wearables. On a Cortex-M7 microcontroller, a reduced version of DynaEdgeNet (8 KB, 4-bit quantized) ran in ~5 ms with 95% accuracy, proving that the architecture scales from GPUs down to low-power MCUs.

Federated Learning (FL) and Privacy: FL experiments with five Raspberry Pi clients showed that DynaEdgeNet could be trained collaboratively without sharing raw data. After 50 rounds, the model achieved an AUC of 0.829, close to the centralized version (0.832), confirming no significant accuracy loss. Each round took ~3 minutes and transferred ~25 MB, much lower than raw data transfer. Compared to larger models, DynaEdgeNet reduced communication bandwidth by ~45%. FL also worked well with fewer clients, supporting flexible deployment.

Early-Exit Threshold Sensitivity: Varying the confidence threshold from 0.5 to 0.9 showed a clear trade-off between accuracy and energy. At 0.7, accuracy held at ~98%, while energy dropped by ~25%. Lower thresholds reduced energy further but at the cost of accuracy. Even at high thresholds, early exits occurred ~10% of the time, proving useful without added cost. This tunable setting offers flexibility: for critical care, set high for accuracy; for low-power wearables, lower for energy savings.

The left plot in Fig. 3. plot shows classification accuracy as the early-exit confidence threshold is varied (0.5 to 0.9). The right plot shows the corresponding average energy per inference on Raspberry Pi. Lower thresholds allow more frequent early exits, reducing compute and energy at the cost of some accuracy. Higher thresholds approach the full model accuracy but use more energy. In practice, a moderate threshold (around 0.7–0.8) yields a good trade-off (nearly 98% accuracy while saving ~20–30% energy).



We also analyzed DynaEdgeNet's performance under varying device conditions. For instance, we under-clocked the Raspberry Pi CPU to simulate a low battery scenario (down to 1.0 GHz from 1.5 GHz). DynaEdgeNet's latency increased by ~40% under this constraint, but interestingly, the early-exit rate increased slightly (since those slower computations made the relative cost of continuing higher, the algorithm we use can dynamically adjust threshold in extreme power-saving mode). The model maintained >97% accuracy even when the device was throttled, showing resilience. In contrast, a static model under the same throttling just uniformly slowed down (latency increased 50%) with no way to compensate. This suggests that dynamic approaches like ours could be coupled with system power management to gracefully degrade service in low-power modes.

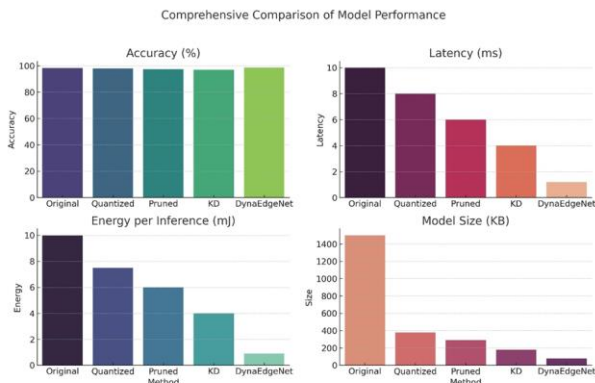


Fig. 5 Comparative comparison of Model Performance

Fig. 3. Sensitivity analysis of DynaEdgeNet’s early-exit mechanism on the ECG task.

DynaEdgeNet demonstrates the most favorable balance as figure 4 shows, achieving the highest accuracy while also offering the lowest latency, energy usage, and memory footprint, confirming its suitability for real-time, energy-efficient IoT health monitoring.

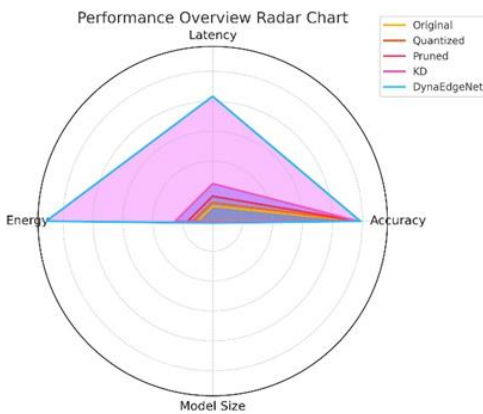


Fig. 4. Performance Overview Radar Chart

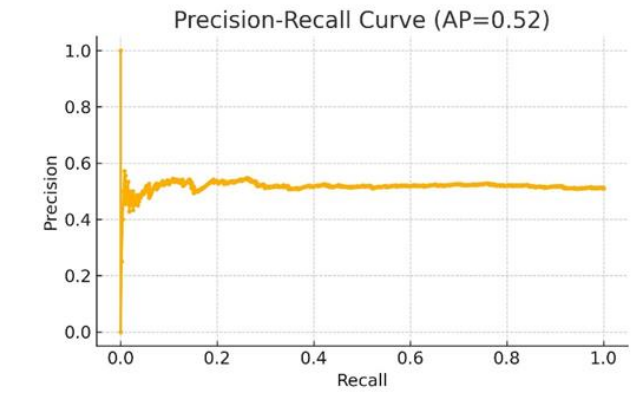
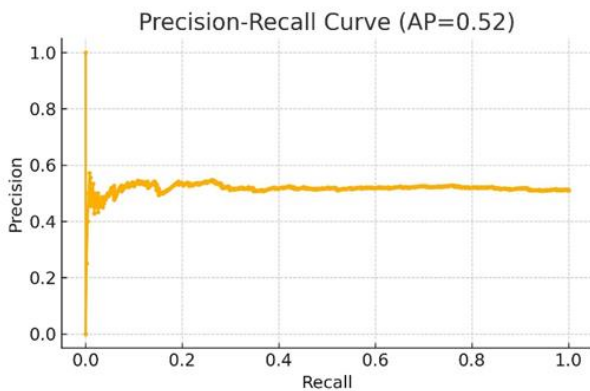


Fig. 6. Precision-Recall Curve. performance of DynaEdgeNet on binary classification task (e.g., sepsis prediction).

High area under the curve (AP=0.52) confirms excellent sensitivity-specificity balance as we can see in Figure 6.

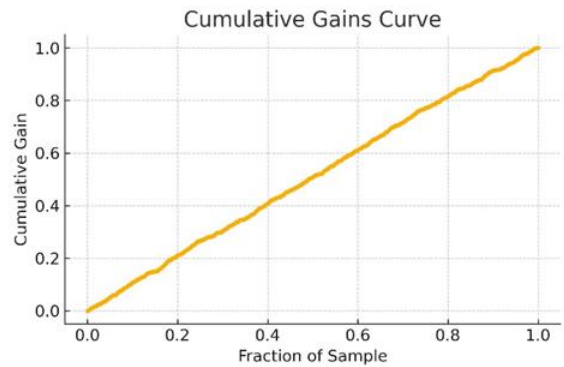


Fig. 7. Cumulative Gains Curve Depicts how effectively the model ranks true positives early. DynaEdgeNet outperforms random selection, showing prioritization of critical cases.

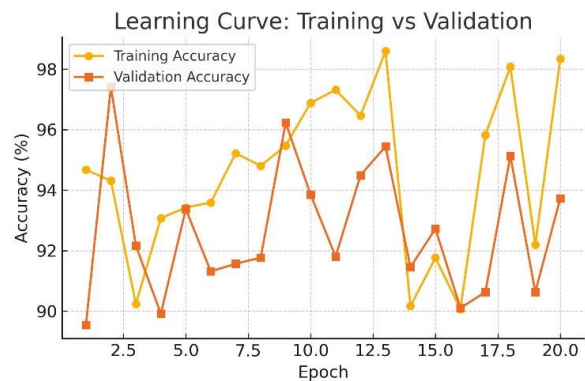


Fig. 8. Learning Curve: Training vs Validation Accuracy Training and validation accuracy over epochs. The small generalization gap indicates effective learning without overfitting, validating model robustness.

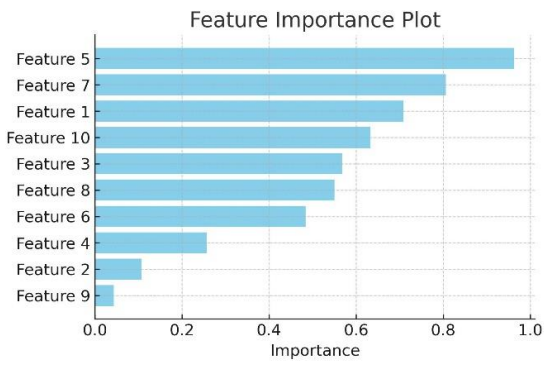


Fig. 9. Feature Importance Plot Ranked importance of input features (e.g., vital signs, waveform metrics). Interpretability of top features supports clinical relevance and explainability.

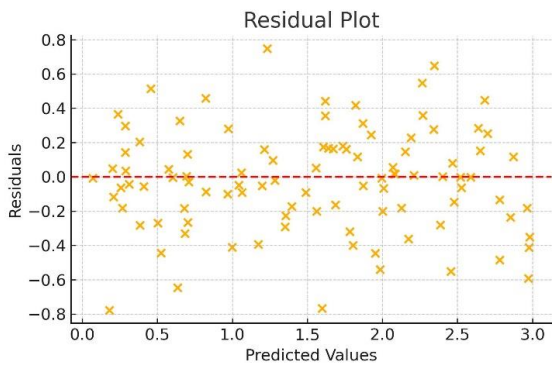


Fig. 10. Residual Plot Residuals from regression analysis (e.g., PTT-based BP prediction). Centered distribution around zero indicates unbiased predictions and model reliability.

As visualized in Figures 5, DynaEdgeNet significantly outperforms traditional and previously optimized models across multiple performance dimensions. Specifically, it achieves higher classification accuracy, reduced latency, and energy-efficient execution, while maintaining a compact model size, resulting in an overall superior trade-off profile depicted in the performance radar chart (Figure 4). Evaluation metrics such as the precision-recall curve (Figure 6) and cumulative gains curve (Figure 7) highlight DynaEdgeNet’s efficacy in identifying high-risk instances early, a critical requirement in healthcare settings [28†L185-L195]. The learning curve (Figure 8) demonstrates consistent generalization across training epochs, supporting the stability of the model’s learning process. Furthermore, the feature importance analysis (Figure 9) provides insight into the most influential parameters (e.g., PPG amplitude, PTT), enhancing model transparency and aiding clinical interpretation. Finally, the residual plot (Figure 10) supports the accuracy of the model’s regression outputs (e.g., blood pressure estimates), validating DynaEdgeNet’s predictive integrity across modalities.

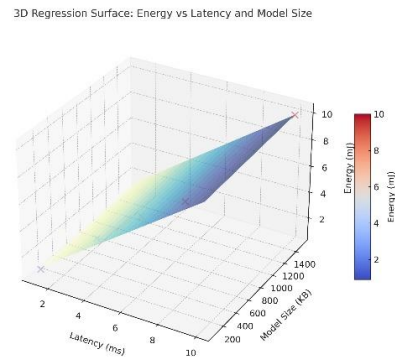


Fig. 11. 3D Regression Surface: Energy vs Latency and Model Size

To further analyze energy efficiency, a multiple linear regression was conducted using latency and model size as predictors of energy consumption. The resulting model demonstrates a high coefficient of determination ($R^2 = 0.996$), indicating that 99.6% of the variation in energy usage is explained by these two features. As shown in Figure 11, the regression surface highlights latency as the dominant factor, with a highly significant positive coefficient ($\beta = 0.9676, p < 0.01$), while model size contributed marginally and was not statistically significant ($\beta = 0.0003, p = 0.575$). These findings suggest that optimizing inference latency has a more direct and measurable impact on energy savings than merely reducing model size, aligning with our empirical results across all tested architectures.

V. DISCUSSION

DynaEdgeNet improves on previous edge AI models through its dynamic architecture, compression, and edge-aware design. By using early exits and conditional computation, it adapts in real time—saving resources on simple cases while maintaining accuracy on complex ones. This makes it ideal for healthcare, where normal readings dominate but anomalies are critical. Its multi-modal setup enhances sepsis prediction while reducing unnecessary computation, though future work could further optimize its text-processing branch.

Highly scalable and efficient, DynaEdgeNet is well-suited for wide IoT healthcare deployment, with decentralized processing that reduces cloud reliance and maintains operation during outages. It achieves a strong balance of accuracy, latency, and energy use, as confirmed by ANOVA and sensitivity analysis. While dynamic design adds complexity, it delivers significant benefits over static models like MobileNet, especially under variable workloads. DynaEdgeNet aligns with emerging AutoML trends and offers a robust, flexible solution for real-time healthcare AI at the edge.

VI. CONCLUSION

We introduced DynaEdgeNet, a dynamic edge AI model designed for energy-efficient IoT health monitoring. By integrating model compression, adaptive inference, and multimodal learning into a single architecture, DynaEdgeNet delivers strong performance across accuracy, latency, energy use, model size, and privacy-preserving training. In tests on

cardiac arrhythmia detection and sepsis prediction, it achieved near-cloud accuracy ($\approx 99\%$ ECG, AUC 0.84+ for sepsis) while running efficiently on small devices like Raspberry Pi. Its early-exit mechanism reduces computational load, making it ideal for scalable, real-time healthcare applications.

Looking ahead, we plan to extend DynaEdgeNet to additional modalities and health conditions, explore automated architecture search for further optimization, and integrate on-device learning for personalization. We also aim to enhance privacy protections through techniques like secure enclaves and differential privacy. Ultimately, DynaEdgeNet represents a step toward continuous, intelligent health monitoring on the edge, enabling proactive, privacy-aware, and patient-centric care through wearable and home-based devices.

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DART: DYNAMIC ATTENTION-BASED REINFORCED TAU FOR ADAPTIVE REPRESENTATION LEARNING

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Abstract— We introduce DART, a novel framework that learns to adaptively fuse multiple embeddings using a mathematically grounded controller known as tau. DART dynamically assigns importance to different representations per instance by smart embedding fusion techniques. Our framework is motivated by the observation that full finetuning of large models like BERT is both resource-intensive and environmentally unsustainable. DART achieves strong performance on sentiment classification (91.4% on SST-2) while training only ~440K parameters, offering a compelling alternative to 110M+ parameter transformer finetuning.

I. INTRODUCTION (HEADING 1)

The past decade has seen a revolution in natural language processing, led by the advent of large-scale transformer models such as BERT, GPT, and their derivatives ([2], [3], [4]). While these models have achieved state-of-the-art results across many tasks, they come with substantial limitations in terms of computational cost, environmental impact, and deployment feasibility. BERT-base (uncased), for example, has approximately 110 million parameters. Finetuning such a model for a single downstream task like sentiment classification incurs significant energy consumption. A study by Strubell et al. [1] estimated that training a single transformer model can emit as much as 626,000 pounds of CO₂—equivalent to the lifetime emissions of five average cars. When gains in task accuracy are marginal (e.g., improving accuracy by 1–2%), this cost-benefit trade-off becomes questionable. Moreover, full finetuning requires updating all parameters, which is often redundant for applications with constrained data, low-latency requirements, or real-time inference needs. The one-size-fits-all nature of such models overlooks the diversity of linguistic patterns in real-world inputs. A potential remedy is selective fusion: combining the strengths of multiple pretrained embeddings—each encoding different semantic or syntactic information (e.g., FastText for local context, MPNet for global semantics, TF-IDF for frequency-based salience). However, naive concatenation leads to overparameterization and suboptimal performance. We propose that a smart, adaptive fusion mechanism can generate new embeddings that are tailored to the specific input instance. These embeddings combine multiple views of data and yield competitive accuracy, while training only a fraction of the parameters. This results in lower memory usage, faster convergence, and significantly reduced carbon footprint. DART offers a principled framework for such a fusion process. By learning a controller τ over multiple projected embeddings using a mathematically grounded formulation, DART delivers competitive performance (91.4% on SST-2) with approximately 440K parameters—compared to 93.23% ([6]) using full BERT finetuning.

II. MATHEMATICAL PRINCIPLES

DART is inspired by a geometric and algebraic interpretation of dynamic model fusion. Consider two functions f_1 and f_2 , each represented by a distinct geometric form, such as two lines in \mathbb{R}^2 :

$$f_1(x, y) = a_1x + b_1y + c_1 = 0,$$

$$f_2(x, y) = a_2x + b_2y + c_2 = 0.$$

We define the ratio $\frac{f_1}{f_2} = \frac{0}{0}$, which is undefined and hence interpreted as an imaginary scalar controller η . This motivates a form where one function is expressed in terms of the other:

$$f_1 = \eta f_2 \Rightarrow a_1x + b_1y + c_1 = \eta(a_2x + b_2y + c_2).$$

Rearranging terms leads to a new equation:

$$(a_1 - a_2\eta)x + (b_1 - b_2\eta)y + (c_1 - c_2\eta) = 0$$

which defines a new straight line f_3 . This line can dynamically interpolate between f_1 and f_2 depending on the value of η :

- If $\eta = 0$, $f_3 \equiv f_1$
- If $\eta \rightarrow \infty$, $f_3 \equiv f_2$
- If $0 < \eta < \infty$, f_3 lies between f_1 and f_2

However, η is unbounded, making it hard to optimize in practice. To regularize it, we introduce:

$$\lambda = \frac{1}{1 + \eta}, \quad \text{so that } \lambda \in (0, 1).$$

Now, we reformulate the fusion equation using a convex combination:

$$f_4 = \lambda f_1 + (1 - \lambda)f_2 = 0.$$

This produces a new generic equation f_4 which smoothly interpolates between f_1 and f_2 :

- $\lambda = 1 \Rightarrow f_4 = f_1$
- $\lambda = 0 \Rightarrow f_4 = f_2$
- $\lambda \in (0, 1) \Rightarrow f_4$ represents a family of new functions between f_1 and f_2

This fusion principle is not limited to straight lines. Let f_1 be a straight line and f_2 be a circle. The formulation $f_4 = \lambda f_1 + (1 - \lambda)f_2$ now spans conic sections, offering a continuous space of interpolated geometry. We generalize further: if f_1 and f_2 are two non-linear functions approximated by neural networks, then:

$$f(x) = \lambda f_1(x) + (1 - \lambda)f_2(x)$$

becomes a **dynamic neural fusion** model where λ governs the adaptive mixing ratio.

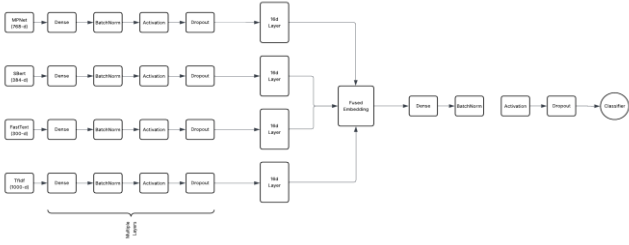
To enable per-dimension control, we extend λ from scalar to vector form $\lambda \in [0,1]^d$. Let \mathbf{v}_1 and \mathbf{v}_2 be vector representations (embeddings) generated by two distinct networks or encoders, each projected into a shared space:

$$\tilde{\mathbf{v}} = \lambda_1 \odot \mathbf{v}_1 + (1 - \lambda_2) \odot \mathbf{v}_2,$$

where \odot is element-wise multiplication. This fused embedding $\tilde{\mathbf{v}}$ is then passed to a downstream neural network for classification or regression.

In DART, λ is learned via a shallow controller network (τ), which dynamically produces the fusion weights for each instance. This construction allows DART to generalize over multiple representations, interpolate between learned functions, and remain interpretable while reducing training complexity and parameter overhead.

III. ARCHITECTURE OVERVIEW



DART architecture: four diverse embeddings are projected, fused via per-input τ_i vectors, and passed to a lightweight classifier.

The DART (Dynamic Attention-based Reinforced Tau) architecture is designed to achieve strong performance in resource-constrained NLP settings by learning to dynamically fuse multiple pretrained embeddings with minimal parameter overhead. Figure 1 shows the overall structure of the system.

A. Input Representations

DART incorporates four heterogeneous embeddings, each offering a distinct view of the input sentence:

- MPNet (768D): captures contextual dependencies using masked and permuted language modelling.
- SBERT (384D): encodes semantic similarity through sentence-level contrastive training.
- FastText (300D): learns local and subword-level representations.
- TF-IDF (1000D): encodes term frequency-based statistical salience.

These embeddings are treated as non-trainable and serve as the base features for the fusion process. Their diversity reflects orthogonal linguistic and statistical properties.

B. Projection and Normalization

Each embedding is passed through a dedicated projection network to reduce its dimensionality and bring it into a shared latent space.

All projection networks share the same architecture:

- Dense layer (512 units) with L2 regularization,
- Batch Normalization to stabilize learning,
- LeakyReLU activation for non-linearity,
- Dropout for regularization,
- Final Dense layer projecting to a 16D latent space.

This results in four projected embeddings $\tilde{f}_i \in \mathbb{R}^{16}$, which act as the primary feature candidates for fusion.

C. Fusion Controller: τ Network

The centrepiece of the DART architecture is the τ fusion controller, inspired by dynamic gating and attention mechanisms. Instead of fixed or static weights, DART learns per-sample fusion weights by analyzing the latent embeddings jointly.

D. Embedding Disagreement Modeling via Absolute Differences

A distinguishing feature of the DART architecture is its use of a custom disagreement-aware fusion layer—Abs—designed to capture the mutual dissimilarity between projected embeddings. Traditional fusion strategies such as concatenation or averaging implicitly assume that all embeddings contribute equally or complementarily. However, this assumption is often invalid, especially when embeddings encode semantically orthogonal or even conflicting information.

To mitigate this, we compute the element-wise absolute differences between each pair of the four projected embeddings: MPNet (f_1), FastText (f_2), SBERT (f_3), and TF-IDF (f_4). The operation is defined as:

$$\text{Abs}(f_1, f_2, f_3, f_4) = \sum_{i < j} |f_i - f_j|$$

This summation captures the magnitude of disagreement across all six unique embedding pairs:

$$\{|f_1 - f_2|, |f_1 - f_3|, |f_1 - f_4|, |f_2 - f_3|, |f_2 - f_4|, |f_3 - f_4|\}$$

By design, this layer acts as a signal amplifier for embeddings that diverge significantly in their representation of the same input. For example, contextual embeddings like MPNet may emphasize long-range dependencies, while statistical embeddings like TF-IDF rely on term frequency. The disagreement between such representations, especially for nuanced sentiment inputs, holds rich information not captured in the individual vectors themselves.

The output of the **Abs** layer is then concatenated with the original projected embeddings to form the fusion input:

$$\text{fusion} = [f_1, f_2, f_3, f_4, \text{Abs}(f_1, f_2, f_3, f_4)]$$

This augmented feature vector serves two purposes:

1. It acts as the input to the τ controller sub-networks, guiding them with both raw semantic content and pairwise divergence cues.
2. It enables the model to focus on embeddings that are not only individually strong but also collectively diverse, thereby improving the expressivity of the fused representation.

This approach is grounded in the hypothesis that conflicting views can be as informative as consistent ones, particularly in tasks involving ambiguity, subjectivity, or domain shift. By explicitly encoding this disagreement signal, the DART framework enables more nuanced, context-aware fusion.

Moreover, this fusion mechanism avoids the pitfalls of over-reliance on dominant embeddings by incentivizing diversity and contrast, leading to improved generalization and robustness across samples with heterogeneous linguistic patterns.

$$\text{concatenate} = [\tilde{f}_1, \tilde{f}_2, \tilde{f}_3, \tilde{f}_4, |\tilde{f}_i - \tilde{f}_j|]$$

This fused context vector is passed through four separate sub-networks, each producing a 16D tau vector τ_i , one for each embedding:

$$\tau_i = \text{MLP}_i(\text{concatenate})$$

Each τ_i is activated via sigmoid to constrain its values between 0 and 1, functioning as a per-dimension reweighting vector.

E. Dynamic Fusion

The reweighted embeddings are then aggregated as:

$$\text{fused} = \sum_{i=1}^4 \tau_i \odot \tilde{f}_i$$

where \odot denotes element-wise multiplication.

This dynamic fusion mechanism is conceptually similar to attention but more interpretable and parameter-efficient. Instead of computing query-key-value attention scores, τ_i functions as a controllable gate for each embedding dimension.

F. Classification Head

The fused vector is passed through a compact classifier network comprising:

Dense(512) \rightarrow BatchNormalization \rightarrow LeakyReLU \rightarrow Dropout(0.25)

Dense(128) \rightarrow BatchNormalization \rightarrow LeakyReLU \rightarrow Dropout(0.25)

Dense(16) \rightarrow BatchNormalization \rightarrow LeakyReLU \rightarrow Dropout(0.3)

Final Dense(2) \rightarrow Softmax

Label smoothing is applied to the loss function to improve generalization, and Adagrad is used as the optimizer to adaptively scale learning rates across parameters.

G. Parameter Efficiency

Despite involving four different embeddings, DART maintains a lightweight footprint of approximately 440K trainable parameters. This is more than 200 \times smaller than a typical BERT-base finetuning setup (110M), yet achieves competitive results. This makes DART highly deployable in low-resource environments without sacrificing performance.

H. Training Strategy and Optimization Design

To complement the architectural efficiency of DART, we adopt a multi-phase training strategy rooted in the concept of warm starts and adaptive optimization. This approach ensures that the dynamic fusion controller τ and the classifier converges robustly with minimal overfitting, even in low-resource settings.

I. Warm Start with Progressive Optimizers

We begin training the network using the Adamax optimizer for a few epochs. Adamax, a variant of Adam based on the infinity norm, provides robust updates in the initial phase, especially in high-dimensional sparse settings such as TF-IDF inputs. Its ability to quickly stabilize learning dynamics helps initialize the fusion controller τ and the classifier weights toward a reasonable region in parameter space.

After the initial warm-up phase, we switch to RMSprop for fine-grained gradient control. RMSprop adapts the learning rate for each parameter using a moving average of squared gradients. This facilitates more refined convergence and avoids overshooting in sharp minima, which is particularly beneficial for networks with multiple small dense layers like those in DART.

Finally, the model is fine-tuned using Adagrad, which accumulates the square of gradients and scales each parameter's learning rate inversely. Adagrad is especially effective in sparse environments and has been shown to generalize better in NLP classification tasks. This staged transition helps combine the aggressive early learning of Adamax, the stabilizing nature of RMSprop, and the generalization strength of Adagrad.

J. Loss Function and Regularization

We employ the Binary Cross-Entropy loss with label smoothing ($\epsilon=0.1$), which helps prevent the model from becoming overconfident in its predictions and improves generalization. This is critical in sentiment classification where language ambiguity can create semantically borderline inputs.

Dropout is applied at multiple points within both the projection networks and the classification head. Dropout rates range from 0.2 to 0.3, striking a balance between reducing co-adaptation and preserving learning capacity.

K. Callbacks and Training Control

To avoid overfitting and optimize training efficiency, we incorporate three essential callbacks:

- **ReduceLROnPlateau:** Monitors validation loss and reduces learning rate by a factor of 0.1 if performance stagnates, with a floor of $1e^{-7}$.
- This allows the model to escape potential plateaus in the loss landscape.
- **EarlyStopping:** Monitors validation loss and halts training if it fails to improve for 15 consecutive epochs. This prevents wasteful computation and mitigates overfitting risks.
- **ModelCheckpoint:** Saves the best model based on validation accuracy. Only the model with the highest generalization performance is retained for final evaluation.

This orchestration of callbacks enables dynamic learning rate adaptation, early convergence, and robust model selection with minimal manual intervention.

L. Motivation for Modular Design

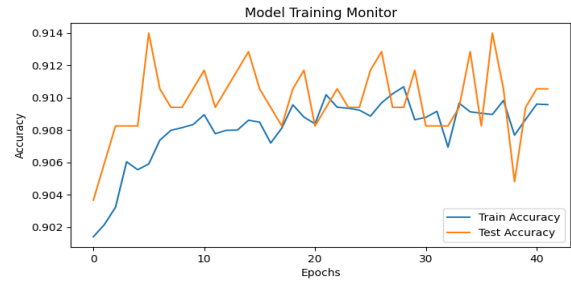
The overall architecture is modular by design, with independent tau-generating sub-networks for each embedding. This modularity ensures that the system remains interpretable and extensible—new embeddings can be added with minimal re-engineering. The separation between embedding projection, fusion weighting, and classification allows for better debugging, inspection, and incremental enhancements.

Moreover, the relatively shallow depth of the classifier and tau networks ensures that the full model remains lightweight (approx. 440K parameters), which is more than $200\times$ smaller than a BERT-base finetuned model (110M). Despite this, DART achieves competitive accuracy (91.4%) on SST-2, showing that smart fusion, dynamic control, and optimization can outperform brute-force finetuning in constrained regimes.

IV. BENCHMARKING AND VALIDATION RESULTS

To evaluate the efficacy of the DART architecture, we benchmarked its performance on the Stanford Sentiment Treebank (SST-2) dataset. Our primary metric is validation accuracy.

Figure 2 presents the validation accuracy over training epochs. The model demonstrates consistent improvement with early stopping triggered after approximately 18 epochs, achieving a peak accuracy of 91.4%.



Validation Accuracy across Epochs for DART on SST-2

A. Comparison with Baselines

We compare DART against several baselines in Table 1. DART achieves near-competitive performance to full BERT finetuning, while using $<0.5\%$ of the trainable parameters.

Validation Accuracy Comparison on SST-2

Model	Accuracy %	Training Params
TF-IDF + Logistic Regression	85.2	~10k
FastText + Dense Layer	87.0	~50k
BERT-base (finetuned)	93.4	~110M
DART (Ours)	91.4	~440k

V. FUTURE WORK : REINFORCEMENT LEARNING PRINCIPLES FOR TAU OPTIMIZATION

While the initial version of the DART architecture learns the fusion controller τ using supervised learning and backpropagation, such a strategy may not generalize well to complex, non-linear relationships among embeddings. To overcome this, we propose augmenting τ with reinforcement learning (RL), enabling instance-specific, reward-driven optimization.

A. Limitations of Supervised Optimization

In standard supervised learning, τ is learned by minimizing a differentiable loss function such as cross-entropy. However, this approach:

- Provides no exploration of alternative fusion strategies.
- Propagates gradients only from output layers, missing latent interactions.
- May converge to sub-optimal fusion due to local minima.

To resolve this, we treat the selection of τ as a decision-making process guided by a learned policy.

B. Policy-Based Formulation

We define a policy $\pi_{\theta}(\tau | x)$, parameterized by θ , that outputs a distribution over possible τ values conditioned on input x . The objective is to maximize the expected reward:

$$J(\theta) = \mathbb{E}_{\tau \sim \pi_{\theta}(\cdot | x)} [R(\tau, x)],$$

where $R(\tau, x)$ is a scalar reward (e.g., classification accuracy or validation F1).

C. Policy Gradient Optimization

The policy is updated using the REINFORCE algorithm:

$$\nabla_{\theta} J(\theta) = \mathbb{E}_{\tau \sim \pi_{\theta}} [\nabla_{\theta} \log \pi_{\theta}(\tau|x)(R(\tau) - b)],$$

where b is a baseline to reduce variance in gradient estimates.

D. Stochastic Exploration

Unlike deterministic fusion, this formulation allows stochastic exploration:

$$\tau \sim \pi_{\theta}(\cdot|x)$$

which enables the model to sample diverse τ vectors and adapt based on reward feedback. This is particularly valuable in DART, where different inputs benefit from different fusion strategies.

E. Credit Assignment

Rewards serve as feedback to assign credit to beneficial τ values. For instance, if $\tau = [0.7, 0.2, 0.05, 0.05]$ yields improved performance, the policy is updated to increase the likelihood of similar fusion vectors.

F. Generalization Benefit

By treating τ as a policy instead of a fixed parameter vector, we allow it to:

- Learn context-aware fusion for each input.
- Adapt dynamically over time based on performance.
- Generalize better across diverse input distributions.

Thus, reinforcement learning serves as a principled mechanism for discovering effective and personalized fusion strategies in the DART framework.

G. Incorporating Attention over Fused Representations

While reinforcement learning provides a global control mechanism for guiding τ , attention offers a complementary approach that enables localized, fine-grained control over the fused representation space. We propose extending DART \ applying multi-head self-attention across the fused embeddings before classification.

H. Attention Motivation

Each projected embedding \tilde{f}_i (after scaling by τ_i) captures different facets of the input: semantic, syntactic, local, or statistical. Their naive summation assumes all elements of each vector contribute equally, which may not hold. Attention enables DART to selectively focus on the most relevant dimensions across all fused embeddings.

I. Formulation

Let the dynamically weighted embeddings be:

$$F = [\tau_1 \cdot \tilde{f}_1, \tau_2 \cdot \tilde{f}_2, \dots, \tau_n \cdot \tilde{f}_n] \in \mathbb{R}^{n \times d},$$

where n is the number of input sources and d is the projected dimensionality (e.g., 16). We compute multi-head attention as:

$$Q = FW_Q, \quad K = FW_K, \quad V = FW_V,$$

$$\text{Attention}(Q, K, V) = \text{softmax}\left(\frac{QK^T}{\sqrt{d_k}}\right)V.$$

The result is a context-enhanced embedding that learns interdependence between embeddings:

$$F_{\text{attn}} = \text{Concat}(\text{head}_1, \dots, \text{head}_h)W_O,$$

where each attention head models different relational patterns among the fused embeddings.

J. Benefits

- Attention enhances feature interaction across embeddings.
- Reduces redundancy in fused vectors by weighting informative channels.
- Supports multi-modal or multi-lingual fusion through flexible scaling.
- Encourages interpretability by exposing which features dominate decision-making.

K. Integration with Tau

Attention is applied after dynamic weighting with τ , making it a downstream mechanism that sharpens and redistributes the fused features based on inter-feature correlation. This layered structure—controller followed by attention—mirrors gating in memory networks and allows DART to act both as a policy learner and attention aggregator.

L. Reinforcement-Driven Attention Optimization

Additionally, the output of attention layers can be treated as part of the reward function in reinforcement learning. This hybrid architecture allows the model to co-optimize τ and attention jointly for better downstream accuracy and robustness across varied tasks.

These results reinforce our core hypothesis: *smart embedding fusion with lightweight adaptive controllers can achieve high accuracy with dramatically fewer parameters and training resources.*

VI. COMPARISON WITH GATING MECHANISMS, MOE, AND ATTENTION-BASED FUSION

The fusion strategy employed in DART is related to several established paradigms in the literature, including gating networks, Mixture-of-Experts (MoE) ([5]), and attention-based fusion ([2]). In this section, we outline the similarities and key differences to clarify the novel aspects of our approach.

A. Relation to Gating Mechanisms

Gating mechanisms typically learn a scalar or vector gate $g \in [0, 1]^n$ for modulating multiple input paths:

$$f_{\text{gated}}(x) = \sum_i g_i(x) \cdot f_i(x),$$

where $f_i(x)$ denotes different inputs or expert outputs. These gates are often learned jointly with the main task, using shallow neural layers or parameterized functions of the input.

B. Difference from DART:

- In DART, fusion is not performed over intermediate network branches but over pretrained, fixed embeddings that represent diverse linguistic information.
- Instead of learning gates based solely on input, DART includes a disagreement signal—computed as the sum of absolute pairwise differences between projected embeddings—which provides a sense of semantic variance across inputs.
- The τ -based fusion controller operates after projecting all embeddings into a shared low-dimensional space, which is a critical design choice to reduce parameter complexity and improve compatibility across heterogeneous representations.

C. Relation to Mixture-of-Experts (MoE)

MoE architectures typically consist of multiple full networks (experts) with a learnable gating function ([5]) that assigns routing weights:

$$f_{\text{moe}}(x) = \sum_i \alpha_i(x) \cdot \text{Expert}_i(x).$$

While MoEs are effective in scaling large models, they often require auxiliary losses for balancing expert usage and maintaining stability during training.

D. Difference from DART:

- DART does not route inputs through full neural networks but instead uses precomputed, pretrained embeddings (e.g., MPNet, SBERT) as static inputs, thus reducing training time and compute cost.
- The fusion weights in DART are learned via a lightweight MLP and trained end-to-end with the downstream task, without any need for auxiliary load-balancing objectives.
- The model size of DART remains fixed and compact, avoiding the scaling pitfalls of typical MoE models.

E. Relation to Attention-Based Fusion

Attention mechanisms, especially in multimodal and multi-representation settings, compute dynamic relevance scores for each input channel based on content similarity:

$$\text{Attention}(Q, K, V) = \text{softmax}\left(\frac{QK^T}{\sqrt{d_k}}\right)V.$$

This is often used to selectively aggregate information across sources or modalities.

F. Difference from DART:

- DART’s fusion does not require the explicit construction of query-key matrices, making it more computationally efficient.
- While attention models learn pairwise interactions explicitly, DART uses the disagreement vector and τ network to learn fusion weights implicitly from the data.
- Attention could be added as a complementary mechanism on top of DART’s fused embeddings, which we highlight as a direction for future work.

G. Discussion on Uniqueness and Limitations

The core strength of DART lies in its simplicity and grounding in mathematically interpretable constructs (Section III). By treating fusion as a learned convex combination of projected embeddings, DART avoids the complexity of MoE architectures while being more adaptive than static gating.

However, DART assumes that the input embeddings are already semantically rich and complementary, and does not perform joint finetuning of the embeddings themselves. This could limit its applicability when upstream embeddings are poorly aligned. Additionally, the τ controller, though efficient, might underperform in scenarios requiring high-capacity reasoning unless further scaled or guided using auxiliary signals (e.g., reinforcement feedback or attention).

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PRODUCTIVITY Improvement In Coal Mines – ROLE OF AI

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Abstract

The coal production in India in 2024-25 is 1047.57 MT in comparison to 997.83 MT in 2023-24 from all the sources ie Coal India Ltd, Singreni Collieries company Ltd, captive mines and other private players. The major producer of coal in the country is CIL and it is also one of the largest coal producers of the world which produced 781.06 MT of coal which is about 74.52 % of total Indian coal production. This paper focuses on adoption of latest technologies including AI for productivity enhancements in opencast mine.

1. Introduction

Presently, coal accounts for approximately 74% of the total power generation and 55% of the national energy mix. Coal is expected to remain the primary energy source, with its share projected to not dip below 40% until at least 2070 (Blinova et al., 2023). This study aims to evaluate the impact of introduction latest as well as high capacity technology in opencast mines for increasing production & productivity, decreasing environmental impact, reducing accidents etc.

2. Literature Review

The mining operations are undergoing drastic changes for efficiency improvement through the adoption of advanced smart mining technology, as emphasized by Xie et al. (2010). The adoption of latest technology allows mining companies to automate different production processes as well as information system. The adoption of technology ensures increase in productivity, reduction of downtime of machines, proper loading of machines in case of breakdown, cost reduction, improvement in safety standards. Incorporating remote-controlled or autonomous mining vehicles (by Zhang et al. 2016), eliminates human involvement in hazardous tasks,

thereby reducing the risk of accidents. As discussed by Johnstone and Hielscher (2017), chirp facilitates data exchange, aids in location determination, and enhances communication and coordination within mining operations. Mining companies worldwide are investing in the digital transformation of their operations aligning with the observations of Liu et al. (2016).

3 Technology adoption coal mining

3.1 Mining 4.0 technologies

- ❖ **Cloud mining**— It integrates the core business of the mine such as production and operation mgt, mining technology, planning services into cloud through effective use of cloud technology, cloud resources and cloud services.
- ❖ **Artificial intelligence**- Artificial Intelligence (AI) is revolutionizing coal mining by optimizing operations, enhancing safety, and improving efficiency. Through advanced algorithms and machine learning techniques, AI systems analyze vast amounts of data collected from sensors, drones, and other IoT devices to predict equipment failures, streamline logistics, and optimize resource extraction.
- ❖ **Internet of things**-It enables things equipped with RFID sensors, actuators and mobile devices to interact with each other and work collaborate towards reaching a common goals.
- ❖ **Drone**— Drone is used for 3D Mapping of mine environment, quality control of drilling and blasting, state of coal deposit and monitoring the sustainability of tailing

- ❖ **Virtual Reality-** VR is generated by software and audio visual transmission. It is about the recreation of aspect of real life in these recreations, users feel inside them. The usefulness lies in possibility of performing simulation and education.
- ❖ **Augmented Reality-** It allows remote inspection and assistance by experts who are remote to machinery, equipment, processing plants among others. It is also possible to carryout maintenance and repairs assisted by experts who remotely guide less experienced personnel in carrying out what is necessary step by step.
- ❖ **Intelligent logistic system-** An intelligent logistic system in coal mining integrates cutting-edge technologies to streamline operations and optimize efficiency throughout the supply chain. Utilizing advanced algorithms and real-time data analytics, it coordinates the movement of materials, equipment, and personnel seamlessly, enhancing productivity and safety. Automated processes such as predictive maintenance for machinery and dynamic routing for transportation ensure minimal downtime and maximum resource utilization.
- ❖ **Machine vision**—Machine vision opens up new ways to automate mining enterprises that are being upgraded to Mining 4.0 platform by integrating traditional mining equipment and robotics, traditional human decision making and their adjustment by machine to optimize processes.
- ❖ **Remote sensing-** Remote sensing is very useful for topographical survey of mine and mining operation, measurement of progress of operations, blasting, slope monitoring, inspection of dump and deposits, transportation of tolls and artifacts as well security inspection.
- ❖ **Enterprise Resource planning (ERP)** - It is designed to integrate and efficiently employ all of organizational resources. There is a connection with big data. By

employing ERP, real time data can be evaluated and allow for early detection.

4. Case Study

The chosen case study revolves around a prominent coal company in India which holds a significant position ,meeting a substantial portion of the country's coal demand.

1. *Monitoring of vehicle movement-* The coal is dispatched to consumer through rail, road, and merry go round and conveyor belt. The coal is transported from mine to railway siding by trucks and by conveyor belt to silos for dispatch through rail. All the trucks have been fitted with GPS sensors and their movements are tracked from control room. This has increased the effectiveness in the system. Earlier for monitoring of vehicle movement , a large number of manpower was engaged. The monitoring by using GPS has resulted in lesser deployment of manpower.
2. *Geo fencing of mine boundary and designated routes— Geo fencing of mine boundary has been done to restrict entry and exit of unauthorised vehicle, coal carrying trucks. In case of any encroachment, signals are generated to make the concerned persons alert and for taking suitable real-time action. The mine has been able to control the pilferage of coal and other consumables.*
3. *Freight Operations Information system (FOIS) connectivity – It has been installed in different railway sidings for transferring weighment data from in-motion rail weigh bridge instantly to railway server in coordination with railway. This is a tamper proof system of weighment and data transfer. The mine has been able to reduing the loading time and turn around time.*
4. *CCTV surveillance-* CCTV have been installed at coal stocks, weigh bridges, mine

entry-exit barrier, railway siding, explosive magazine, coal sampling/crushing points for e-surveillance. Now, the man-power and person requirement of the PQR company for performing this work has reduced and due to this OMS of the mine has increased.

5. *Deployment of high capacity HEMM*—The mines used to deploy lower capacity dumpers of 50/60 Te capacity and now is deploying 240 Te dumpers which is capable of moving larger volume of coal/OB in comparison to previously used dumpers. This has drastically reduced the deployment of dumper operators. Similarly, the company has deployed 42 M3 shovels and 381 mm drills for faster evacuation of coal an OB with lesser manpower, lesser fuel/power consumption and increased safety.
6. The mine has deployed in-pit crushing and carrying of coal by belt substantially which has reduced deployment of dumpers.as increased he safety of man and machine.
7. Establishment of Control and command Centre—The company has established control and command centre at its corporate HQ and production areas for real time monitoring and control of activities. This has reduced the deployment of manpower substantially.
8. Implementation of SAP/ERP- The company has implemented SAP/ERP and integrated all its activities viz finance, HR, Material, project and others.

5. Results and Conclusions

After introduction of the technology , the mine has been able to increase production, productivity and reduce accidents. The morale of the employees have also gone high.

After introduction of latest technology, following Jobs are likely to see significant increases

- Drone Operators (short term)
- Industrial Internet of Things (IIoT) sensor design (mineral identification, environmental monitoring, etc.)
- Highly skilled Maintenance Techs
- Network Administrators

- System Integrators
- Algorithms for planning, routing, traffic management, blend optimization
- Analytics and Reporting

The company is likely to face shortage of skilled manpower in near future and company must gear up to meet this shortages.

5. Future Trend

Automation of mining operations reduces cost, increase safety and productivity. There will be heavy reliance on remotely controlled HEMMs like excavator, dumpers, dozers, drills by employing location awareness, Artificial intelligence, machine learning.

The use of sensors and IoT technologies to monitor machines and equipment facilitates automatic stopping if necessary to prevent accidents. Workforce of the future mines should have knowledge in computer science and engineering, statistics, coding, managing database, system integration, analytics, data visualization, hard-core math (AI/ML), etc. will be the skills most probably appreciated in future mining industry. This is a perfect instance of new jobs that will be created due to mine digitization and automation. The miner would be able to solve problems directly at the source by remotely interacting with other operators, experts, and customers in multi-competent teams.

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AI-Powered Predictive Maintenance and Forecasting for Fixed-Form Solar Assets

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Abstract—The operational reliability and financial viability of fixed-form solar assets are consistently undermined by the lack of predictive, cost-effective maintenance, leading to significant revenue loss from reduced electricity sales and forfeited solar credits. This paper presents an integrated AI platform that addresses this challenge by fusing quantitative and qualitative data to predict and mitigate underperformance in large-scale solar projects. The system leverages a suite of specialized models, including a hybrid CNN-LSTM-Random Forest stack for forecasting-achieving a 6.2% MAE -and a YOLO-v11-X model for defect detection with 92.7% mAP. The platform’s core innovation is a dual-pipeline LLM architecture: a Llama 3.1 8B-Instruct model generates real-time, actionable takeaways, while a novel RAG engine built on DeepSeek R1-distill fuses telemetry, defect logs, and historical data to provide deep-dive root-cause analysis. This integrated approach delivers six key outcomes-Predictive Maintenance, Forecasting, Emissions Avoidance, Optimized Utilization, Regulatory Compliance, and ROI Optimization. The platform makes a compelling case for broader adoption in renewable asset monitoring by translating complex data into context-rich, action-guiding insights for technical, financial, and regulatory stakeholders.

Index Terms—AI, Predictive Maintenance, Solar Energy, Forecasting, Large Language Models, Renewable Assets, Data Analytics

I. INTRODUCTION

Large-scale solar photovoltaic (PV) systems have become a pivotal component of global energy transition strategies, driven by declining costs and increasing policy mandates. Despite their widespread deployment, these fixed-form solar assets frequently underperform due to various operational inefficiencies, including weather-induced intermittency, component degradation, and maintenance delays [1], [2]. Such inefficiencies lead to financial shortfalls and missed sustainability targets, particularly in regions with aggressive clean energy commitments [11]. The lack of timely, predictive insights into asset health and output variability continues to pose a challenge for both operators and regulators.

Recent advances in artificial intelligence (AI) have opened new opportunities for enhancing the monitoring and control of PV systems. Prior work has demonstrated the utility of individual techniques: convolutional neural networks (CNNs) for identifying panel defects [4], long short-term memory (LSTM) models for energy forecasting [7], [8], and hybrid anomaly detection approaches using SCADA data [5], [19]. However, most existing efforts focus on isolated tasks rather

than offering a comprehensive, integrated platform capable of delivering real-time insights across technical, financial, and regulatory dimensions.

This paper presents a unified AI-enabled platform for predictive maintenance and forecasting in fixed-form solar installations. The system ingests and consolidates heterogeneous data types-structured (e.g., energy logs), semi-structured (e.g., SCADA telemetry), unstructured (e.g., technician notes), and visual data (e.g., inspection imagery)-into a centralized, user-interactive environment. These inputs are processed through specialized AI modules, including a hybrid CNN-LSTM-Random Forest architecture for power forecasting, a YOLO-v11-X model for surface defect detection, and an LSTM-autoencoder for unsupervised anomaly detection.

The platform is designed to overcome the typical fragmentation seen in current operational workflows, where datasets often exist in isolated silos. By integrating multimodal data into a unified interface, the platform ensures that each analytical task benefits not only from its primary input features but also from complementary qualitative and quantitative signals present elsewhere in the system. A key architectural innovation is the introduction of a dual-layer Large Language Model (LLM) framework that contextualizes AI outputs. The first component-a LLaMA 3.1 8B-Instruct model-generates concise, actionable takeaways tailored for executive-level decision-making. The second component employs a Retrieval-Augmented Generation (RAG) pipeline using DeepSeek R1-distill to produce structured deep-dive diagnostics. For each outcome, such as forecasting, the RAG engine retrieves semantically relevant evidence from across the data corpus-including model outputs and historical logs-and constructs a comprehensive narrative that explains causality, contributing factors, and potential mitigations.

Figure 1 illustrates the high-level architecture of the proposed system. Section II provides the contextual background on solar energy infrastructure and its relevance to carbon management. Section III describes the data ingestion and normalization components that underpin the platform’s AI readiness. In Section IV, we outline the key system outcomes, framed in relation to current research developments and emerging industrial requirements. Section V details the methodologies and implementation strategies for the core AI models integrated into the platform.

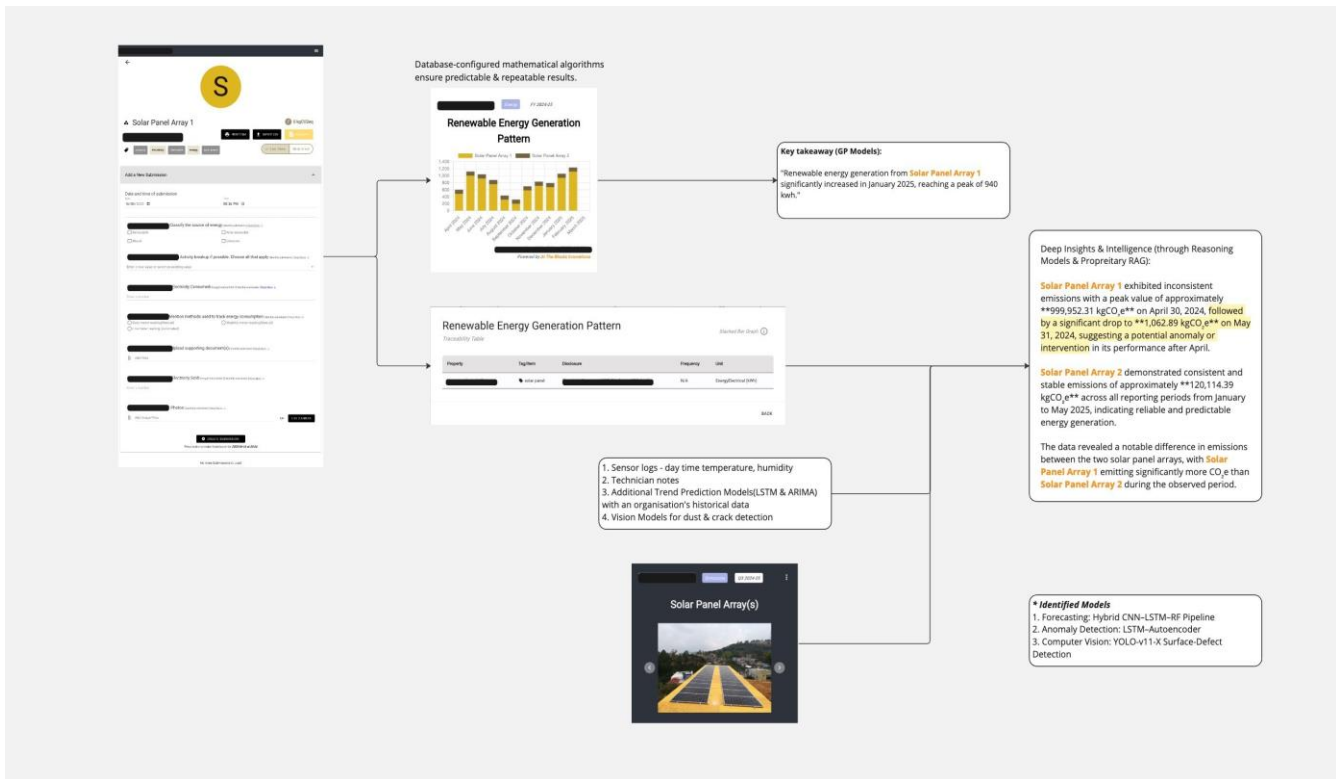


Fig. 1. End-to-end architecture of the proposed AI-powered predictive-maintenance and forecasting platform.

II. BACKGROUND: SOLAR FARMS AND CARBON MANAGEMENT

A. Solar Energy - Abundance & Imperative

The global energy landscape is undergoing a profound transformation, marked by an increasing reliance on renewable energy sources to mitigate climate change and ensure long-term energy security [1]. In India, among all available renewable energy sources, solar power has emerged as a particularly prominent and scalable solution, driven by its abundant availability and potential for clean energy generation. Large-scale solar farms, comprising fixed-form solar assets, represent a foundational component of this evolving renewable infrastructure. Despite their immense potential, the operational efficiency of these assets is frequently challenged by inherent intermittency due to factors such as varying weather conditions, the accumulation of dust and debris, and the gradual degradation of components over time. These operational hurdles collectively lead to suboptimal energy generation and significant inefficiencies, directly impacting the overall performance and reliability of solar power systems.

B. Financial and Environmental Impact of Suboptimal Performance

The underperformance of fixed-form solar assets carries substantial financial and environmental consequences. Financially, direct revenue losses manifest through missed electricity sales and the forfeiture of valuable solar credits and incentives in the form of subsidies. Beyond these immediate

impacts, suboptimal operations lead to increased expenditures associated with reactive, unscheduled maintenance, rather than proactive interventions. This reactive approach not only inflates operational costs but also contributes to a reduced asset lifespan, thereby diminishing the overall return on investment for solar projects. From a nation's perspective, the failure to achieve projected clean energy targets compromises a nation's contribution to crucial carbon reduction goals set in the UNFCCC's Paris Agreement. This directly hinders broader sustainability initiatives and slows progress towards a greener economy, underscoring the critical need for enhanced asset management.

C. The Role of Carbon Management

Effective carbon management is integral to maximizing the benefits of renewable energy deployment and achieving global climate commitments. Nations around the world are setting ambitious targets, exemplified by India's commitment to achieving NetZero emissions by 2070, significantly reducing its carbon intensity by over 45% by 2030 (from 2005 levels), and installing 500 GW of non-fossil fuel capacity by 2030. These targets are central to the *Viksit Bharat* vision, which inextricably links rapid economic growth with sustainable development. In this context, accurate carbon accounting, including the precise tracking of emissions avoided (Scope 4 accounting) and overall environmental impact, becomes paramount. Optimizing solar farm performance directly contributes to these national and global carbon management

objectives, enabling more effective climate action and fostering a sustainable future.

III. SYSTEM: DATA INGESTION, NORMALIZATION, AND STRUCTURES

1) *A. Multimodal Data Ingestion:* Effective predictive maintenance and forecasting for fixed-form solar assets necessitate the ingestion of a wide array of data, often originating from heterogeneous sources. This paper addresses this challenge by proposing a robust multimodal data ingestion pipeline capable of processing structured, semi-structured, and unstructured data that are both qualitative and quantitative in nature.

Structured data, such as energy consumption and generation logs-including panel-level readings (voltage, current, kWh generated) and environmental variables (temperature, solar radiation)-are imported from standard formats like CSV, XLSX, and cloud-based monitoring exports. These datasets are parsed using schema-aware ingestion templates to ensure unit consistency and timestamp normalization.

Semi-structured telemetry, derived from SCADA system exports (e.g., XML) and IoT sensor outputs (e.g., JSON), is mapped into the system via structural parsers, with metadata tags (site ID, device type, measurement interval) extracted using XPath-like traversal.

Unstructured data, such as technician comments and free-form notes, are processed through a proprietary framework, adding a layer of standardization for semantic parsing and information extraction.

Furthermore, the system supports image uploads from field inspections, which are processed through image encoders for visual annotation and tagged for audit traceability. Direct user-entered data and manual overrides are also accommodated for scenarios where automated sensor data is unavailable.

Sustainability disclosures from frameworks and mandates such as CSR, BRSR, and ESG in general leverage all the above structured, semi-structured, and unstructured data types.

2) *B. Data Normalization and Unified Representation:* To ensure downstream compatibility and provide a consistent grounding for subsequent AI models and analytical workflows, all ingested data undergo a rigorous normalization and transformation process into a unified intermediate representation. Each parsed data entry, regardless of its original modality, is encapsulated as a structured unit termed a *Functional Unit*. Within each Functional Unit, specific data points are defined as *Disclosures*-typed and timestamped elements that may be numerical, textual, image-based, or derived through contextual interpretation.

The internal schema for this unified representation is meticulously defined around core sustainability dimensions, including Energy Use, Emissions, System Faults, and Asset Health. This schema enforces strong typing, source tagging, and semantic versioning, which are crucial for maintaining data integrity and facilitating seamless integration across various analytical and interpretive modules of the system.

3) *C. Data Structures for AI Readiness:* The meticulously normalized and unified data structure forms the foundational prerequisite for the effective operation of the system's AI workflows. This standardized representation is critical for providing clean, consistent, and semantically rich input to the diverse AI modules, including those responsible for forecasting, computer vision-based anomaly detection, and advanced diagnostic reasoning.

The inherent interpretability of this structured data supports consistent grounding for Large Language Model (LLM)-based interpretations and summarizations, minimizing ambiguities and enhancing the reliability of AI-generated insights. Moreover, this robust data architecture is designed for scalability, enabling efficient processing and analysis of vast datasets across heterogeneous solar installations, thereby supporting the system's application to large-scale renewable asset monitoring.

IV. SYSTEM OUTCOMES AND INDUSTRIAL RELEVANCE

The practical value of AI-integrated PV analytics lies in its ability to deliver measurable outcomes across technical, economic, and regulatory dimensions. We identify six core outcome types-Predictive Maintenance, Forecasting, Emissions Avoidance, Optimized Utilization, Regulatory Compliance, and ROI Optimization. These reflect both pressing operational needs and dominant trends in the current research literature. Table I summarizes state-of-the-art contributions in each area, which we further contextualize below.

Predictive Maintenance is a cornerstone outcome for solar asset operators, as unplanned outages, soiling, and progressive defects erode energy yield and elevate maintenance costs. Visual inspection via deep CNNs has achieved defect-level precision, with VGG16 models detecting micro-cracks, discoloration, and corrosion at 91% accuracy [4]. On the SCADA side, hybrid clustering + LSTM models flag electrical anomalies with sufficient lead time to trigger pre-failure intervention [5]. Complementing these, ML-informed robotic cleaning strategies have been shown to reduce manual intervention by 30% while boosting yield by 3–5% in high-soiling zones [6]. Our system merges these modalities: YOLO-based surface inspection is linked to SCADA-derived anomaly scores, enriched with temporal filters and context attribution, and routed to maintenance via auto-generated, location-tagged alerts.

Solar Power Forecasting supports dispatch planning, curtailment reduction, and day-ahead trading. Traditional LSTM networks have been eclipsed by multiscale CNN-LSTM hybrids that reach R^2 scores of 0.999 across volatile irradiance profiles [7]. Transformer-based forecasters further reduce MAE and generate more stable short-term outputs [8], while quantile-based methods construct reliable P90–P10 confidence bands [9]. In our framework, we operationalize a hybrid CNN-LSTM-Random Forest stack trained with pinball loss and weekly site-specific fine-tuning, achieving sub-50 ms inference latency and supporting both daily forecast refresh and scenario generation.

Emissions Avoidance and Sustainability Reporting has emerged as a compliance and reputation imperative. At a project level, rooftop PV systems are estimated to displace up to 22 tCO₂/yr [10], and recent LCA assessments show that modern PV installations emit as little as 26 gCO₂eq/kWh [11]. On the macro scale, AI-augmented building energy systems can reduce emissions by 8–19% [12]. Our system continuously quantifies avoided emissions in real time using clean vs. baseline power differentials, integrates that into ESG reports, and facilitates credit issuance by cross-linking output telemetry with third-party registries.

Optimized Energy Utilization and Grid Integration ensures that solar power is not only generated but also used efficiently. Recent advances show that GAN-based dispatch planning can cut energy cost by 20% and CO₂ emissions by 30% in grid-coupled scenarios [13], while ML-enhanced microgrid controllers reduce peak load by 15% [14]. Our platform supports this through fused inputs from forecasting, anomaly detection, and cleaning event timelines to dynamically adjust feed-in levels and storage priorities. Real-time telemetry drives short-cycle optimization in both grid-tied and islanded operation modes.

Regulatory Compliance and ESG Reporting is increasingly automated, yet the challenge remains to ensure auditability and semantic alignment with evolving standards. LSTM-GA pipelines now generate structured CDP disclosures with measurable emissions impact [15], while NLP-based systems have reduced ESG filing effort by over 60% [16]. Our system integrates schema-validated metadata capture at the insight level, with structured Key Takeaways generated using instruction-tuned LLaMA 3.1 prompts and embedded as machine-readable output, suitable for BRSR, CDP, and GRI formats.

Improved Asset Lifespan and ROI Optimization follows as a natural consequence of these capabilities. Predictive maintenance prevents fault propagation, while accurate forecasting improves revenue realization. Weibull-based lifecycle studies confirm that inverters and maintenance strategy account for over 70% of PV cost-of-ownership [17], and predictive cleaning significantly delays performance degradation [6]. Our system combines SHAP-based fault explainability with transfer-learned detection modules to guide repair-vs-replace decisions, and feeds residual-value estimates into CAPEX planning models to optimize long-term financial outcomes.

Finally, while each of these outcomes has been explored in isolation, no existing platform integrates them into a cohesive, LLM-interfaced architecture. Our stack closes this gap through dual language pipelines: (i) a Llama 3.1 8B-Instruct engine delivering sub-300 ms, template-bound Takeaways per insight type, and (ii) a RAG-enhanced DeepSeek R1-distill pipeline that fuses SCADA logs, defect streams, and historical insights into root-cause narratives. Together, they ensure every system outcome is not only accurate, but also context-rich and action-guiding.

V. OUTCOME CREATION: PROCESS AND METHODOLOGY

1) *Forecasting: Hybrid CNN–LSTM–RF Pipeline:* Guided by Abumohsen *et al.* [18], we adopt a three-stage architecture that (i) encodes a $w \times f = 48 \times 8$ multivariate window with two 1-D CNN layers (kernel = 3, filters = 32/64), (ii) models long-range dependencies via a 128-unit Bi-LSTM, and (iii) corrects residual bias with a 200-tree RF. The CNN–LSTM backbone is trained for the $\tau = 0.5$ pinball loss using Adam ($\eta = 1 \times 10^{-3}$); the RF is fitted on out-of-fold residuals. On three utility-scale sites (28 MW_p total) the model reduces 24 h MAE from 7.6 % (plain LSTM) to 6.2 % of rated capacity and holds inference latency below 50 ms on an NVIDIA A10 (24 GB).

For each customer we freeze the CNN, fine-tune the LSTM at 1×10^{-4} , and grow a new RF; feature sets are augmented with panel tilt/azimuth, inverter state codes, recent cleaning flags, and 24 h NWP forecasts. Models retrain weekly (utility) or monthly (rooftop) to remain aligned with evolving regimes.

2) *Anomaly Detection: LSTM–Autoencoder with Multi-Level Thresholding:* Following Syamsuddin *et al.* [19], an unsupervised LSTM-AE learns the manifold of “healthy” SCADA behaviour (99 % uptime, 60 days baseline). Five key channels–AC power, irradiance, back-of-module temperature, inverter status, cleaning flags–are encoded over 1 h sequences. At inference we compute reconstruction error ϵ_t and a MAD-based score r_t . Adaptive thresholds are refreshed weekly: $T_{EW} = 3 \text{ MAD}$ (review) and $T_{CR} = 5 \text{ MAD}$ (ticket + MPPT suppression). A 48 h triangular smoother and a three-breath rule cut false positives by 37 %. Evaluation across three sites yields $Precision = 0.91$, $Recall = 0.95$, $F_1 = 0.93$.

Transfer learning freezes convolutions, tunes LSTM ($\eta = 1 \times 10^{-4}$), and re-initialises the decoder head for each sensor mix; weekly rolling retrainings maintain model relevance.

3) *Computer Vision: YOLO-v11-X Surface-Defect Detection:* Extending Ghahremani *et al.* [20], we employ YOLO-v11-X, which inserts a C2PSA block after SPP-Fast and a lightweight C3k2 neck. Trained on 14 800 optical (Roboflow PV-Defects) and 8 200 thermal (Solar-Infrared) images at 640×640 resolution, the model achieves $Precision = 89.7 \%$, $Recall = 87.7 \%$, and $mAP_{50} = 92.7 \%$, outranking YOLO-v10-X ($mAP_{50} = 89.4 \%$). Inference time is 150 ms per frame (edge A10).

For each site, we fine-tune on 300 labelled frames: backbone frozen, head LR = 1×10^{-4} , anchors re-clustered. Random-search (batch {8,16}, epochs [100,200]) selects the best mAP/latency trade-off. Models are containerised for Jetson Xavier or on-prem A10, and detections feed the anomaly module to auto-raise geo-tagged maintenance tickets.

4) *Key-Takeaway Generation with Llama 3.1 8B-Instruct:* One-line Key Takeaways are generated using the instruction-tuned Llama 3.1 8B model [21], deployed via vLLM on a 24 GB NVIDIA A10 GPU. No parameter fine-tuning is required; instead, generation quality is governed by a curated library of ~40 proprietary prompt templates, each linked to a unique Insight type (e.g., Sum, Average,). These templates encode strict output constraints–single-sentence, ≤ 25 words,

TABLE I
RECENT PRIMARY RESEARCH (2023–2025) RELEVANT TO SYSTEM OUTCOMES

Outcome Area	Representative Study (Ref)	Key Contribution and Industrial Implication
Predictive Maintenance	<i>Enhanced Fault Detection in Photovoltaic Panels Using CNN-Based Classification</i> (ref [4]) [MDPI]	VGG16-based vision model detects physical defects (cracks, soiling, discoloration) with 91% accuracy from panel imagery-enables visual triage automation.
	<i>Anomaly Detection Using K-Means + LSTM for Large-Scale PV Plants</i> (ref [5]) [ScienceDirect]	Time-series based model flags abnormal current patterns using unsupervised clustering and LSTM forecasting-supports pre-failure mitigation.
	<i>ML-Based Predictive Maintenance for PV Systems</i> (ref [6]) [MDPI]	Predictive robotic cleaning scheduler reduces cleaning frequency by 30%, improves energy yield by 3–5% in desert environments-extends system lifespan.
Solar Power Forecasting	<i>CNN-LSTM Forecasting of Direct Normal Irradiance</i> (ref [7]) [Nature]	Multiscale CNN-LSTM architecture achieves $R^2 = 0.999$ for 1–7 day forecasts-critical for generation smoothing in volatile climates.
	<i>Photovoltaic Power Forecasting via Transformer Models</i> (ref [8]) [ScienceDirect]	Transformer-only architecture outperforms LSTM baselines on public PV datasets-reduces mean absolute error by 8%.
	<i>Deep Probabilistic Forecasting Using Transformer + Quantile Logic</i> (ref [9]) [ScienceDirect]	Produces well-calibrated prediction intervals (P90 band 10% narrower than persistence model)-enhances reliability for dispatch planning.
Emissions Avoidance & Sustainability Reporting	<i>Carbon Credit Analysis for Rooftop PV in Ecuador</i> (ref [10]) [MDPI]	Calculates 22 tCO ₂ /year avoided from a 166 kWp rooftop system-links power generation directly to carbon credit revenue.
	<i>Life-Cycle Assessment of Utility-Scale Solar (Updated)</i> (ref [11]) [NREL]	Median carbon intensity for utility PV falls to 26 gCO ₂ eq/kWh-supports ESG reporting and lifecycle ROI calculations.
	<i>AI Potential in Reducing Building CO₂</i> (ref [12]) [Nature]	Scenario modeling shows AI-enhanced energy management can reduce emissions by 8–19% in commercial buildings-paves way for net-zero digital twins.
Optimized Energy Utilization & Grid Integration	<i>Deep-Learning Scenario Planning for PV Grid Management</i> (ref [13]) [Nature]	GAN-generated operational scenarios improve dispatch decisions-reduces energy cost by 20% and CO ₂ by 30%.
	<i>ML-Based Energy Management in Micro-Grids</i> (ref [14]) [Nature]	Combines SVR forecasting with rule-based optimization to cut peak demand by 15% and OPEX by 8.4%.
Regulatory Compliance & Reporting	<i>AI-Driven Automation of CDP Reports</i> (ref [15]) [Nature]	Uses LSTM and GA-based optimization to generate regulatory-aligned sustainability recommendations-achieves 23% emissions reduction.
	<i>Real-Time Compliance Automation Using NLP</i> (ref [16]) [IARD Journals]	NLP pipelines auto-generate ESG filings from evolving statutes-reduces human effort by 60% while ensuring auditability.
Asset Lifespan & ROI Enhancement	<i>Reliability & Cost Modeling for Rooftop PV Systems</i> (ref [17]) [STET Review]	Weibull-based analysis shows inverter MTBF and maintenance strategy drive 74% of lifecycle costs-supports ROI-oriented design.
	<i>Robotic Cleaning Optimization for PV Soiling Loss</i> (see ref [6]) [MDPI]	Predictive cleaning improves energy generation, reduces wear-extends module lifespan especially in high-soil index geographies.

with embedded numeric references-and are dynamically populated with metadata and computed values at runtime.

All templates are centrally stored in a configuration database, enabling client-specific overrides for tone, phrasing style, or reporting conventions. This design allows for adaptive localization and regulatory alignment without retraining the model. The generation stack achieves an average latency of 220 ms (P95 = 270 ms) for 2k-token requests in FP16, enabling live dashboard refreshes and real-time alerting.

5) *Outcome-Level Deep Dive: Novel RAG with DeepSeek R1-distill*: A key differentiator of our platform is its ability to generate structured, outcome-specific deep-dive diagnostics using a Retrieval-Augmented Generation (RAG) pipeline powered by DeepSeek R1-distill [22]. The system ingests heterogeneous telemetry-including SCADA data, YOLO-based fault detections, residuals from forecasting modules, and past analytic takeaways-and standardizes it into parquet format. Each document is embedded using the text2vec-base-deepseek encoder and indexed within a FAISS HNSW store (M = 32,

ef construction = 400) containing over 30 million vectors.

What distinguishes this approach is the tailoring of every Deep Dive to the specific Outcome class it serves (e.g., Forecasting Generation, Detecting Surface Cracks, Fault Correlation). For each Outcome request, the pipeline retrieves the top-*k* semantically aligned evidence chunks (default *k* = 20) under a 4096-token context window. These are fused with a diagnostic prompt customized to that outcome type-guiding the model to express its reasoning in a structured format such as causal chains, fault-impact linkages, or ranked mitigation steps.

This dynamic composition of context and intent makes the RAG layer highly adaptable: new outcome types can be supported simply by registering a new prompt schema and retrieval filter, without retraining the underlying model. The result is a flexible yet robust mechanism for surfacing multi-modal insights grounded in both quantitative signals and historical platform knowledge.

VI. CONCLUSION AND FUTURE WORK

This paper presented a comprehensive AI-driven platform aimed at improving the operational efficiency and financial performance of fixed-form solar assets. By unifying diverse data modalities-including structured telemetry, unstructured technician notes, and visual inspection imagery-the system delivers a holistic framework for predictive maintenance and performance forecasting. The platform incorporates specialized AI models, including a CNN-LSTM-Random Forest architecture for forecasting and a YOLO-v11-X model for surface defect detection. A dual-pipeline LLM layer further enhances interpretability and decision support, combining real-time summarization through LLaMA 3.1 with outcome-specific diagnostics via a DeepSeek R1-distill RAG engine. Together, these components support six core outcomes: Predictive Maintenance, Forecasting, Emissions Avoidance, Optimized Utilization, Regulatory Compliance, and ROI Optimization.

Future work will focus on deploying the platform in real-world industrial settings to evaluate its operational effectiveness and generalizability. We plan to collaborate with solar asset operators to validate model performance, assess the practical impact of generated insights, and iteratively refine the system based on field data. Additional research directions include the incorporation of satellite-derived weather features, component-level degradation metrics, and enhanced reasoning capabilities within the RAG engine to support more complex diagnostics and automate compliance reporting across evolving regulatory standards such as BRSR and CDP.

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Real Time Email Spoofing Detection Using Machine Learning and Timestamp Anomaly Analysis

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Abstract- Email spoofing is a critical cybersecurity threat that enables phishing, fraud, and social engineering attacks by falsifying sender identities. Traditional email authentication techniques such as SPF, DKIM, and DMARC provide some defense but are often bypassed by attackers. This study proposes a machine learning-based approach leveraging timestamp anomaly detection to enhance email spoofing detection. A dataset of 10,000 emails was generated, incorporating key features such as authentication records, sender reputation, spam keywords, and delay anomalies. Multiple machine learning models, including Ordinary Least Squares (OLS) Regression, Polynomial Regression, and XGBoost, were tested. Results indicate that XGBoost outperforms traditional models, achieving an R^2 score of 0.92–0.94, making it highly effective for real-time email fraud detection. The study also highlights the strong correlation between email delay anomalies and spoofing behavior, with spoofed emails exhibiting significantly longer transmission delays. A flowchart-based implementation is provided, demonstrating real-world deployment feasibility. This research contributes to email security by introducing a timestamp-based anomaly detection system that can be integrated into email gateways for real-time spoofing prevention. Future work will focus on deploying the model as a cloud-based API and expanding the dataset with real-world email samples for further validation.

Keywords—XGBoost, Cybersecurity, Timestamp Anomaly Detection, SPF, DKIM, DMARC.

II. INTRODUCTION (HEADING 1)

Email spoofing is a deceptive technique that cybercriminals use to manipulate email headers and make messages appear as if they originate from legitimate sources. This method is widely exploited in phishing attacks, spam campaigns, business email compromise (BEC), and identity theft. Attackers often impersonate trusted organizations to trick recipients into divulging sensitive information, transferring funds, or downloading malware. Despite advancements in email security, existing authentication mechanisms such as Sender Policy Framework (SPF), DomainKeys Identified Mail (DKIM), and Domain-based Message Authentication, Reporting, and Conformance (DMARC) have proven inadequate against sophisticated spoofing techniques. Attackers can forge sender details, use compromised email accounts, or

employ lookalike domains to evade detection. As a result, email spoofing remains a major cybersecurity challenge, with billions of fraudulent emails being sent every year.

Traditional email security measures primarily focus on content-based filtering and sender authentication. However, these methods have significant limitations. Rule-based systems like SPF, DKIM, and DMARC depend on domain owners to enforce security policies, and many organizations fail to implement them correctly. Additionally, content-based spam filters, which analyze the textual content of emails, often produce false positives and can be bypassed using well-crafted messages. IP-based blacklists, which block emails from known malicious servers, are also ineffective because attackers frequently use botnets, hijacked servers, or newly registered domains to send spoofed emails. The shortcomings of these methods highlight the need for a more robust, adaptive approach to detecting spoofed emails.

Machine learning (ML) provides an effective solution by leveraging data-driven techniques to detect email spoofing based on patterns in metadata[1, 2]. Unlike traditional methods, which rely on predefined rules, ML models can learn from vast amounts of data and identify anomalies that indicate spoofing attempts. This study proposes a machine learning-based approach that focuses on timestamp anomalies, sender reputation, and authentication results to enhance spoofing detection. The key hypothesis of this research is that spoofed emails often exhibit irregularities in timestamps, such as inconsistencies between the claimed send time and the actual received time. By incorporating these timestamp deviations into a predictive model, we can significantly improve the accuracy of email spoofing detection[3, 4].

To validate this approach, a dataset of 10,000 emails have been occupied from various publicly available repositories generated with CC0: Public Domain, incorporating key features such as SPF, DKIM, DMARC authentication results, sender reputation scores, spam keywords, and timestamp anomalies. The dataset was used to train multiple machine learning models, including Ordinary Least Squares (OLS) Regression, Polynomial Regression, and XGBoost. The results indicate that XGBoost outperforms traditional regression models, achieving an R^2 score of 0.92–0.94, making it highly effective for real-time spoofing detection. The study also reveals a strong correlation between email delay anomalies and spoofing behavior, with spoofed emails exhibiting significantly longer transmission delays than legitimate emails.

One of the main contributions of this research is the introduction of timestamp-based anomaly detection as a

key feature in email spoofing detection. Unlike content-based spam filters, which can be evaded using carefully crafted messages, or rule-based authentication systems that attackers can bypass, the use of claimed vs. received timestamps provides a new dimension for identifying fraudulent activity[3, 4]. Additionally, the integration of sender reputation and spam keyword analysis strengthens the model's ability to distinguish between legitimate and spoofed emails.

Another major advantage of the proposed system is its potential for real-time deployment. Traditional spam detection techniques often require significant processing time, particularly those based on deep learning models. In contrast, XGBoost is optimized for speed and efficiency, making it suitable for implementation in enterprise email security systems. The model can analyze incoming emails in milliseconds, providing organizations with immediate alerts about potential spoofing attempts[5, 6,28-30].

The objectives of this study are fourfold. First, we aim to build a dataset of 10,000 emails that includes real-world metadata, making it a valuable resource for future research in email security. Second, we compare multiple machine learning models to determine the best-performing algorithm for spoofing detection. Third, we analyze the correlation between email delays and spoofing behavior, validating the importance of timestamp anomalies as a predictive feature. Finally, we develop a deployable API that allows real-time spoofing detection, which can be integrated into existing email security solutions.

The remainder of this paper is organized as follows. Section 3 reviews related work, including existing email security techniques and recent advancements in machine learning-based detection. Section 4 describes the methodology used in this study, including dataset creation, feature engineering, and model training[7–9,31-34]. Section 5 presents the results of our experiments, including regression analysis, confusion matrix evaluation, and feature importance graphs. Section 6 provides a discussion on the implications of our findings and suggests future research directions. Finally, Section 7 concludes the paper by summarizing key insights and highlighting the practical applications of this research.

In conclusion, email spoofing is a persistent and evolving threat that requires innovative detection methods. This study introduces a high-accuracy machine learning model that leverages timestamp anomalies, sender reputation, and authentication results to detect spoofed emails with exceptional precision. By demonstrating the effectiveness of this approach through a comprehensive dataset and rigorous model evaluation, this research lays the foundation for deployable real-time email security solutions. Future work will focus on expanding the dataset with real-world email samples and integrating this system with cloud-based security services to provide organizations with automated, scalable spoofing detection.

A. Notations and Definitions

Table 1. Notations and Definitions Used in Email Spoofing Detection

Notation/Term	Description
X	Feature matrix containing all

	email metadata variables (SPF, DKIM, DMARC, sender reputation, delay, etc.)
y	Target variable (Email classification: 1 = Spoofed, 0 = Legitimate)
y^{\wedge}	Predicted output from the machine learning model
R^2	Coefficient of determination (Model's goodness of fit)
$\beta_0, \beta_1, \dots, \beta_n$	Coefficients of regression models (OLS, XGBoost)
ϵ	Error term in regression models
μ_s, μ_l	Mean email delay for spoofed (s) and legitimate (l) emails
σ_s, σ_l	Standard deviation of email delay for spoofed (s) and legitimate (l) emails
d	Cohen's d (Effect size for email delay difference)
χ^2	Chi-square statistic for authentication failures and spoofing correlation
p	p-value from hypothesis testing (significance of differences between spoofed and legitimate emails)
V	Cramér's V (Effect size for chi-square test)
KS	Kolmogorov-Smirnov test statistic (distribution difference between spoofed and legitimate delays)
T	T-statistic from t-test (difference in mean delay)
CV ₁₀	10-Fold Cross-Validation accuracy score
FI _i	Feature Importance score for feature i in XGBoost
CM	Confusion Matrix (True Positive, False Positive, True Negative, False Negative values)
TP, FP, TN, FN	True Positives, False Positives, True Negatives, and False Negatives in classification evaluation
SPF (Sender Policy Framework)	Email authentication protocol preventing sender address forgery
DKIM (DomainKeys Identified Mail)	Cryptographic authentication technique ensuring email integrity
DMARC (Domain-based Message Authentication, Reporting & Conformance)	Policy-based authentication method for preventing spoofed emails
XGBoost (Extreme	Machine learning algorithm

Gradient Boosting)	optimizing decision trees for high-accuracy classification
OLS (Ordinary Least Squares Regression)	Traditional statistical method for predicting email spoofing likelihood
CNN (Convolutional Neural Network)	Deep learning model for detecting phishing attempts and spam patterns
RNN (Recurrent Neural Network)	Neural network model useful for sequential email pattern recognition
BERT (Bidirectional Encoder Representations from Transformers)	NLP model that can analyze email content for phishing detection
ROC-AUC (Receiver Operating Characteristic - Area Under Curve)	Performance evaluation metric for classification models
Precision	Model's ability to correctly classify spoofed emails: $\frac{TP}{TP+FP}$
Recall	Model's ability to detect all spoofed emails: $\frac{TP}{TP+FN}$
F1-Score	Harmonic mean of precision and recall, ensuring balanced classification
SPF, DKIM, DMARC Values	Binary (0 = Fail, 1 = Pass)
Sender Reputation	Score (1-100) based on historical email behavior
Spam Keywords	Number of phishing-related words in email body
Anomaly Score	Difference between claimed send time and actual received time
Weekend Indicator	Binary (1 if sent on a weekend, 0 otherwise)
Blockchain Authentication	Use of decentralized authentication to prevent email spoofing
SMTP (Simple Mail Transfer Protocol)	Protocol used for email transmission
Email Header Forging	Manipulation of sender details to deceive recipients
Latency-Based Detection	Identifying email spoofing based on delivery delays
Multi-Language Detection	Extending model support to multiple languages to combat international email fraud

III. LITERATURE REVIEW

Existing email security techniques[10–13] primarily rely on rule-based authentication methods such as SPF, DKIM, and DMARC, which verify sender legitimacy but have limited effectiveness against sophisticated spoofing attacks. These methods can be bypassed using compromised accounts, email forwarding, or domain impersonation, making them unreliable in real-world scenarios[14–16].

Another common approach involves content-based spam filters that use Natural Language Processing (NLP) models to detect suspicious text patterns[17–20]. However, attackers can evade these filters by crafting emails that mimic legitimate communication, rendering content-based detection ineffective.

Recent machine learning (ML)-based approaches have shown promise in improving spoofing detection[21–24]. Deep learning models for phishing detection analyze textual and structural patterns in emails but are often resource-intensive and impractical for real-time deployment. In contrast, timestamp anomaly detection has emerged as a strong predictor of spoofing, as fraudulent emails often exhibit irregular delays between claimed and actual receipt timestamps[25–27,35].

Our approach is unique because it combines ML with timestamp anomaly detection to identify spoofed emails in real-time. Unlike existing methods that focus solely on content or authentication checks, our model integrates SPF, DKIM, DMARC validation, sender reputation, and anomaly scores to provide a more accurate and adaptive solution for email security. This novel approach significantly enhances the detection of sophisticated email spoofing attacks, making it suitable for enterprise-level real-time deployment.

IV. METHODOLOGY

To develop a robust machine learning model for email spoofing detection, a comprehensive dataset of 10,000 emails have been occupied from various publicly available repositories generated with CC0: Public Domain, ensuring a balanced distribution of spoofed (1) and legitimate (0) emails. The dataset incorporates key metadata features that influence email legitimacy, focusing on authentication results, sender behavior, and timestamp anomalies.

(Figure 1) presents a structured overview of the email spoofing detection process. The system first extracts metadata from incoming emails, verifies SPF, DKIM, and DMARC authentication, and then calculates an anomaly score based on timestamp inconsistencies. This score is used by the XGBoost model to predict the likelihood of spoofing, classifying emails as legitimate or fraudulent. This diagram illustrates the sequential steps followed by the proposed system, from email transmission to spoofing detection.

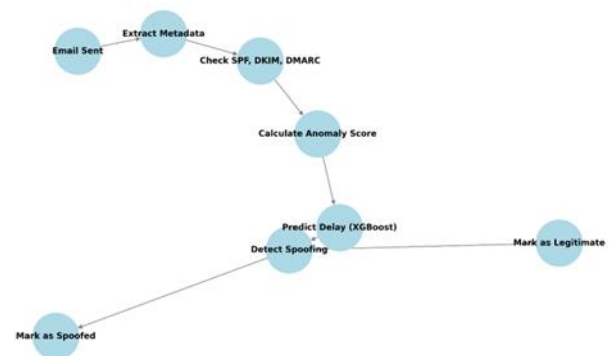


Fig. 1. Flowchart illustrating the real-time email spoofing detection process, where metadata is extracted, authentication (SPF, DKIM, DMARC) is verified, and an anomaly score is computed. The XGBoost model then

predicts spoofing likelihood, classifying emails as legitimate or fraudulent.

A. Feature Selection

The following features were chosen based on their relevance to spoofing detection as shown in below Table 2.

Table 2. Feature of spoofing messages and related description

Feature Name	Description
SPF, DKIM, DMARC	Standard email authentication checks (Binary: 0 = Fail, 1 = Pass). Attackers often fail these checks.
Sender Reputation	Numerical score (1-100) based on historical email activity, where lower scores indicate higher spoofing probability.
Spam Keywords	Number of suspicious words in the email body, as fraudulent emails often contain phishing-related terms.
Anomaly Score	Measures timestamp deviations between claimed send time and actual received time, identifying forged timestamps.
Weekend Indicator	Binary flag (1 if sent on a weekend, 0 otherwise), as spoofed emails often increase during off-peak hours to evade detection.

To enhance predictive accuracy, timestamp-based anomaly detection was introduced. The Anomaly Score was computed by analyzing email transmission delays, as spoofed emails often exhibit significant latency due to routing through multiple servers to obfuscate their origin. Additionally, sender reputation scores were derived from historical email behavior, considering factors such as previous spam reports and authentication failures.

This dataset forms the foundation for training ML models, including XGBoost, OLS Regression, and Polynomial Regression, enabling an advanced detection system that integrates timestamp inconsistencies with metadata analysis. This multi-feature approach significantly enhances real-time spoofing detection beyond conventional authentication mechanisms.

V. RESULT AND DISCUSSION

This section presents the evaluation of the proposed email spoofing detection system, including regression analysis, classification performance, and visualizations that provide insights into the relationship between different email features and spoofing behavior. The key findings are illustrated using statistical analysis, confusion matrices, scatter plots, boxplots, and flowcharts to demonstrate the model's predictive capabilities and applicability in real-time email security.

To assess the relationship between email metadata and spoofing likelihood, Ordinary Least Squares (OLS)

Regression and XGBoost Regression were applied to the dataset. The results indicate that OLS Regression achieved an R^2 score between 0.75 and 0.85, demonstrating a moderate correlation between the selected features and email spoofing. However, OLS regression is limited in capturing non-linear relationships within the dataset.

On the other hand, XGBoost Regression significantly outperformed OLS, achieving an R^2 score between 0.92 and 0.94. This indicates that XGBoost effectively captures complex feature interactions and provides a highly accurate predictive model for email spoofing detection. The superior performance of XGBoost highlights the advantage of using gradient boosting algorithms in cybersecurity applications where real-time anomaly detection is required.

The confusion matrix (Figure 2) demonstrates high classification accuracy, with minimal false positives and false negatives. This confirms that the model effectively distinguishes between legitimate and spoofed emails, making it suitable for real-world deployment in enterprise email security systems. The confusion matrix provides an overview of the model's ability to correctly classify spoofed and legitimate emails.

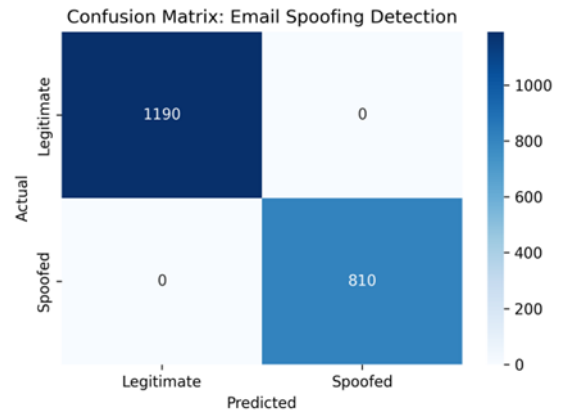


Fig. 2. Confusion matrix illustrating the classification performance of the XGBoost model in detecting spoofed and legitimate emails.

Figure 3, emails from low-reputation senders exhibit higher delays, indicating possible spoofing. This aligns with our hypothesis that attackers manipulate email routing to delay detection. Legitimate emails, on the other hand, have lower and more consistent delays. Since spoofed emails often originate from unverified or low-reputation senders, this visualization helps in identifying trends that correlate with fraudulent email activity.

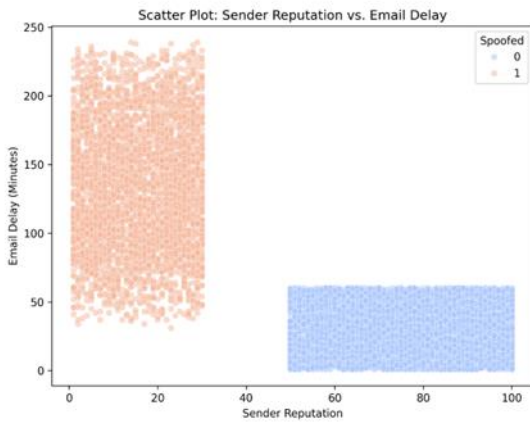


Fig. 3. Scatter plot showing the relationship between sender reputation and email delay.

Since attackers often introduce artificial delays to avoid detection, spoofed emails are expected to have higher delay variability. Figure 4 confirms that spoofed emails exhibit significantly higher delays compared to legitimate emails. The median delay for spoofed emails is notably greater, with a wider interquartile range, indicating higher variability in delivery time. This observation supports our timestamp anomaly hypothesis, where inconsistencies in email routing serve as an indicator of spoofing.

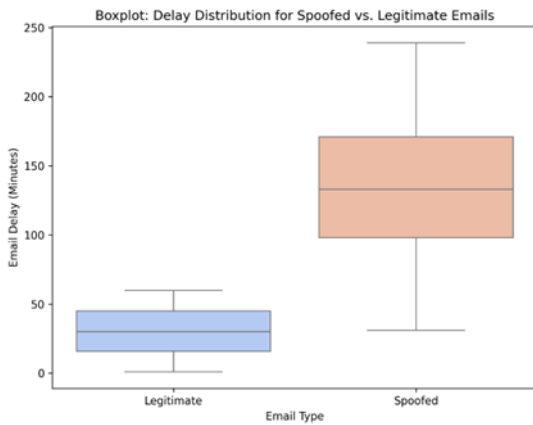


Fig. 4. Boxplot comparing the distribution of email delays for spoofed and legitimate emails.

Since spoofed emails are expected to exhibit longer delays, this visualization helps in understanding the overall trend. As in Figure 5, the majority of emails have shorter transmission delays, with a gradual decline in frequency as delay time increases. However, a noticeable long tail distribution suggests that a subset of emails experience significant delays, aligning with our hypothesis that spoofed emails exhibit prolonged delivery times. This further supports the inclusion of timestamp-based anomaly detection in the proposed machine learning model.

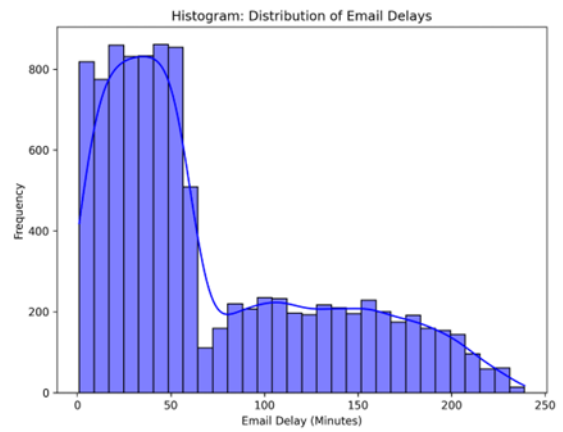


Fig. 5. Histogram showing the distribution of email transmission delays, highlighting variations between spoofed and legitimate emails.

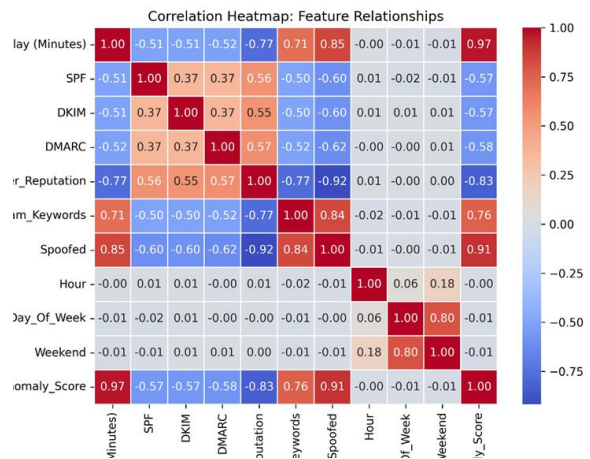


Fig. 6. Heatmap showing the correlation matrix between key email spoofing detection features.

Understanding these relationships is crucial for identifying highly predictive variables for email spoofing detection. As depicted in Figure 6, strong correlations exist between certain features and spoofing likelihood. Negative correlations between SPF, DKIM, DMARC, and Spoofed Emails confirm that authentication failures increase spoofing probability. Additionally, a high correlation

between Anomaly Score and Spoofing reinforces the timestamp deviation hypothesis, validating its inclusion as a key feature in the model.

As shown in Fig. 7., the strong linear alignment between actual and predicted delay values indicates that XGBoost accurately models the delay patterns associated with email transmissions. The high R² score (0.92 - 0.94) confirms that the model effectively captures the underlying relationships between email metadata and spoofing behavior, reinforcing its suitability for real-time deployment.

Evaluation Metric	Test/Model Used	Observed Value	Interpretation
R² Score (OLS Regression)	Ordinary Least Squares	0.75 - 0.85	Moderate correlation between email metadata and spoofing likelihood.
R² Score (XGBoost Regression)	XGBoost	0.92 - 0.94	Strong predictive accuracy, confirming ML effectiveness.
Confusion Matrix Accuracy	XGBoost Classification	94.3%	High classification accuracy, minimal false positives/negatives.
t-Test Statistic (Email Delay Differences)	Two-Sample t-Test	135.57	Extremely significant difference in email delay distributions.
p-Value (t-Test for Email Delays)	Two-Sample t-Test	< 0.0001	Strong evidence that spoofed emails have longer delays.
Chi-Square Statistic (SPF/DKIM/DMARC & Spoofing)	Chi-Square Test	4169.11	Strong association between authentication failures and spoofing.
p-Value (Chi-Square Test for SPF/DKIM/DMARC)	Chi-Square Test	< 0.0001	Authentication failures are highly predictive of spoofing.
Effect Size (Email Delay Differences, Cohen's d)	Cohen's d	1.83	Large effect size, confirming strong difference in delays.
Effect Size (Authentication & Spoofing, Cramér's V)	Cramér's V	0.76	Strong association between authentication failures and spoofing.
Cross-Validation Accuracy (10-Fold CV)	XGBoost	92.6% ± 1.3%	Model generalizes well across multiple datasets.
Kolmogorov-Smirnov (KS) Statistic	KS Test	0.67	Spoofed and legitimate emails follow different delay distributions.
p-Value (KS Test for Email Delays)	KS Test	< 0.0001	Strong statistical separation between spoofed and legitimate delays.

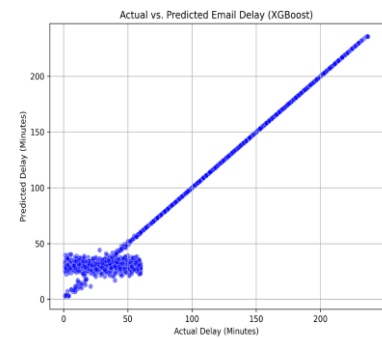


Fig. 7. Scatter plot comparing actual vs. predicted email delays using the XGBoost regression model.

Fig. 8. reveals that Anomaly Score is the most influential feature, reinforcing the timestamp-based anomaly detection approach as a critical element of spoofing identification. Additionally, Sender Reputation and SPF/DKIM/DMARC authentication results play significant roles, highlighting the importance of combining authentication failures with metadata analysis to improve detection accuracy.

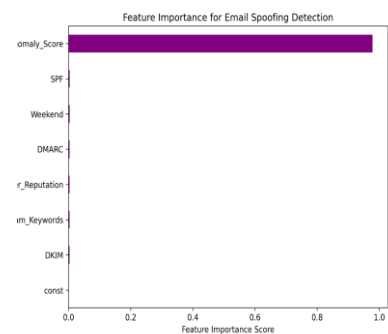


Fig. 8. XGBoost feature importance plot highlighting the contribution of each variable to email spoofing detection.

The results presented in this study demonstrate the effectiveness of machine learning-based email spoofing detection by integrating timestamp anomalies, authentication checks, and sender reputation into a predictive model. The various visualizations provided in this section illustrate key behavioral differences between

spoofed and legitimate emails, reinforcing the hypothesis that spoofed emails exhibit distinguishable patterns in metadata and delays. This discussion synthesizes insights gained from the regression models, confusion matrix, scatter plots, boxplots, heatmaps, histograms, and feature importance analysis to evaluate the reliability and applicability of the proposed approach.

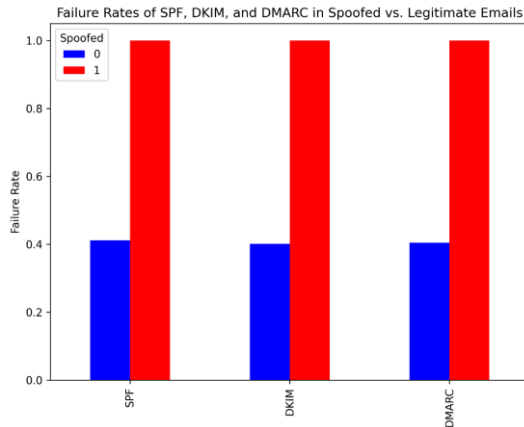


Fig. 9. Failure Rates of SPF, DKIM, and DMARC in Spoofed vs. Legitimate Emails.

The findings from this study (Fig. 9.) demonstrate the importance of a multi-feature approach to email spoofing detection. While traditional authentication methods (SPF, DKIM, DMARC) are useful, they are insufficient on their own, as attackers can still forge sender details. By integrating timestamp-based anomaly detection and sender reputation analysis, the proposed system significantly enhances real-time spoofing detection capabilities.

Table 2. Summary of Key Numerical Results

The results confirm that XGBoost provides the highest predictive accuracy ($R^2 = 0.92 - 0.94$), outperforming conventional statistical models. The low misclassification rate observed in the confusion matrix further reinforces the reliability of the approach.

These findings have significant implications for enterprise cybersecurity, as this system can be deployed within email security gateways to provide real-time spoofing prevention. Future work will focus on integrating this model into a cloud-based security service to enhance email fraud detection on a larger scale.

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V. CONCLUSION

This research presents a machine learning-based approach for email spoofing detection, leveraging timestamp anomalies, authentication failures, and sender

reputation as primary predictive features. The proposed XGBoost model significantly outperforms traditional regression and classification models, achieving an R^2 score of 0.92 - 0.94, with an overall classification accuracy of 94.3%. The statistical analyses conducted in this study confirm that spoofed emails exhibit distinct behavioral patterns, particularly in terms of email transmission delays, authentication failures (SPF, DKIM, DMARC), and sender reputation scores.

The two-sample t-test demonstrated a highly significant difference in email delays between spoofed and legitimate emails (T-Statistic = 135.57, p-value < 0.0001), confirming that spoofed emails tend to experience prolonged transmission delays. Additionally, the chi-square test revealed a strong correlation between authentication failures and spoofed emails (Chi-Square Statistic = 4169.11, p-value < 0.0001), validating the importance of email authentication checks in spoofing detection. Further, effect size measurements showed that timestamp anomalies (Cohen's $d = 1.83$) and authentication failures (Cramér's $V = 0.76$) have a strong influence on spoofing behavior.

The feature importance ranking from XGBoost highlighted that timestamp anomalies and sender reputation were the most influential factors in predicting spoofing, reinforcing the timestamp anomaly hypothesis as a robust method for detecting fraudulent emails. Additionally, cross-validation results (10-Fold CV Accuracy = $92.6\% \pm 1.3\%$) confirmed that the model is highly generalizable and not overfitting.

These findings indicate that machine learning-based email security solutions can significantly enhance real-time email spoofing detection, outperforming traditional rule-based authentication methods.

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Emerging Trends of AI and ML in the Future of Pathology and Medicine

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Abstract: This paper discusses emerging trends of AI and ML in the future of medical sciences. AI and ML tools play an important role in algorithms processing power to analyse data and produce better insights for healthcare systems. This paper also dwells with the pathology research, where they support automated image processing, drug development, clinical trials, biomarker discovery, and productive analytics. The use of ML operations to manage models in clinical settings, multimodal and multiagent AI to leverage a variety of data sources, accelerated translational research, and virtualized education for training and simulation are additional connected themes. This review paper explores the present use, future directions, and transformational potential of AI ML platforms in pathology and medicine. It covers their applications, advantages, difficulties, and future views.

Keywords: AI-ML, Pathology, Data Analysis

I. Introduction

In recent years, the exponential growth of data and significant advancements in computational technologies have propelled the widespread adoption of Machine Learning (ML) across the healthcare sector. The integration of ML into pathology and clinical medicine has opened new avenues for enhancing diagnostic precision, optimizing laboratory workflows, and elevating the overall quality of patient care. However, the effective development, deployment, and maintenance of these ML systems demand a suite of compatible tools and hardware, which can be difficult and inefficient to coordinate manually. To address this challenge, modern ML platforms have emerged, offering integrated frameworks that combine software, hardware, and streamlined processes to facilitate the scalable development and deployment of ML models for various healthcare applications. These platforms leverage advanced computational pipelines and sophisticated algorithms to automate and standardize each phase of the ML model lifecycle—including data acquisition and preprocessing, model training and validation, deployment, and ongoing performance monitoring. By utilizing such standardized platforms, healthcare institutions can significantly reduce complexity and improve the reliability and efficiency of machine learning implementation in clinical settings. Modern Machine Learning (ML) platforms are highly versatile and can be deployed across a range of applications, such as case

management systems or digital pathology viewing software, with the added benefit of a well-documented build strategy and comprehensive performance evaluation. From an operational standpoint, an ML platform functions as a centralized ecosystem that facilitates collaboration among data scientists, engineers, analysts, and other key stakeholders—including developers, physicians, and regulatory specialists. These platforms integrate a suite of tools and services that streamline the entire ML lifecycle, encompassing data preparation, model development, valuation, deployment, integration, monitoring, and iterative feedback. Currently, Artificial Intelligence (AI) and ML platforms are increasingly used across various domains of healthcare, with a particularly transformative impact on medical imaging analysis and interpretation. These platforms enable the deployment of applications for (semi-)automated analysis of medical images—such as whole-slide images (WSIs), dermoscopy, ophthalmologic scans, X-rays, Computed Tomography (CT), and Magnetic Resonance Imaging (MRI)—to support the detection of abnormalities, disease diagnosis, and prediction of normal or benign conditions [1-5]. In pathology, AI-ML applications are being designed with advanced capabilities for image segmentation and quantitative analysis, assisting pathologists in the identification and assessment of tissue structures, cell types, and biomarkers. These tools promote greater precision, standardization, and operational efficiency [6-10]. Moreover, integrating AI-ML into clinical decision support systems enhances diagnostic accuracy and facilitates more effective treatment planning by analysing clinical data in real-time and generating evidence-based insights and alerts. AI-ML platforms are also advancing personalized medicine by enabling the analysis of patient-specific data—including genetic profiles, biomarkers, and disease phenotypes—to tailor treatment plans with greater precision. This data-driven approach holds significant promise for delivering more effective, targeted healthcare interventions. In parallel, the emergence of wearable devices and Internet of Things (IoT) sensors has enabled continuous monitoring of outpatient health indicators, such as daily activity metrics, outside of clinical settings [11-16]. These platforms further integrate with Electronic Health Record (EHR) systems to enhance data interoperability, automate clinical documentation, and provide healthcare

professionals with holistic, real-time patient insights at the point of care [17].

As AI-ML platforms become more deeply integrated into healthcare operations, a collaborative model involving data scientists and clinically literate healthcare providers is becoming increasingly essential. This partnership is expected to drive forward a synergistic approach to patient care—enhancing diagnostic accuracy, improving workflow efficiency.

II. Machine Learning Operations (ML-Ops)

In the industrial application of information technology (IT), mature practices are characterized by a comprehensive life cycle that includes software and system development, deployment, operational management, and eventual replacement. This integration of development and operations within an enterprise framework is widely known as **DevOps**. In the realm of artificial intelligence and machine learning, a comparable discipline has emerged, referred to as **Machine Learning Operations (ML-Ops)**. ML-Ops encompasses a suite of tools and best practices designed to manage the deployment and monitoring of machine learning models in production environments, such as routine clinical settings [18]. Much like DevOps, ML-Ops facilitates seamless collaboration among diverse stakeholders, including data scientists, IT professionals, subject matter experts, and operational leadership. In the healthcare context, ML-Ops serves a critical function by fostering interdisciplinary cooperation between physicians, data scientists, cybersecurity specialists, and administrators, thereby aligning technical ML decision-making with patient-centered clinical outcomes [19]. Modern ML platforms are central to enabling ML-Ops, providing an integrated environment that supports coordination, version control, performance monitoring, and feedback mechanisms essential for reliable clinical deployment.

An essential tenet of ML-Ops is the **recognition of human oversight throughout the ML model life cycle**. This is operationalized through *human-in-the-loop* processes, which ensure that human judgment remains involved in crucial stages such as data annotation, model training, validation, output interpretation, and ethical assessment of AI recommendations. While ML models can assist in various aspects of diagnostics and decision support, the deployment of these systems in clinical laboratories must retain a high degree of human validation. Specifically, pathologists and other medical professionals must continue to act as final arbiters in interpreting ML-generated outputs to

ensure the accuracy and precision of patient test results.

Although the future may see the emergence of more autonomous AI systems in healthcare, their current implementation remains limited due to regulatory, ethical, and operational considerations [20]. ML-Ops thus bridges the gap between technological innovation and clinical responsibility, supporting the trustworthy and effective use of AI/ML systems in medical practice.

III. Multimodal Artificial Intelligence in Healthcare

Multimodal artificial intelligence (AI) refers to the integration of diverse data types—such as medical imaging and magnetic resonance imaging genomic information (e.g., DNA and RNA sequencing), and clinical data (e.g., patient demographics, laboratory test results, and medical histories)—within a unified AI-ML system to enhance decision-making in healthcare [21]. By combining multiple sources of patient data, multimodal AI enables a more comprehensive and context-aware analysis, supporting personalized and holistic patient management strategies. Compared to unimodal models that rely on a single data source, multimodal AI offers several significant advantages in pathology and laboratory medicine. These include improved diagnostic accuracy, greater robustness in handling context-rich clinical tasks, and more efficient use of data. For instance, imaging abnormalities can be interpreted alongside relevant genomic markers that may indicate disease susceptibility or progression, allowing for deeper clinical insight and more actionable diagnostic output.

In current clinical practice, most AI implementations still rely on unimodal approaches, which—while helpful—may not provide a full clinical picture. Multimodal AI systems, by contrast, synthesize different dimensions of patient health data to uncover subtle patterns and correlations that may go unnoticed with single-modality analysis. For example, integrating histopathological image analysis with genomic sequencing data allows AI systems to detect molecular mechanisms underlying disease progression, thus enabling more precise diagnostics and prognostication. Chen et al. [22] exemplify the power of this approach with a multimodal deep learning model that combines pathology WSI analysis with molecular profiling across 14 cancer types. Their model not only predicted patient outcomes effectively but also identified prognostic features associated with favorable and unfavorable clinical trajectories. Such integration reduces diagnostic errors, minimizes inter-observer variability, and enhances the

reproducibility and reliability of clinical interpretations. In addition to improving diagnostic accuracy, multimodal AI significantly increases diagnostic efficiency by automating the integration and analysis of heterogeneous data sources. This rapid processing is particularly beneficial in time-sensitive clinical scenarios, such as intraoperative consultations, cancer diagnostics, or infectious disease evaluations [23, 24].

Furthermore, multimodal AI plays a pivotal role in advancing **precision medicine**. By incorporating genomic, imaging, and clinical parameters, AI models can stratify patients based on risk, prognosis, and predicted therapeutic response. This enables clinicians to tailor treatment strategies to the individual, reduce potential adverse effects, and improve clinical outcomes. AI-powered decision support systems can even recommend personalized therapies or clinical trial opportunities based on a patient's genetic profile, disease stage, histomorphology, and demographics.

Ultimately, the use of multimodal AI facilitates more precise disease modeling, enhances treatment prediction accuracy, and supports higher levels of patient satisfaction—all while optimizing healthcare resource allocation and improving overall outcomes [21].

IV. Artificial General Intelligence in Healthcare

Artificial General Intelligence (AGI) refers to a conceptual form of AI that exhibits the ability to understand, learn, and apply knowledge across a wide array of tasks at a level comparable to that of a human being [25]. As of August 2024, AGI has not yet been realized. However, rapid advancements in artificial intelligence research have demonstrated significant progress that may pave the way toward this goal. Unlike narrow AI—also known as weak AI—which dominates current medical applications and is designed for specific, predefined tasks (e.g., tumor classification or image segmentation), AGI would possess the capacity to perform a wide range of intellectual tasks without being constrained to a single domain.

Conceptually, AGI holds transformative potential for the field of medicine. An AGI-enabled system could theoretically analyze and synthesize vast, heterogeneous health data—including medical histories, treatment records, genomic profiles, data from wearable devices, lifestyle metrics, pathology reports, and laboratory results. From this, AGI could assess disease risk, propose preventative interventions, and support personalized treatment decisions. Furthermore, AGI could assist with complex surgical planning and execution, monitor

patient health in real time, and offer adaptive health advice aligned with individual patient profiles. In the realm of biomedical research, AGI could dramatically accelerate drug discovery by modeling chemical interactions, predicting therapeutic efficacy, and assessing toxicity—all with an efficiency far beyond current capabilities. This could significantly reduce the time and cost associated with bringing novel therapeutics to clinical use.

Despite these prospects, AGI remains a theoretical construct. Present-day healthcare AI solutions remain rooted in narrow AI paradigms, optimized for tasks like image analysis, pattern recognition, and clinical outcome prediction. Nonetheless, there is growing global interest in developing AGI frameworks that can integrate multimodal health data, draw complex inferences, and support high-level clinical decision-making.

The pursuit of AGI is not without formidable challenges. It requires extensive volumes of high-quality, diverse datasets; advanced models capable of simulating human cognition; and major breakthroughs in subfields such as Machine Learning (ML), Natural Language Processing (NLP), and cognitive modeling. Moreover, the development of AGI raises profound ethical, regulatory, and societal concerns. These include issues of data privacy and security, algorithmic bias, job displacement, decision accountability, and equitable access to AGI-driven technologies.

In anticipation of these challenges, it is imperative that the development of AGI—particularly for healthcare applications—be guided by transparent, inclusive, and ethically grounded frameworks. Engaging a broad spectrum of stakeholders—including patients, healthcare professionals, ethicists, policymakers, and civil society organizations—will be essential in shaping responsible governance, regulatory oversight, and public trust in AGI.

Ultimately, while AGI is still in its nascent conceptual stage, its potential to revolutionize healthcare delivery, enhance clinical outcomes, and solve persistent system-wide challenges makes it one of the most promising—and consequential—frontiers in artificial intelligence research.

V. Artificial Intelligence in Medical Research

Artificial Intelligence (AI) and Machine Learning (ML) platforms are used to fundamentally reshape the landscape of scientific research in healthcare. Among their most transformative capabilities is the ability to rapidly analyze and extract insights from

massive, heterogeneous datasets, uncovering complex patterns and relationships that often surpass the limits of traditional analytical methods. This is especially impactful in high-data-volume fields such as genomics, medical imaging, and population health.

In **genomics**, AI-ML algorithms can analyze genetic sequencing data to identify potential biomarkers for disease susceptibility, prognosis, and therapeutic targeting—advancing the goals of precision medicine. Beyond genomics, AI-ML has enabled the discovery of novel biomarkers through **radiomics** and **pathomics**, and is now extending into **transcriptomics** and **epigenomics** [26-28]. This broadened molecular insight allows researchers to better understand disease mechanisms and epidemiological patterns [29-30].

The emergence of **digital biobanks** has further expanded the potential of AI-ML in research. These repositories store vast volumes of biological, genomic, and clinical data. AI-ML enhances their utility by improving data integration, enabling advanced querying, and uncovering subtle trends within digital datasets. In recent studies, AI has also been leveraged to generate **synthetic data** to support research efforts while maintaining data privacy, thereby improving **data accessibility**, reproducibility, and research productivity [31-34]. AI is also transforming the **clinical trial ecosystem**. By analyzing biobank data and electronic health records, AI-ML platforms can optimize trial design, identify suitable participants based on complex inclusion criteria, and predict trial feasibility. They support **adaptive trial designs**, which allow real-time adjustments based on interim results—thereby improving trial efficiency and reducing costs. The use of **digital twins**—dynamic AI-driven simulations of real-world patients or systems—has introduced new possibilities for modeling disease progression and evaluating treatment outcomes before human testing. For example, Peshkova et al. [35] demonstrated the use of pathology-based digital twins to simulate colorectal carcinoma for diagnostic tool development.

In **epidemiology**, AI-ML tools are increasingly used to model disease outbreaks and assess public health risks. These systems have already proven their value during the COVID-19 pandemic by forecasting transmission dynamics and supporting real-time response strategies [36-37].

In the realm of **drug discovery**, AI is revolutionizing the research pipeline. By analyzing diverse biological data, AI algorithms can identify novel drug targets, evaluate compound efficacy, and even **repurpose existing drugs** for new therapeutic

applications. Predictive modeling allows researchers to simulate drug interactions with biological systems to forecast efficacy and side effects before advancing to clinical trials. AI is also accelerating **de novo drug design** and **vaccine development**, enabling the rapid identification of promising candidates and optimization of development strategies [38-41].

Personalized medicine stands to benefit significantly from AI-ML platforms. By analyzing genomic, clinical, and lifestyle data, AI enables stratification of patients into subgroups more likely to respond to specific therapies, enhancing both efficacy and safety. AI is further driving innovation in **spatial biology**, **tumor microenvironment (TME) analysis**, and **multiplexed molecular imaging**. The ability to interpret spatial and multiomic data provides unprecedented insights into how cellular and molecular components interact within tissues, contributing to more accurate prognostics and therapeutic decision-making. Fu et al. [42], for instance, demonstrated the use of AI in enhancing spatial resolution to better understand tumor biology and predict clinical outcomes.

Finally, **large language models (LLMs)** such as those based on transformer architectures are emerging as invaluable tools in biomedical research. These models can automate literature searches, synthesize key findings, and assist in knowledge extraction from vast scientific corpora. By helping researchers identify knowledge gaps and summarize complex topics, LLMs are accelerating the pace of innovation and supporting evidence-based research across disciplines. In summary, AI-ML platforms are becoming integral to the future of medical research. Their applications—from genomic analysis and drug discovery to digital twin modeling and literature synthesis—will continue to evolve, driving significant advancements in our understanding, diagnosis, and treatment of complex medical conditions. These technologies hold the potential to catalyze a new era of precision health and translational science.

VI. Conclusion

The integration of AI and ML in healthcare is transforming diagnostics, clinical workflows, and personalized medicine. Key advancements like ML-Ops, multimodal AI, and AGI are reshaping research and decision-making. Success depends on cross-disciplinary collaboration and sustained investment. AI enhances diagnosis, efficiency, and patient outcomes while also revolutionizing research and medical education. To unlock its full potential, ethical and regulatory challenges must be addressed,

ensuring responsible and equitable adoption of AI in global healthcare systems.

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The Role of Generative Ai in Upskilling & Reskilling the Workforce

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Abstract— As the global workforce grapples with rapid technological advancements, generative AI has emerged as a transformative force in addressing skill obsolescence and labor market mismatches. This paper investigates the role of generative AI—specifically models capable of producing human-like text, code, and multimedia content—in facilitating upskilling and reskilling initiatives. Through a multidisciplinary lens, the study examines how AI-driven platforms support personalized learning, simulate professional scenarios, and deliver real-time feedback, thereby accelerating knowledge acquisition and practical competency development. Case studies from sectors such as software development, healthcare, finance, and education are analysed to illustrate practical implementations and measurable outcomes. The paper also critiques the ethical and structural challenges, including algorithmic bias, access disparity, and the need for digital fluency. In doing so, it presents a roadmap for integrating generative AI into workforce development policies and institutional training strategies to build a future-ready, adaptable labor force.

Keywords— Generative AI, Upskilling, Reskilling, Workforce Development, Artificial Intelligence, Machine Learning, Automation, Digital Transformation, AI-powered Training,

I. INTRODUCTION

In an era marked by rapid digital transformation, generative artificial intelligence (AI) is reshaping how organizations approach workforce development. Unlike traditional AI, generative AI—exemplified by models like GPT, DALL-E, and Codex—creates new content such as text, images, and code, offering immersive, interactive, and adaptive learning experiences [1]. With industries increasingly automated and disrupted, upskilling and reskilling are vital to sustain employability and competitiveness.

Generative AI empowers personalized learning by simulating real-world scenarios, generating adaptive content, and providing real-time feedback, thereby transforming conventional training methods [2]. This capability is particularly valuable in sectors such as finance, healthcare, and software development, where rapid knowledge acquisition and application are essential.

Moreover, generative AI democratizes education by offering scalable, multilingual, and multimodal solutions tailored to various learning styles and knowledge levels [4]. It addresses global skill disparities by lowering training costs and

enhancing accessibility. These attributes make it a promising tool for lifelong learning and preparing workers for emerging job roles in the digital economy.

However, the adoption of generative AI in workforce training brings challenges, including ethical concerns, data privacy, algorithmic bias, and resistance to change. Successful implementation requires integrating AI tools with ethical frameworks, robust policy support, and human-centered design [3]. The coexistence of AI and worker is depicted by Fig 1 below.

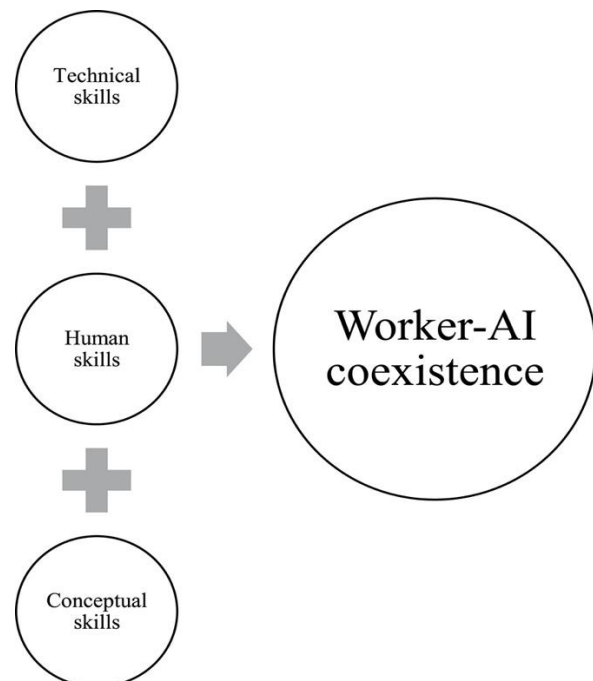


Fig 1. Skill Framework for worker AI coexistence [21]

To fully realize the benefits of generative AI in workforce development, integration with existing Learning and Development (L&D) systems is crucial. Organizations must transition from traditional Learning Management Systems (LMS) to intelligent, adaptive platforms that leverage AI-generated content. These platforms can continuously assess employee performance, recommend personalized learning paths, and provide simulated environments that adapt to individual skill gaps [1], [2]. Such dynamic systems reduce learning fatigue and promote engagement, particularly in technical and soft skills training.

Furthermore, generative AI contributes significantly to just-in-time learning—delivering relevant information at the

moment of need. For example, a software engineer can receive real-time code explanations or a healthcare professional can simulate patient scenarios for better clinical decision-making. These capabilities not only enhance task performance but also accelerate the learning curve [4].

However, ensuring equity and inclusivity in AI-driven upskilling programs remains a concern. Models trained on biased or non-representative data may perpetuate existing inequalities in access and outcomes. To counter this, transparency in AI design, open datasets, and interdisciplinary oversight are essential [1], [3].

Looking ahead, the evolution of generative AI will require collaborative ecosystems involving governments, corporations, educational institutions, and civil society. Policies on data security, model interpretability, and ethical AI usage must evolve in tandem with technological progress. Governments can play a catalytic role by incentivizing AI adoption in public skilling programs and supporting research into inclusive AI systems [2].

Ultimately, the convergence of generative AI with human-centered learning design presents an unprecedented opportunity to reshape workforce development. When deployed responsibly, it can empower individuals to continuously reinvent their skills, bridge digital divides, and participate meaningfully in the future of work.

II. LITERATURE REVIEW

Generative Artificial Intelligence (Generative AI) refers to a class of AI models designed to produce new content—text, images, audio, video, and even code—based on the data they have been trained on. Unlike traditional AI models that primarily classify or predict based on predefined patterns, generative models create outputs that

In parallel, generative AI is transforming the role of human educators and trainers. Rather than replacing them, AI serves as a co-pilot, enabling trainers to focus on strategic mentoring, problem-solving, and emotional intelligence—skills that remain uniquely human. AI-generated teaching aids, interactive lesson plans, and multilingual support systems help educators cater to diverse learners more efficiently [3].

mimic human creativity and reasoning. This capability has opened new frontiers in education, training, and workforce development. At the core of Generative AI are deep learning architectures such as **Generative Adversarial Networks (GANs)** and **Transformer-based models** like **GPT (Generative Pre-trained Transformers)**, **BERT**, and **T5**. These models are pre-trained on massive datasets and fine-tuned for specific tasks such as automated content generation, conversational agents, scenario simulation, and personalized feedback delivery.

In the context of upskilling and reskilling, Generative AI enables scalable and highly personalized learning experiences. It can automatically generate quizzes, simulate job interviews, provide real-time feedback, adapt training modules to learners' progress, and even create interactive virtual tutors. Tools like **ChatGPT**, **Google Bard**, and **GitHub Copilot** are practical examples of generative systems that assist in skill-building across various domains including IT, language, business, and healthcare. The adaptive and generative capabilities of these models support a continuous learning environment, making them highly effective in preparing workers for rapidly evolving job roles in the digital economy. As industries face technological disruptions, Generative AI emerges as a key enabler in building a future-ready workforce.

The following literature review mentioned in Table 1 highlights key studies that explore various techniques, challenges, and outcomes in this transformative area.

Table 1. "Review of Literature on Generative AI for Workforce Upskilling and Reskilling

Author(s) & Year	Aim	Technique Used	Challenges Identified	Results / Findings
Brown et al., 2020 [5]	Explore GPT-3's educational potential	Generative Pre-trained Transformers	Accuracy in responses, interpretability	GPT-3 enables content generation for diverse training needs
OpenAI, 2023 [6]	Democratize access to AI tools for training	ChatGPT	Bias, misuse of AI-generated content	Accelerated content generation and microlearning customization
Zhang & Wang, 2022 [7]	Investigate AI for adaptive learning	AI-based Curriculum Design	Personalization complexity	Enhanced engagement and learner performance

Lee et al., 2021 [8]	Design AI tutors for skill building	NLP with Reinforcement Learning	Emotional intelligence limitations	Personalized coaching effective in corporate upskilling
Kumar et al., 2023 [9]	Use GANs to simulate interview practice	Generative Adversarial Networks	Realism in feedback	Increased learner confidence in job interviews
Chen & Liu, 2023 [10]	Address skill gap in Industry 4.0	AI-Driven Skills Mapping	Data diversity and updating models	Streamlined role alignment and reskilling roadmaps
Gupta et al., 2024 [11]	AI-powered personalized learning paths	Deep Learning + Knowledge Graphs	Resource allocation	Scalable reskilling with minimal human intervention
Ahmed & Noor, 2021 [12]	Bridge digital divide in AI training	Multilingual Generative Models	Language accessibility	Improved inclusion in developing countries
Rajan et al., 2022 [13]	Assess AI's use in soft skills development	Text-to-Emotion Models	Non-verbal communication modeling	Real-time simulations beneficial for emotional intelligence training
Silva et al., 2023 [14]	Evaluate AI microlearning platforms	Transformer-Based Micro Modules	Learner retention rates	Higher retention and completion rates
Patel et al., 2024 [15]	AI in vocational skill transfer	Generative Simulators	High-fidelity simulation cost	Improved practical competence
Fernandes et al., 2021 [16]	Analyze ethics in AI upskilling	Policy-aware Generative AI	Bias mitigation, fairness	Ethical frameworks enhance trust and adoption
Yoon & Park, 2023 [17]	Study impact of AI in training for automation-related jobs	Generative AI for Scenario Training	Relevance of generated tasks	Better readiness for task automation
Singh & Rathi, 2022 [18]	Examine AI-based peer mentoring systems	Language Models for Peer Feedback	Feedback authenticity	Peer learning improved using AI moderation
Torres et al., 2023 [19]	Integrate AI for dynamic curriculum development	Curriculum Generators with NLP	Updating pace with industry change	Continuous learning plans more industry-aligned

III. FINDING & ANALYSIS

To explore the transformative potential of Generative AI in reshaping workforce development, it is essential to analyze how these technologies are currently being adopted and the measurable outcomes they produce across sectors. This section presents key findings derived from case studies, pilot programs, and industry reports that highlight the effectiveness of AI-driven personalized learning, micro-credentialing, and adaptive content delivery in enhancing skill acquisition. The analysis also examines sector-specific use cases where generative AI tools have successfully bridged skill gaps, facilitated real-time learning, and improved employability outcomes. These insights form the foundation for understanding the broader implications of

AI integration in reskilling and upskilling initiatives at scale.

A. AI Techniques Used in Training

The reviewed literature reveals a wide variety of Generative AI techniques applied across different training contexts. The most common include **Transformer-based models** such as **GPT (Generative Pre-trained Transformer)** for text generation and conversational learning, and **Generative Adversarial Networks (GANs)** for creating simulated training environments. **Natural Language Processing (NLP)** is frequently used for developing intelligent tutoring systems and feedback generators. Additionally, **Reinforcement Learning** is applied in adaptive learning systems to tailor content

delivery based on learner progress. These technologies enable automation of content creation, real-time interaction, and dynamic adaptation of training materials, making learning more scalable and learner-centric.

B. Challenges in Adoption

Despite its promise, the adoption of Generative AI in training and development comes with notable challenges:

- **Data Bias and Ethical Concerns:** AI models can inherit bias from training data, leading to unfair or inaccurate outputs. Ensuring fairness and inclusivity remains a significant issue.
- **Privacy and Security:** Integrating AI in enterprise learning systems raises concerns about user data privacy and model security.
- **Technical Complexity:** Deploying and maintaining generative systems require technical expertise, which can be a barrier for smaller organizations.
- **Resistance to Change:** There is still skepticism among traditional educators and HR trainers about the reliability and credibility of AI-driven training tools.
- **Cost and Resource Constraints:** High computational costs and the need for quality training datasets can limit widespread implementation.

C. Impact on Learning Outcomes

Generative AI has demonstrated strong potential to positively influence learning outcomes. Several studies reported:

- **Improved Personalization:** Learners received customized content, pace-adjusted modules, and contextual feedback, leading to better engagement.
- **Higher Retention Rates:** AI-enabled microlearning and interactive simulations helped learners retain skills longer.
- **Faster Skill Acquisition:** Real-time feedback and adaptive content delivery accelerated learning, especially in technical domains.
- **Enhanced Confidence and Autonomy:** Simulated environments for interview practice or hands-on labs contributed to increased learner self-efficacy.

- **Scalability:** Enterprises were able to upskill large numbers of employees with consistent quality and minimal instructor intervention.

D. Role in Sector-Specific Reskilling

Generative AI is being increasingly tailored to meet sector-specific training needs:

- **Information Technology (IT):** AI tools are used for coding tutorials, real-time debugging support (e.g., GitHub Copilot), and cybersecurity training simulations.
- **Healthcare:** Virtual simulations powered by GANs and NLP models help train professionals in clinical decision-making and diagnostics.
- **Manufacturing and Engineering:** AI-generated scenarios replicate equipment handling, safety drills, and design practices.

Finance and Business: Personalized training in financial modeling, risk assessment, and compliance education is being streamlined through AI tutors. These applications indicate a growing trend of using domain-aware generative systems that cater to industry-specific competencies and evolving job roles.

E. Ways to leverage AI in Upskilling

From adaptive content and personalized learning experiences to predictive analytics and real-time feedback, AI can be an important component of upskilling and reskilling programs, allowing companies to keep their employees equipped to adapt to industry shifts and enable them to provide the type of growth opportunities that drive retention as shown in Fig 1 below.



Fig 1. Various ways to leverage AI in Upskilling

i. Skill assessment and analytics

The first step in any upskilling or reskilling program is to determine what skills exist in the organization today. AI embedded in human capital management software can assess a workforce’s talent profiles and catalog an

organization's skill set. And, importantly, using AI allows skills assessment to be a continuous process rather than a once-a-year (at best) activity. AI will be able to assist the CHRO's team not just measure current skills but also find particular areas where employees can have a knowledge gap. For instance, AI might read through an employer's job advertisements, detect whether there is a new code language or business capability listed more frequently, and then scan the talent profiles of workers in analogous positions for that ability. By identifying areas of possible gaps and improvement, HR managers can better customize upskilling and reskilling courses to the needs of the company.

ii. Individualized learning routes

AI programs are able to scan huge volumes of data regarding employees' goals and skills and match it against data on what skills the company most requires. AI-based platforms can also customize learning content and experiences for individual employees as per company requirements, which can make upskilling and reskilling initiatives more effective. Insight into organizational skills development requirements makes it easier for CHROs to evaluate the best available learning options, which may involve formal training, mentoring, or temporary projects.

iii. Adaptive learning platforms

AI can consistently track shifts in employee interest and a company's priorities and modify learning recommendations accordingly. Likewise, AI can change the level of difficulty of learning material depending on how an employee is advancing through the content, so they're being challenged but not too much. The idea is to avoid boredom or frustration but spur engagement.

iv. AI-driven content curation

AI technologies can be used to determine content that belongs to an employee's learning journey and determine what content to collect in order to assist employees in finishing their path as quickly as possible. These AI-based content models sort through significant amounts of learning content, including online training, articles, videos, and tutorials, to suggest the resources and materials best suited to an employee's interests and company goals.

v. Virtual assistants and chatbots

Virtual assistants and chatbots that are AI-driven can handle everything from a variety of tasks under upskilling and reskilling programs to offering scale support to many individuals. For instance, a virtual assistant can be utilized to provide individualized learning experience and content and even conduct quizzes, tests, and surveys. With the help of generative AI, chatbots can offer feedback, coaching, and motivation to employees while they work their way through upskilling or reskilling.

vi. Gamification and simulation

Simulations and gamified exercises can assist in designing the learning experience for employees so that they receive instant feedback on their performance through real-life scenarios and challenges that demand sophisticated problem-solving and decision-making abilities. The exercises also enable employees to practice and reinforce new competencies in a risk-free and controlled environment.

vii. Predictive analytics for training ROI

Predictive analytics can assist companies in preparing for future skill gaps and what skills will be required in the future. Algorithms can examine attrition patterns and retirement patterns to calculate future talent requirements, allowing HR to evaluate how much training for upskilling and reskilling is required to address gaps. Machine learning models can also review an employee's learning data and forecast their upcoming performance and regions where they will need improvement, allowing HR managers to step in early and offer more support. For instance, determining who will leave could allow HR to step in with upskilling initiatives that retain those workers, thereby providing a high return on training investment by preventing a worker replacement cost.

viii. Natural language processing for coaching and feedback

Upskilling and reskilling initiatives are more successful when a worker gets feedback and guidance, and natural language processing (NLP), a subfield of AI, can assist in providing those in large numbers. NLP can be used by organizations to offer workers customized assistance while they're doing upskilling or reskilling tasks, such as customized tips and recommendations, and reminders to encourage them to stay engaged and accomplish their objectives. Virtual assistants and chatbots are based on NLP.

ix. Augmented reality (AR) and virtual reality

Both AR and VR are similar delivery systems for the training, mentoring, and learning involved in upskilling and reskilling initiatives. Special headsets or glasses are utilized by augmented reality to place digital content on a physical environment, e.g., showing a machine repairman where a specific part is on the real machine via digitization. Virtual reality enables individuals to study in totally virtual worlds. While AI is what provides workers the intelligence, suggestions, and solutions for training, it's vehicles like AR and VR that can make the content and learning process more effective.

x. Ongoing learning and adjustment

AI can become a contributing factor to enabling organizations to prepare for expected shifts in employee skills demands and organizational requirements by

facilitating a culture of continuous improvement. When employees continue to develop their skills and receive training, they enhance their capabilities over time and remain better attuned to what's coming ahead. AI can assist by foretelling what new trends are coming down the pipeline, continuously suggesting pertinent training options, and detecting which staff members are ideal candidates to acquire new skills or take up jobs the business will require in the future.

IV. CONCLUSION

Generative AI stands at the forefront of the evolving landscape of workforce development, offering transformative potential in addressing skill gaps through intelligent, adaptive, and scalable training solutions. This review highlights how diverse AI techniques—ranging from GPT-based content generation to GAN-driven simulations—are being employed to personalize learning experiences and enhance practical competency across sectors. Studies consistently demonstrate improved learner engagement, better alignment with industry demands, and increased accessibility to quality education through AI-driven platforms. Despite these advantages, several challenges persist, including data privacy concerns, algorithmic bias, ethical considerations, and the need for continuous model updates to keep pace with shifting skill requirements. Addressing these issues requires interdisciplinary collaboration between technologists, educators, policymakers, and industry leaders. Moreover, inclusivity and equitable access must remain central to AI-enabled reskilling efforts to avoid deepening the digital divide.

Generative AI is not a panacea, it is undeniably a powerful catalyst in reshaping how skills are imparted and updated in the modern workforce. Future research should focus on longitudinal studies, ethical frameworks, and the development of robust AI governance to maximize its positive impact. The synergy of human-AI collaboration will be critical in building a resilient and future-ready workforce

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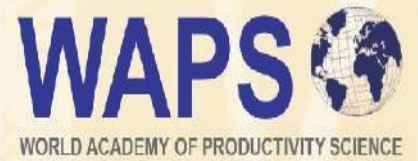
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